



West Virginia University

Board of Governors

2025 - 2026

Meeting Agenda Booklet

September 12, 2025

Board Members

Charles Capito
Bray Cary
Elmer Coppoolse
Kevin Craig
Scott Crichlow
Michael D'Annunzio
Dr. Lesley Cottrell
Dr. Patrice Harris
Terry Hauser
Robert "Rusty" Hutson, Chair

Susan Lavenski
Oliver Luck
James Martin
Paul Mattox, Secretary
Robert Reynolds, Vice-Chair
Steven Ruby
Dianne Stewart
Colin Street
Charles Wilfong

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS MEETING

LOCATION: Erickson Alumni Center –
Barnette Board Room AND Via
Zoom – See link below

DATE: September 12, 2025

TIME: 8:45 a.m.

MEETING AGENDA

Please click the link below to join the webinar:

<https://wvu.zoom.us/j/99800350044>

	AGENDA ITEM	PRESENTER
I.	CALL TO ORDER	<i>Hutson</i>
II.	APPROVAL OF JUNE 13, 2025 AND JULY 23, 2025 MEETING MINUTES	<i>Hutson</i>
III.	REPORT FROM PRESIDENT MICHAEL T. BENSON	<i>Benson</i>
IV.	ADDRESS FROM THE HONORABLE PATRICK J. MORRISEY, GOVERNOR OF WEST VIRGINIA	<i>Morrissey</i>
V.	PROPOSED BOARD RESOLUTION ON WVU ATHLETICS	<i>Hutson</i>
VI.	REPORT FROM VICE PRESIDENT FOR ENROLLMENT MANAGEMENT	<i>D'Aloisio</i>
VII.	FINANCIAL UPDATE	<i>Congelio</i>
VIII.	COMMITTEE REPORTS <ul style="list-style-type: none"> • Report from the Divisional Campus Committee (Mattox) • Report from the Academic Affairs and Accreditation Committee (Capito) 	

	<ul style="list-style-type: none"> • Report from the Joint Committee for Financial and Facilities and Revitalization and Strategic Plans and Initiatives (Ruby) • Report from the Audit Committee (Reynolds) 	
IX.	PROPOSED FINAL AMENDED RULE AND OFFICIAL COMMENTS SUMMARY FOR AMENDMENTS TO THE FOLLOWING RULE: WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS TALENT & CULTURE RULE 3.5 – EMPLOYEE LEAVE	<i>Barnhart</i>
X.	CONSENT AGENDA <ul style="list-style-type: none"> • Entry of Institutional Undergraduate Fee Waivers and Institutional Graduate and Professional Fee Waivers • Approval of New Program: MS in Cybersecurity • Approval of New Program: AA Media Studies • Deactivation and or termination of the sixteen programs from WVU Main Campus, and WVU Potomac State • Jackson's Mill Lodge Renovation with Visitor's Center • Naming of Don Wilcox Field at the Pride Practice Facility 	<i>Kreider</i>
XI.	INFORMATION ITEMS (WRITTEN ONLY) <ul style="list-style-type: none"> • REPORT OF REAL PROPERTY TRANSACTIONS – FOURTH QUARTER OF FY 2025 	<i>Hutson</i>
XII.	POTENTIAL EXECUTIVE SESSION UNDER AUTHORITY IN WEST VIRGINIA CODE SECTION 6-9A-46-9A-4 (b)(12) to discuss potential strategic initiatives relating to strategic and legislative priorities for the University; and a legal update from the General Counsel.	<i>Hutson</i>
XIII.	DISCUSSION EMANATING FROM EXECUTIVE SESSION (IF ANY)	<i>Hutson</i>
XIV.	ADJOURNMENT	<i>Hutson</i>

WEST VIRGINIA UNIVERSITY
BOARD OF GOVERNORS

June 13, 2025

The two hundred thirty second meeting of the West Virginia University Board of Governors was held on June 13, 2025 in Morgantown, WV, in person and via zoom webinar. Board members in attendance/participating via zoom included Chair Richard Pill and members Charles Capito, Bray Cary, Dr. Lesley Cottrell, Elmer Coppoolse, Kevin Craig, Michael D'Annunzio, Dr. Patrice Harris, Terry Hauser, Rusty Hutson, Alan Larrick, Susan Lavenski, Charlie Long, Paul Mattox, Robert Reynolds, Shirley Robinson, Steve Ruby, Frankie Tack, and Charles Wilfong.

Other participants included:

President, E. Gordon Gee;

General Counsel, Stephanie Taylor;

Interim Provost and Vice President for Academic Affairs, Paul Kreider;

Interim Vice President for Strategic Communications and Marketing,

Heather Richardson;

Vice President and Executive Dean of Health Sciences, Clay Marsh;

Deputy General Counsel and Associate Vice President. Gary Furbee;

Vice President and Chief Financial Officer, Paula Congelio;

Senior Associate Vice President for Finance, Barbara Weiss;

Associate General Counsel, Kylie Barnhart;

Deputy Athletics Director/Chief Development Officer,

Ben Murray;

Interim vice president for Enrollment Management, Steve Hahn;

Associate Vice President, Government Relations and Collaboration,

Travis Mollohan;

Associate Provost for Budget, Facilities and Strategic Initiatives,

Mark Gavin;

Dean of Students, Corey Farris;

Director of Internal Audit, Bryan Shaver;

Associate Provost for Curriculum and Assessment, Louis Slimak;

Associate Provost for Undergraduate Education, Evan Widders;

Associate Vice President for Strategic Partnerships, Erin Newmeyer;

Executive Officer and Assistant Board Secretary, Jennifer Fisher;

Director of News Communications, Shauna Johnson; and

Special Assistant to the Board of Governors, Valerie Lopez.

