



Reaching the Summit

Plan for Excellence in Fraternity and Sorority Life

PHASE ONE:

Special Review Status & Additional IFC Measures

By action of the Office of Fraternity & Sorority Life, all social fraternity and sorority chapters are put on a special review status from February 14, 2018 through August 1, 2018.

In addition, all chapters in the Interfraternity Council will be placed on a moratorium of social functions, membership recruitment, and new member activities. During this time, no new member intake activities may occur. All current new members of recognized Interfraternity Council chapters will need to be fully initiated by February 18, 2018. Chapter activities will be limited to basic chapter operations, philanthropy/service, and brotherhood events.

PHASE TWO:

Strategic Plan

The Office of Fraternity & Sorority Life staff will establish a working group of students, alumni, and national headquarter partners that is tasked with creating a strategic plan of the future Fraternity & Sorority Life at WVU for the Fall 2018 semester and beyond.

The working group will:

1. Review judicial history of all chapters.
2. Determine which organizations will be invited back to full recognition in the Fall 2018 semester.
3. Set short and long-term goals in terms of membership numbers and academic achievement.
4. Determine minimum requirements for joining AND maintaining membership, including behavioral expectations particularly related to alcohol and drugs.
5. Identify parameters around new member education and membership intake.
6. Review policies and procedures and make necessary revisions.
7. Review the Summit Standards Accreditation Program and make necessary revisions.
8. Work with Law Enforcement to insure recognized events are safely managed, and determine a process where unrecognized events or organizations are handled accordingly in terms of judicial process

The Strategic Plan will be sent to the Dean of Students, who will, in turn, present the plan to the President and Provost with his approval.

PHASE THREE:

New Community Standards

The following community standards are hereby mandated by the Office of the President regarding social fraternity and sorority activity:

- / The Office of Fraternity & Sorority Life Manual of Operations shall govern activity through clear policies and procedures, concurrently with the Student Conduct Code.
- / Each chapter will engage in a Membership Review to ensure the appropriate individuals are full members of the chapter
- / The minimum chapter average GPA will be immediately raised to 2.75 to be considered in good standing. This will increase incrementally each academic year and plateau at 3.00 in Fall 2020.
- / The minimum GPA to join a social fraternity or sorority will immediately be raised to a 2.75. This will increase incrementally each academic year and plateau at 3.00 in Fall 2020. The deferred membership policy will remain in place.
- / Regular advisor trainings sponsored by the Office of Fraternity & Sorority Life
- / Partner more intentionally with NIC/NPHC/NPC for support
- / Both Councils and Chapters will operate according to the Academic Year schedule for congruence with other student organizations
- / The new member education period will be no longer than 4 weeks
- / Individuals holding themselves out to be associated with a University sponsored student organization when they are not in fact recognized will be subject to enhanced sanctions for any type of behavioral issues
- / If found responsible for violating Student Conduct Code or law, a student forfeits his or her right to be an active member of the community

PHASE FOUR:

Continuous Educational Programming

Recognizing major hurdles that have hindered the success of the WVU Fraternity & Sorority Life community in the past, the Strategic Plan will include continuous education surrounding sexual misconduct, hazing, alcohol & other drugs, racism & prejudice, physical violence, and community standards.

Examples of interventions are provided, but the list is not comprehensive and will be added to by the working group.

INTERVENTION EXAMPLES

Sexual Misconduct

- / Require Title IX training for each chapter each academic year
- / Councils to host “Healthy Masculinities” and “Positive Sexual Health” workshop series
- / Programs focusing on obtaining and maintaining consent
- / Loss of privileges for chapters where sexual assault allegedly occur

Hazing

- / Shorten new member education period to no more than 4 weeks
- / Regular hazing prevention workshops
- / More oversight of New Member Education activities

Alcohol & Other Drugs

- / Reduce the days when social events can occur (limit to Friday and Saturday)
- / Limit the number of Invitation-List events a chapter can hold to 3 per semester
- / Reinforce the no liquor policy
- / GAMMA Programming/Outreach
- / Non-Alcohol Mix Off program

Racism & Prejudice

- / DEI Training
- / Cultural Awareness programs in Summit Standards
- / Greek leaders to attend diversity conferences

Physical Violence

- / Offer mediation services
- / “Be Kind” Campaign/Random Acts of Kindness

PHASE FIVE:

Relaunch

Beginning August 1, 2018, the Strategic Plan will be implemented, and those chapters invited back to full recognition status will receive notice. The student governing councils will hold elections and the new community will begin to operate.