PROGRAM PORTFOLIO REVIEW UPDATE

Majors
- 28 discontinuations (18 graduate, 10 undergraduate)

Faculty Reductions
- 143 reductions (74 voluntary, 69 involuntary)
- 25 due process hearings completed
- Estimated savings of $17.3m in salary and fringe
- Estimated severance payouts of $3m

MOVING FORWARD:
A MORE ROBUST REVIEW PROCESS

Components of Program, Unit and Resource Management

- Data

- Annual Program and Academic Unit Reviews

- Resource Management

- Training

- Accountability

BUDGET MODEL AND PROGRAM REVIEW

Purposeful interdependency between the new budget model and program/unit review

Intersects at all levels:

- Program Coordinators
- Department Chairs
- Deans and CBOs
- Academic/University Leadership
- Faculty, students, and the larger community (internal and external)
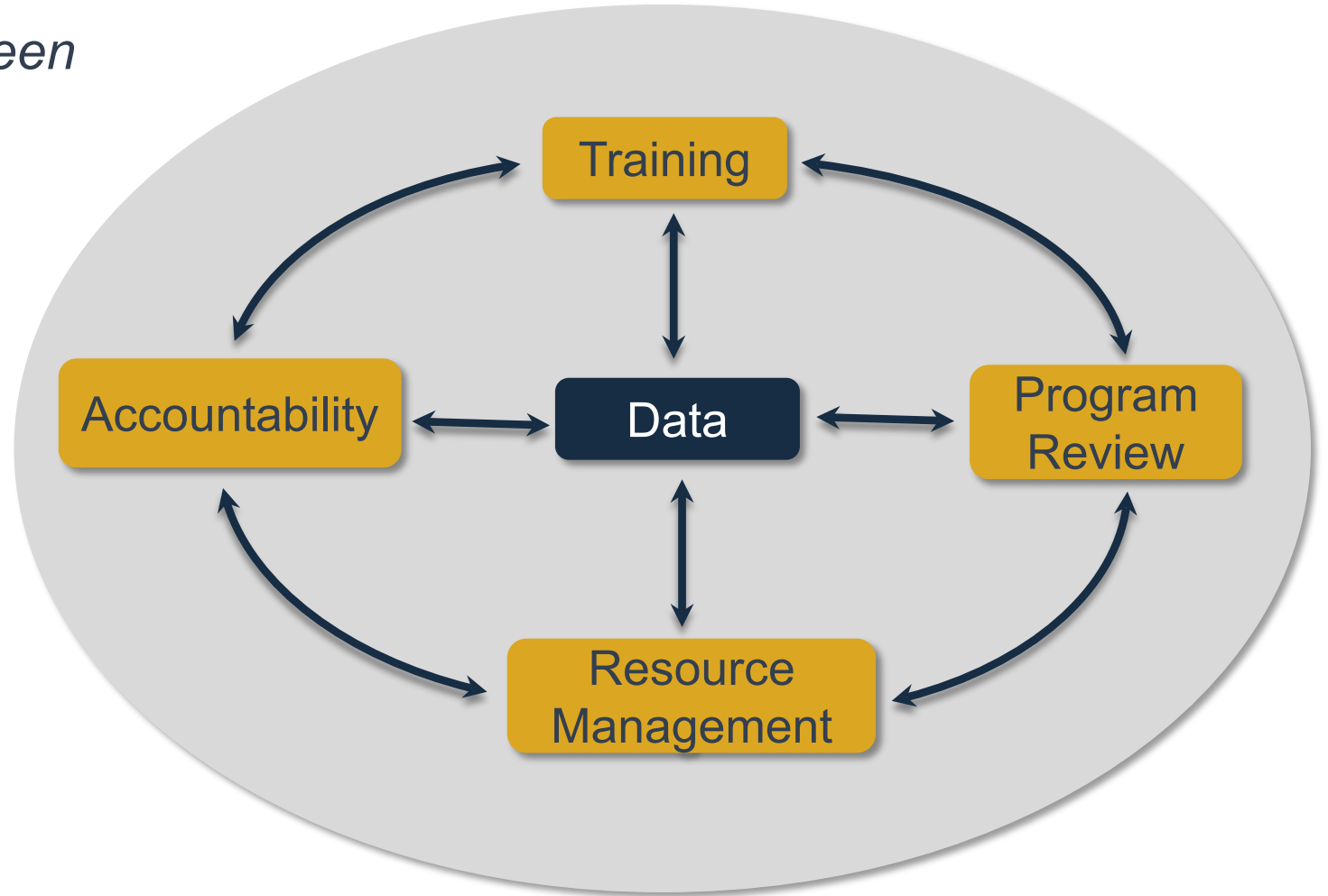
ASU REVIEW UPDATE

Libraries

- Personnel reduction through reorganization yielding up to $800k in savings
- No additional impact on materials/holdings
- No impact on faculty/students

Teaching and Learning Commons

- Restructuring as a smaller unit
  - Tighter mission to serve the broader faculty
  - Enhance the student experience
- Transitioning some functions and personnel elsewhere in the university

ASU REVIEW UPDATE

Career Services

- Exploring a hybrid model
  - Advising/counseling pushed to the colleges
  - Centralized coordination, career fair logistics, student employment management, and other
- Creating a connection to the Purpose Center
- No savings anticipated, but an investment in student success

WVU Online

- Enrollment growth opportunities
- New revenue streams – micro-credentialing, non-traditional student populations

REVIEW TIMELINE
Potomac State and WVU Tech

DATE	ACTION
Nov. - Dec. 2023	Engage stakeholders to establish goals, develop process, finalize metrics and data, develop forms, and establish ad hoc working committees
Jan. 2024	Communicate and roll out to all stakeholders (begin process)
Feb. 2024	Submit program self studies, committee reports due, and preliminary recommendations communicated
March 2024	Appeals filed and heard; final committee reports due; final recommendations communicated to campus
April 2024	Final recommendations communicated to WVU Faculty Senate and presented to WVU Board of Governors for approval

GENERAL EDUCATION REDESIGN

GOAL: Improve relevance while reducing redundancy and inefficiency

The general education program redesign will address weaknesses in three key areas:

- Efficiency
- Student learning and success
- Marketability

GENERAL EDUCATION REDESIGN

Stages of Change

/ Stage 1 (AY 23-24 and 24-25)

- Focus on assessment/success, redundancy, and efficiency

/ Stage 2 (AY 24-25 and 25-26)

- Focus on assessment/success, relevance, and marketability