For the Faculty Report, Lesley Cottrell and Frankie Tack were joined by R. Scott Crichlow, Dr. Stan Hileman, Matthew Valenti, Joe Jones, Corey Hunt and Scott Wayne.

Members of the Press also attended.

CALL TO ORDER

The meeting was called to order by Chair Richard Pill at 10:00 a.m.
A roll call was taken to determine who was in attendance and a quorum established.

PROVOST'S REPORT

Interim Provost and Vice President for Academic Affairs, Paul Kreider offered the following updates:

Good morning, everyone. Great to see you all again.

And I must say, it has been wonderful to see the incoming freshmen and their families on campus the last two weeks during New Student Orientation. There is a small window of time in mid- to late-May when campus and town seem to empty out, but then June hits and some of the excitement returns with the orientation visits.

COMMENCEMENT

Last month – just before the campus cleared out – I had the honor of serving as presiding officer or opening speaker at our May Commencement ceremonies. It was truly an honor to celebrate with thousands of new Mountaineer graduates as they crossed the stage to one of the most admirable of finish lines. These new alumni are ready to embark on their next journey – well prepared and determined to make a difference in the world. And I believe they will do just that.

We also celebrated five additional honorary degree recipients this year – all of whom have made outstanding contributions to WVU, the state or their fields and will represent WVU with the highest standards of excellence:

- Two-time WVU alumnus and former WVU Board of Governors and WVU Foundation Board chair “Marty” Becker;
- Mark Duda – who studied wildlife biology at WVU and later Yale, and went on to devote his career to wildlife conservation;
- Vienna West Virginia’s Harry “Hap” Esbenschade, who serves as chairman and CEO of The Mountain Company, Laurel Management Group, and Tri-State/Service specialty contracting companies;
- Jon Hammock – founder of the Morgantown-based KeyLogic, an integrated consulting firm that specializes in critical energy and defense initiatives and has been and the U.S. Department of Energy National Small Business of the Year;
- And Bruce Roberts, a School of Pharmacy graduate who owned multiple pharmacies and a home healthcare company and served as CEO of the Ional Community Pharmacist Association.

And of course, we celebrated President E. Gordon Gee, who delivered his final Commencement address after 45 years in higher education. At the conclusion of the Sunday afternoon ceremony for the Eberly College of Arts of Sciences, we honored President Gee for conferring more than 335,000 degrees throughout his career.

It was a joyous weekend full of memory-making moments.

ORDER OF VANDALIA

Just last week, I had the pleasure of joining many colleagues and friends of the University for the 2025 Order of Vandalia induction ceremony.

In recognition of their loyalty and service to West Virginia University, five Mountaineers were honored last Friday, including:

- McDowell County native Judge Irene C. Berger, a two-time University graduate who made history as the first Black female circuit judge in West Virginia and later became the first Black federal judge in the state in 2009;
- Dr. John Brick – a School of Medicine graduate, who served as chair of the Department of Neurology for 19 years, and devoted his career to West Virginia patients with neurologic diseases;
- Former Board of Governors chair Tom Jones, who worked for 42 years in healthcare in the Mountain State and served as former president and CEO of the West Virginia University Health System;

- “Ken” Kendrick Jr., a Princeton native who has been the managing general partner for the Arizona Diamondbacks for 22 years, and who co-founded of the Country Roads Trust and the WVU John Chambers College of Business and Economics Kendrick Center for an Ethical Economy and is the namesake for the Kendrick Family Ballpark.
- And finally, Carolyn Long, retired WVU Institute of Technology President who spent her career serving as a teacher and administrator in the state’s public school and higher education systems – and, of course, the first woman to serve as chair of the WVU Board of Governors.

The Order of Vandalia is the highest recognition for service to WVU and dates back to 1960 when WVU President Elvis J. Stahr outlined his idea for a special honor to be bestowed on the University’s most loyal servants.

STEM EDUCATION

I also want to take a moment to recognize the work some of our faculty researchers are doing to increase mathematical literacy among college graduates nationwide by creating a model for collaboration and problem solving.

That model – known as SUMMIT-P – is a guide for redesigning introductory college mathematics courses and the partner discipline courses they support so the ideas resonate across students’ academic experiences, supporting their ability to solve real-world problems.

Led by Susan Ganter – physics and astronomy research professor and senior associate director of the WVU Center for Excellence in STEM Education – the project has received funding from the National Science Foundation since 2016. It has seen renewed interest from NSF this year, as Ganter’s SUMMIT-P model has been successfully implemented in more than a dozen institutions.

To date, more than 170 faculty members representing various disciplines at over 40 colleges and universities are part of the effort to make SUMMIT-P accessible and sustainable for different kinds of institutions. Their work has affected an estimated 90,000 undergraduate students over the last 10 years.

SUMMER INSTITUTES

And while Dr. Ganter's work is helping to ensure college students understand why math matters ... the same Center for Excellence in STEM Education will be hosting nearly 50 high school students from around the state for the Governor's Computer Science Institute next month.

The Institute will bring 9th and 10th grade students to the Morgantown campus to study and research different branches of computer science based on their interests and skillsets – from artificial intelligence, geographic information systems and gaming development to robotics, microprocessors and coding.

The Computer Science Institute is part of the state's larger Governor's Schools of West Virginia – free summer programs for 7th through 11th graders, focused on arts, humanities, STEM, business, tourism and more.

This summer, WVU will also host the Governor's STEM Institute – during which student will engage in topics ranging from the science of food to the magic of the universe and the mysteries of outer space.

The University's Honor College will again host the Governor's Honors Academy, which was established in 1984 by then- Gov. John D. Rockefeller, IV, as the first-ever Governor's School. This three-week, residential program aims to stimulate and support academic excellence among nearly 200 rising seniors by challenging them to develop creative and intellectual skills. This year's theme is "Appalachia Envisioned." Students will investigate and imagine what West Virginia and the region will be in the far future guided by their perspectives and innate leadership.

We look forward to hosting all of these students – and potential future Mountaineers – on WVU's campus as part of our service to the state and land-grant mission.

FACULTY REPORT

Frankie Tack and Dr. Lesley Cottrell presented the annual faculty report to the full board. The report was titled Empowering Excellence: Faculty Contributions, Performance, and Leadership at the University. Items highlighted included:

- Higher Education Challenges;
- Diversity Within WVU Faculty & Community;
- Achievements Since Transformation;
- Exemplary Faculty Leaders; and,
- Leadership Beyond Faculty.

A copy of this presentation is attached hereto and made a part hereof, by reference.

FINANCE COMMITTEE REPORT

Committee Chair Kevin Craig provided the following report:

Thank you, Chair Pill. Yesterday afternoon, there was a meeting of the Finance, Facilities and Revitalization committee.

We then met in Executive Session. During Executive Session, we discussed potential strategic initiatives relating to academic, health sciences, and administrative priorities; personnel matters; potential corporate partnerships; other deliberative matters involving commercial competition which, if made public, might adversely affect the financial or other interest of the University; Advance construction planning and matters relating to pending contract negotiations, including potential steam plant solutions; Possible naming opportunities of two non-academic buildings; and confidential and preliminary matters involving or affecting the University's budget for the current and upcoming academic year, including retention and enrollment.

No actions or votes were taken during executive session; however, two actions were taken as a result of the discussions had during executive session:

After rising from executive session, the committee voted to support the steamplant solution put forward by the Administration during executive session. Given the preliminary nature of that discussion, I will not expand on the plan, except to note the administration has proposed a logical and strategic path forward. No further action on this matter is being recommended to the full Board. Though it is expected that if and when the administration finalizes its plan, the Board will be asked to approve it.

In executive session the committee was briefed on two proposed naming opportunities of non-academic facilities, one being philanthropic in nature and the other being a paid sponsorship opportunity for a term of years. Following the executive session, the committee voted to approve the proposed namings and recommends that they be placed on today's consent agenda for the full Board to formally approve. If approved by the Board, the details of the namings will be announced at a later date.

Then, in public session, we heard from our Chief Financial Officer, Paula Congelio, on the proposed tuition and fee schedule for Fiscal Year 2026. WVU proposes to increase residential undergraduate University tuition and fees by \$324 per semester and non-residential University tuition and fees by \$912 per semester. Similarly, for graduate students, WVU proposes to increase residential University tuition and fees by \$360 per semester and non-residential University tuition and fees by \$945 per semester. Information relating to the proposed tuition and fees increases and the full fee schedule, including housing and dining, is included in the FY2026 Plan.

Next we heard from Senior Associate VP of Finance, Barbara Weiss, on the proposed Fiscal Year 2026 financial plan.

WVU remains committed to strengthening the financial performance of the University and developing a strong fiscal budgeting process that produces positive margins, maintains solid liquidity and allows for thoughtful strategic investments.

The Fiscal Year 2026 financial plan has an increase in net position of \$18 million. After adjusting for donated software amortization, the increase in net position is \$25 million. The plan includes \$1.29 billion of revenues and \$1.267 billion of operating and non- operating expenses. This financial plan requires the use of \$15.5 million in operating cash, primarily for capital needs, but days cash on hand remains relatively stable.

The assumptions relating to the budget and basic budget parameters are included in the FY2026 Plan as a public document to provide additional information to the University community.

After thorough review [and discussion], the Finance Committee voted to approve both the FY2026 Tuition and Fees and the FY2026 Financial Plan and

Budget. Mr. Chair the committee-approved items are included as action items on today's agenda for consideration and approval by the full Board.

After a very productive afternoon and consideration of the above actions, the Joint Committee adjourned. That concludes my report, Mr. Chair. Thank you.

Robert Reynolds moved that the full board approve the Finance Committee Report, as presented. The motion was seconded by Charles Capito and passed.

APPROVAL OF TUITION AND FEES FOR FY26

Kevin Craig moved that the board accept and approve the Tuition and Fees for FY2026, as presented, and as set forth in the schedules attached hereto and made a part hereof by reference. This motion was seconded by Susan Lavenski, and passed.

APPROVAL OF FY26 FINANCIAL PLAN AND BUDGET

Kevin Craig moved that the board accept and approve the FY2026 Financial Plan and Budget, as presented, and as set forth in the schedules attached hereto and made a part hereof by reference. This motion was seconded by Steve Ruby, and passed.

APPROVAL TO CONTRACT WITH GOLD & BLUE, INC.

Chair Pill called upon Ben Murray, Deputy Director/Chief Development Officer, to present this agenda item.

During the recent legislative session, WVU obtained authorization from the Legislature to enter into agreements and any other contractual relationship with a non-profit organization (similar to the WVU Research Corporation) to assist WVU Athletics in the operation of the athletics enterprise, with a particular initial focus on the implementation of the recent House Settlement and generation of additional revenues.

Gold & Blue, Inc., doing business as Gold & Blue Enterprises, has been formed and fulfills the statutory criteria set forth in W. Va. Code § 18B-12-3.

Gold & Blue Enterprises will play a central role in advancing the mission of WVU Athletics by supporting strategic initiatives that drive success in competition and in the evolving Name, Image, and Likeness (“NIL”) landscape. By serving as a key partner in the development of a comprehensive, innovative, and sustainable NIL and revenue-generating ecosystem, Gold & Blue Enterprises will empower Mountaineer student-athletes and help position WVU as a national leader in the future of collegiate athletics.

Gold & Blue Enterprises will operate with two primary priorities: to generate new and diversified revenue streams that fuel the continued success of WVU Athletics, and to harness the strength and visibility of the WVU brand to elevate the personal and professional opportunities available to Mountaineer student-athletes.

Under the proposed affiliation agreement, Gold & Blue Enterprises. is authorized to engage in the following on behalf of WVU Athletics:

- Compensation and Comprehensive NIL Support: Offer a full suite of services, including education, compliance guidance, compensation, and personalized brand development, to compensate and empower student-athletes in maximizing their NIL opportunities.
- Strategic Partnerships: Collaborate with leading marketing and advertising agencies to connect student-athletes with corporate partners, as well as facilitate meaningful endorsement opportunities and brand alignments.
- Innovative Business Structure: Operate with a private-sector approach, integrating sales, media, marketing, and business operations to drive revenue and support the long-term sustainability of WVU Athletics.

Whereupon, Robert Reynolds moved that the West Virginia University Board of Governors authorizes management to finalize and execute an affiliation agreement with Gold & Blue, Inc. This motion was seconded by Kevin Craig, and passed.

**AUTHORIZATION TO TERMINATE A CONTRACT WITH A VENOR AND
AUTHORIZATION TO ENTER INTO AN AGREEMENT WITH A NEW
VENDOR**

Chair Pill called upon General Counsel Stephanie Taylor to present this agenda item.

WVU awarded the Contract to Sodexo America, LLC (“Sodexo”) in August 2018 following a competitive RFP process. The Contract requires Sodexo “to provide an integrated package of services to manage and operate the University’s food and dining service programs” (referred to as the “Services”) at contractually specified “Sodexo Managed Locations.” (Contract, § 2.1.) Sodexo operates three types of Services at the University: (1) residential dining, (2) retail dining, and (3) catering.

Over the past several years, WVU has made multiple efforts to resolve ongoing issues with Sodexo’s performance. Despite these efforts, Sodexo’s performance has not improved. WVU began the formal contractual dispute resolution process in November 2024. That process has been completed without acceptable resolution.

As a result, the University may now move to terminate its agreement with Sodexo for cause. Any such termination for cause is based upon the following contractual breaches by Sodexo:

- **Poor Food Quality and Service.** Sodexo has repeatedly failed to provide food services consistent with the quality standards required by the Agreement and those promised during the Request for Proposal (“RFP”) process.
- **Failure to Comply with Requirements Relating to Cleanliness, Sanitation, Maintenance, Health and Safety, and Staffing.** WVU has documented multiple health and safety violations at Sodexo-operated facilities, including unclean conditions, expired food, improper storage, and violations cited by regulatory health inspections.

- **Failure to Accommodate Students with Special Dietary Needs and Provide Nutritional Information.** Sodexo has failed to accurately label food items, leading to documented instances where students with allergies, dietary restrictions, or religious dietary needs were exposed to harmful or prohibited ingredients.
- **Overcharging Services and Products to Customers.** Sodexo has charged students fees outside the scope of the contractually authorized charges.
- **Making Improper Charges to Contractual Funds.** Sodexo has submitted invoices to WVU that violate the terms of the Agreement in three major ways:
 - o Overbilling the Student Life Fund
 - o Double-charging against the Capital Investment Fund; and
 - o Improperly charging the Facility Enhancement Fund.
- **Wasting Assets and Capital Investment Monies.** Sodexo has wasted assets by permanently closing retail locations and by spending those funds to repeatedly turn over retail locations due to its implementation of unpopular and nonviable retail concepts.
- **Failure to Provide Required Marketing and Information Technology Services.** Sodexo has failed to implement a comprehensive marketing strategy to promote voluntary meal plans, despite its central role in driving revenue and student engagement. In addition, Sodexo has not delivered on key IT service obligations, forcing WVU to divert internal resources to cover for these failures.
- **Improperly Reducing the Minimum Guaranteed Commission.** Sodexo has been improperly reducing the Minimum Guaranteed Commission that it is required to pay WVU in exchange for contract rights.

- Failure to provide complete response to WVU Audit Rights Requests.

Subject to Board approval, management will issue the official termination for cause notification on June 16, requesting that Sodexo vacate the facilities by June 29.

To ensure continuity of Dining Services for WVU students, faculty, and staff, WVU management has been negotiating a one year bridge contract with a new Dining Services vendor to assume operations of the WVU Dining Services and facilities on June 30. The terms and conditions of the bridge contract with the new Dining Services vendor shall be consistent with the terms provided in Executive Session, in accordance W. Va. Code § 6-9A-4(b)(9).

Whereupon, Robert Reynolds moved that the West Virginia University Board of Governors authorizes management to issue a termination for cause notice to its current Dining Services vendor, and to finalize and execute a one-year agreement with a new Dining Services vendor in accordance with the terms discussed in Executive Session of the Finance Committee. This motion was seconded by Bray Cary, and passed.

AD HOC GOVERNANCE COMMITTEE REPORT (Including Recommendation for Approval of Amendments to BOG By-Laws)

Chair Pill called upon Committee Chair, Dr. Patrice Harris, to present this report and agenda item.

Thank you, Mr. Chair.

First, I would like to thank the Ad Hoc Governance Committee, the full Board, and the University community for your commitment to the presidential search process. One of the most important responsibilities of a higher education governing board is the selection of a president to lead the institution forward. Since January 2024, the Ad Hoc Governance Committee and the full Board have engaged in a process, with significant feedback from the University community, to select Michael Benson as the University's 27th President. To highlight the major undertaking and the

collaborative effort behind the unanimous approval of the presidential search process by all Board members, a chart summarizing the timeline of the Ad Hoc Governance Committee and full Board engagement and decision-making related to the presidential search and selection process is included in the Board materials. Again, thank you to everyone for your commitment and support throughout the entire presidential search process.

Second, I would like to provide an update from the Ad Hoc Governance meeting held on May 22, 2025. With the presidential search successfully completed, the Ad hoc Governance Committee is excited to move forward with the remaining tasks in the Committee's charge and other governance related responsibilities. During the May 22nd meeting, we met in Executive Session to discuss confidential, preliminary, and deliberative matters relating to internal Board of Governors operations.

As it relates to internal Board operations, the WVU Board of Governors By-Laws were last revised in 2017. With the West Virginia Legislature's passage of House Bill 3279, which revises the composition of the WVU Board of Governors, the Board must amend its Bylaws to reflect the new legislative requirements. The Ad Hoc Governance has reviewed the By-Laws and suggested amendments to ensure consistency with the West Virginia Code and existing Board of Governors' Rules and practices. A redline of the proposed amendments is included in the Board materials. Consistent with Article VIII of the Board's By-Laws, written copies of these amendments were provided to each Board member at least ten (10) days in advance of today's meeting.

Accordingly, Mr. Chair, I hereby move that the Board approves the amended By-Laws, as presented. This motion was seconded by Kevin Craig, and passed.

Chair Harris added that the Ad Hoc Governance Committee will continue making progress on the remaining tasks of the Committee's charge, including board orientation and training, and will provide further updates to the Board.

STRATEGIC PLANS AND INITIATIVES COMMITTEE REPORT

Committee Chair Elmer Coppoolse provided the following report:

Thank you, Mr. Chairman. Yesterday, there was a meeting of the Strategic Plans and Initiatives committee.

We met in Executive Session. During Executive Session, under authority in West Virginia Code Sections 6-9A-4(b)(2)(A), (b)(9), and (b)(12) to discuss:

1. Potential strategic initiatives relating to academic and administrative priorities;
2. Personnel matters;
3. Matters involving or affecting the purchase, sale, or lease of property;
4. Potential and ongoing corporate partnerships;
5. Plans or details related to computing, telecommunications, or network security protocols or programs;
6. Other deliberative matters involving commercial competition which, if made public, might adversely affect the financial or other interest of the University; and
7. A confidential, preliminary, and strategic priorities associated with enrollment and retention.

No actions or votes were taken during executive session. After a productive afternoon the Strategic Plans and Initiatives committee adjourned.

That concludes my report, Mr. Chairman. Thank you.

Kevin Craig moved that the full board approve the Strategic Plans and Initiatives Committee Report, as presented. The motion was seconded by Susan Lavenski and passed.

AUDIT COMMITTEE REPORT

Committee Chair Robert Reynolds provided the following report:

Thank you, Mr. Chairman. Yesterday afternoon, there was a meeting of the Audit Committee.

First we heard from the WVU Senior Associate VP of Finance, Barbara Weiss. Barb reported that WVU is part of the state single audit conducted by E&Y which was filed in March 2025. The two major programs audited were the Federal Student Financial Assistance Cluster of \$192 million and the Research and Development Cluster of \$23 million. All findings were responded to and mainly consisted of the creation of new or modification of existing policies. Due to auditor related issues and cost overruns the state awarded the 2025 state single audit contract to CliftonLarsonAllen.

Barbara reported that the fiscal year 2025 mid-year review was completed by CliftonLarsonAllen. They completed their work on the agreed-upon procedures engagement and issued their written report. There were no findings. The mid-year report is included in the Board packet.

Other activities included the WVU Research Corporation 403(b) Plan and Form 5500 December 31, 2024 audits by Forvis Mazars which began on March 24, 2025 and are still in progress.

And finally, CliftonLarsonAllen has been engaged to audit the WVU and WVU Research Corporation financial statements for the period ending June 30, 2025 as well as the WVU Research Corporation Single Audit of Federal Awards. Interim field work commenced in May 2025.

I am happy to try and answer any questions, and I know Paula and Barb are also available to answer any further questions.

Next, Kelsey Knotts, WVU's Risk Manager, presented an overview of WVU's insurance portfolio.

We also met in Executive Session. During Executive Session, we received a report from the Director of Internal Audit discussing confidential and ongoing audit investigations and reports. No votes or actions were taken during Executive Session.

Mr. Chairman, this concludes my report.

Charles Capito moved that the full board approve the Audit Committee Committee Report, as presented. The motion was seconded by Kevin Craig and passed.

NOTICE OF PROPOSED ULEMAING FOR HR RULE ON ANNUAL LEAVE

Chair Pill called upon Associate General Counsel, Kylie Barnhart to present this agenda item.

Changes are proposed to BOG Talent & Culture Rule 3.5 – Employee Leave. The proposed changes seek to reduce administrative burden and cost while giving the University additional flexibility. Providing the University with the authority to determine whether to pay a former employee’s annual leave via lump sum or terminal leave period will reduce costs and create certainty when employees leave employment. Additionally, providing the University the authority to honor Annual leave balances from affiliated entities will reduce harm to these new employees.

Substantively, the proposed changes to the Rule will result in amendments as set forth in detail in the table located in the Notice of Proposed Rulemaking and in the redline document contained within today’s board meeting materials.

Following the issuance of the Notice of Proposed Rulemaking, the proposed changes to the Rule will be posted for the required public comment period from June 16, 2025, through July 17, 2025. The Board of Governors is asked to approve the issuance of the Notice of Proposed Rulemaking, as presented.

Whereupon, Dr. Patrice Harris moved that the board approves the issuance of a Notice of Proposed Rulemaking, as presented, pursuant to BOG Governance Rule 1.1. The motion was seconded by Bray Cary, and passed.

INFORMATION ITEMS

There were no questions or concerns expressed by any board member pertaining to the Information Items contained within today's agenda.

CONSENT AGENDA

Chair Pill called for any discussion of today's Consent Agenda items and asked whether any items needed to be pulled for a separate discussion/vote.

There being no such request made, Robert Reynolds moved that today's Consent Agenda be approved. This motion was seconded by Susan Lavenski, and passed.

Thereupon, the following Consent Agenda items were approved:

a. Renaming of Buildings

Resolved: That pursuant to BOG Governance Rule 2.2, the West Virginia University Board of Governors approves the renaming of the Chestnut Ridge Research Building to the Chestnut Ridge Building, as well as the naming opportunities of the non-academic facilities to be announced later, in accordance with the terms discussed in Executive Session of the Finance Committee

b. Renewed Authority to Transfer or Sell Buildings and Property Located in Montgomery, WV

Resolved: That pursuant to BOG Governance Rule 5.1, the West Virginia University Board of Governors authorizes the transfer or sale of buildings and parcels of real property located in Montgomery, West Virginia. Accordingly, the Board grants standing authority, through June 30, 2027, to the President or the Vice President and CFO, and their designees, to negotiate and finalize transactions which are deemed beneficial to the University.

c. Authorization to Extend President's Term

Resolved: That the West Virginia University Board of Governors authorizes the Chair to execute the attached amendment to President Gee's contract extending his term to July 14, 2025.

d. Approval of Undergraduate Program Review Recommendations

Resolved: That the West Virginia University Board of Governors approves the Undergraduate Program Reviews conducted by the Undergraduate Council in this cycle, for the 2024/2025 academic year.

e. Approval of Graduate Program Review Recommendations

Resolved: That the West Virginia University Board of Governors approves the Graduate Program Reviews conducted by the Graduate Council in this cycle, for the 2024/2025 academic year.

f. Termination of the Master of Arts (MA) in Elementary Mathematics Specialist degree and the Certificate in Health Professions Education in the College of Applied Human Sciences.

Resolved: West Virginia University Board of Governors approves the termination of the Master of Arts (MA) in Elementary Mathematics Specialist degree and the Certificate in Health Professions Education in the College of Applied Human Sciences.

g. Termination of the Master of Science Journalism (MSJ) degree in Media Solutions and Innovation in the College of Creative Arts and Media

Resolved: West Virginia University Board of Governors approves the termination of the Master of Science Journalism (MSJ) degree in Media Solutions and Innovation in the College of Creative Arts and Media.

h. Approval of a new online MS degree in Artificial Intelligence in the Statler College of Engineering and Mineral Resources

Resolved: That the West Virginia University Board of Governors approves the creation of an online MS degree in Artificial Intelligence in the Statler College of Engineering and Mineral Resources

i. Approval of a new MS degree in Human and Community Development in the Davis College of Agriculture and Resources

Resolved: That the West Virginia University Board of Governors approves the creation of an MS degree in Human and Community Development in the Davis College of Agriculture and Resources.

j. Appointment of County Extension Committees

Resolved: That the West Virginia University Board of Governors approves the nominees and alternates for positions on the County Extension Service Committees in West Virginia, as presented.

PRESIDENT'S REPORT

During his last board meeting, President Gee highlighted the importance of WVU as a land-grant and major research university, remarking that we have developed a progressive health care system – making us the economic engine of the State of West Virginia.

President Gee shared that he has been grateful to know the current and previous members on the board as friends as well as partners. He knows the board and everyone else at WVU will support President Benson with the same enthusiasm always shown to him.

He ended his brief remarks by adding that as long as all Mountaineers continue to work as one, he sees a bright future ahead for our students, state and university.

**NOMINATING COMMITTEE REPORT
(Including formal recommendations and election of BOG
officers for July 1, 2025 through June 30, 2026)**

Nominating Committee Chair Kevin Craig stated that the Nominating Committee met on May 13, 2025, and as a result of this committee meeting nominations for board officers for the upcoming year included Richard Pill, Chair; Dr. Patrice Harris, Vice-Chair; and Robert Reynolds, Secretary.

In addition to the recommendation of the Nominating Committee, there were additional nominations offered by other board members, resulting in comments from each prospective nominee for board chair, board vice-chair and board Secretary.

After all nominations were closed the full board voted on the positions for the board officers for July 1, 2025 through June 30, 2026, resulting in the following slate of officers: Rusty Hutson, Chair; Robert Reynolds, Vice-Chair; and Paul Mattox, Secretary.

APPROVAL OF MINUTES

Kevin Craig moved that the board approve the minutes for the April 4, 2025 regular meeting. This motion was seconded by Charles Capito and passed.

GENERAL DISCUSSION AND ADJOURNMENT

Chair Pill offered remarks related to President Gee's retirement. In addition, he presented gifts to the following outgoing board members: Frankie Tack (Faculty Representative); Shirley Robinson (Classified Staff Representative); and Charlie Long (Student Representative.)


Chair Pill stated that there was no need for an Executive Session during today's regular board meeting.

Chair Pill announced that the next planned board meeting is scheduled for September 26, 2025. There being no further business to come before the board Robert Reynolds moved to adjourn the meeting. The motion was seconded by Bray Cary and passed. The meeting was adjourned at 12:22 p.m.

Robert Reynolds, Secretary



Empowering Excellence: Faculty Contributions, Performance, and Leadership at the University



Frankie Tack, M.S., AADC-S, NCC, CTTS and
Lesley Cottrell, PhD

West Virginia University Board of Governors
June 13, 2025

Higher Education Challenges

- Financial constraints and funding cuts.
- Declining enrollment and institutional closures.
- Navigating technological advancements.
- Adapting to shifting student expectations.
- Faculty recruitment and retention.
- Political pressures and interference.



Diversity Within WVU Faculty & Community

- Faculty and students are a diverse, dynamic group.
- Broad range of expertise and perspectives.
- Not a homogeneous entity.
- Our community reflects West Virginia's characteristics.



Achievements Since Transformation

- Secured 282 new research grants; > \$82 M
- Developed 492 new courses
- Launched 54 new academic programs
- Refined General Education Foundations (GEF)
- Continued reduction across programs and enhanced curricular opportunities that are skills-based



Exemplary Faculty Leaders

Norman Ferrari

- Weirton native
- 40+ years at WVU
- Pediatrician
- WVU Mountaineer Award



Sam Workman

- Fayette County native
- Public policy and data analysis
- Regional economic and policy contributions



Brad Humphreys

- WV native and alum
- Economics professor
- Benedum Distinguished
- Economics of professional sports and gambling

Leadership Beyond Faculty



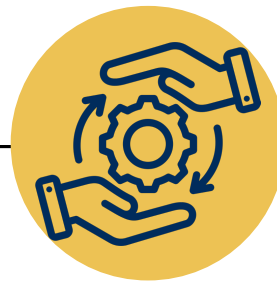
**Involved
Campus**



Dialogue



**Consensus
and
Collective
buy-in**



**Collaboration with
Community**



Integrity



If ethics are poor at the top, that behavior is copied down through the organization.

Robert Noyce, Physicist and Founder of Intel

THANK YOU

Any Questions?



WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS
Meeting of June 13, 2025

ITEM: **FY 2025-2026 Tuition and Fees**

INSTITUTION: West Virginia University

COMMITTEE: Full Board

STAFF MEMBER: Paula Congelio
Vice President and Chief Financial Officer

BACKGROUND: 2025 – 2026 General University and Divisional Campus Proposed Tuition and Fee Rates (per semester)

At this board meeting we are seeking approval of the following fees as detailed in the fee schedules:

1. University Tuition and Fees
2. Program Fees – Laptop Fees
3. Administrative Fees
 - a. Student Health Insurance
 - b. Athletics Revenue Share Support Fee
4. Instrument and Materials Fees
5. Room Fees
6. Board Fees (Meal Plans)
7. Apartment Rates
8. Online Fees

See below for summary of proposed changes per semester unless noted:

1. University Tuition and Fees

WVU charges each student University tuition and University fees (collectively, “Tuition and Fees”). WVU is committed to a tuition and fee structure that continues to be of great value to both resident and non-resident students while also allowing the institution to fulfill its financial obligations. WVU also charges students a differential college tuition based on their college of record.

For FY2026, WVU Morgantown proposes to raise residential undergraduate University tuition and fees by \$324 per semester and non-residential University tuition and fees by \$912 per semester. Similarly, for graduate students, WVU proposes to raise residential University tuition and fees by \$360 per semester and non-residential University tuition and fees by \$945 per semester. These totals include a \$12 or \$9 increase in University fees for undergraduate or graduate students, respectively.

College tuition varies in dollar amount, but most colleges propose increases ranging from \$0 to \$114. These tuition increases are necessary to cover increased costs due to inflation.

The below chart summarizes the current and proposed tuition and fee schedule. For detailed tuition and fee schedules for all colleges and populations, housing rates and dining rates, see detailed sheets included.

PROPOSED FY2026 TUITION AND FEES PER SEMESTER

PROPOSED FY2026 TUITION AND FEES PER SEMESTER			
	CURRENT FY2025	PROPOSED FY2026	INCREASE
Undergraduate, Resident	\$ 5,052	\$ 5,376	\$ 324
Undergraduate, Non-Resident	\$ 14,304	\$ 15,216	\$ 912
Graduate, Resident	\$ 5,706	\$ 6,066	\$ 360
Graduate, Non-Resident	\$ 14,769	\$ 15,714	\$ 945

For FY2026, WVU PSC/Keyser and WVUIT/Beckley propose to increase residential undergraduate University tuition and fees by \$204 and \$420 per semester, respectively and non-residential University tuition and fees by \$468 and \$672, respectively per

semester. WVU PSC/Keyser proposes to increase its Metro Rate by \$312 per semester. WVUIT/Beckley is proposing a new Metro Rate of \$6,576 per semester. There is no increase in University fees at these campuses.

WVU PSC/Keyser is proposing to increase its Associate Degree University tuition and fees by \$168, \$420 and \$264 for residential, non-residential and Metro rates, respectively. These increases represent no increase in University fees.

The below chart summarizes the current and proposed tuition and fee schedule for WVU PSC/Keyser and WVUIT/Beckley. For detailed tuition and fee schedules for all colleges and populations, housing rates and dining rates, see detailed sheets included.

PROPOSED FY2026 TUITION AND FEES PER SEMESTER

PROPOSED FY2026 TUITION AND FEES PER SEMESTER - PSC AND WUIT/BECKLEY			
	CURRENT FY2025	PROPOSED FY2026	INCREASE
PSC Keyser			
Associate, Resident	\$ 2,640	\$ 2,808	\$ 168
Associate, Non-Resident	\$ 6,600	\$ 7,020	\$ 420
Associate, Metro Rate	\$ 4,188	\$ 4,452	\$ 264
Undergraduate, Resident	\$ 3,216	\$ 3,420	\$ 204
Undergraduate, Non-Resident	\$ 7,356	\$ 7,824	\$ 468
Metro Rate	\$ 4,920	\$ 5,232	\$ 312
WVUIT Beckley			
Undergraduate, Resident	\$ 4,212	\$ 4,632	\$ 420
Undergraduate, Non-Resident	\$ 10,536	\$ 11,208	\$ 672
Metro Rate - NEW	\$ -	\$ 6,576	\$ 6,576

2. Program Fees

The Barnes & Noble “First Day” (opt out) fee has decreased across all campuses by \$7 for part-time students and \$15 for full-time students.

The WVU Tech Orientation fee is increasing by \$25.

For WVU Potomac State, there is a \$24 increase in the Hospitality & Tourism Equipment fee.

Changes in WVU HSC Laptop Fees range from (\$896) to \$(167) for continuing programs.

All other program fees remain the same.

3. Administrative Fees

Student Health Insurance has increased for the Fall, Spring and Summer semesters by \$123, \$188 and \$79, respectively, on the WVU Morgantown and WVU Beckley campuses.

An Athletics Revenue Share Support fee of \$125 is proposed to be added on the Morgantown Campus.

All other administrative fees remain the same.

4. Instrument and Materials Fees

The WVU HSC Instrument and Materials Fees change ranges from (\$1,912) to \$1,353.

5. Room Fees

WVU, Increase ranging from \$122 to \$234
WVU Keyser and WVUIT, Increases from \$68 to \$127

6. Board Fees (Meal Plans)

WVU, Increases between \$8 to \$77
WVU PSC, Increases between \$11 to \$114
WVUIT, Increases between \$9 to \$82

7. Apartment Rates

Since at least 2016 for WVU Morgantown, the Board has approved monthly cap rates (on a per bed per month basis) which establish the maximum amount of rent the University is authorized to charge for each of its apartment types. Rent is charged per bed and will not exceed monthly cap rates, but may be lower. Published rental rates actually charged by the University vary depending upon location, demand, leasing incentives, and other factors. The proposed cap rates for FY2026-27 are increasing an average of \$28.

8. Online Fees

Continuing the price structure, on-campus students who take a mix of online and on-campus courses will be charged tuition and fees based on his/her residency.

All online programs are assessed University Tuition and College tuition charged at the resident college on-campus rate or based upon a Market-based price. In addition, students will be charged an online fee of \$50/credit (associates), \$75/credit (bachelors), or \$100/credit (graduate/professional).

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026 BOARD OF GOVERNORS FEE SCHEDULE - TUITION AND FEES - PER SEMESTER

Row Labels	Sum of 2025-2026 University Tuition Amount	Sum of 2025-2026 University Fee Amount	Sum of 2025-2026 Program/College Fee Amount	Sum of 2025-2026 TOTAL AMOUNT FULL-TIME	Sum of 2024-2025 University Tuition Amount	Sum of 2024-2025 University Fee Amount	Sum of 2024-2025 Program/College Fee Amount	Sum of 2024-2025 TOTAL AMOUNT FULL-TIME	Sum of 2024-2025 TOTAL AMOUNT PER CREDIT HOUR
WVU									
Undergraduate									
Resident									
Agriculture, Natural Resources and Design	\$ 4,656.00	\$ 720.00	\$ 612.00	\$ 5,988.00	\$ 4,344.00	\$ 708.00	\$ 576.00	\$ 5,628.00	\$ 469.00
Applied Human Sciences	\$ 4,656.00	\$ 720.00	\$ 480.00	\$ 5,856.00	\$ 4,344.00	\$ 708.00	\$ 396.00	\$ 5,448.00	\$ 454.00
Business & Economics	\$ 4,656.00	\$ 720.00	\$ 696.00	\$ 6,072.00	\$ 4,344.00	\$ 708.00	\$ 696.00	\$ 5,748.00	\$ 479.00
CLASS	\$ 4,656.00	\$ 720.00	\$ 372.00	\$ 5,748.00	\$ 4,344.00	\$ 708.00	\$ 360.00	\$ 5,412.00	\$ 451.00
Creative Arts & Media	\$ 4,656.00	\$ 720.00	\$ 552.00	\$ 5,928.00	\$ 4,344.00	\$ 708.00	\$ 516.00	\$ 5,568.00	\$ 464.00
Eberly Arts & Sciences	\$ 4,656.00	\$ 720.00	\$ 504.00	\$ 5,880.00	\$ 4,344.00	\$ 708.00	\$ 480.00	\$ 5,532.00	\$ 461.00
Engineering and Mineral Resources	\$ 4,656.00	\$ 720.00	\$ 792.00	\$ 6,168.00	\$ 4,344.00	\$ 708.00	\$ 792.00	\$ 5,844.00	\$ 487.00
Intercollegiate Tuition	\$ 4,656.00	\$ 720.00	\$ 636.00	\$ 6,012.00	\$ 4,344.00	\$ 708.00	\$ 612.00	\$ 5,664.00	\$ 472.00
Non-Resident									
Agriculture, Natural Resources and Design	\$ 14,496.00	\$ 720.00	\$ 732.00	\$ 15,948.00	\$ 13,596.00	\$ 708.00	\$ 696.00	\$ 15,000.00	\$ 1,250.00
Applied Human Sciences	\$ 14,496.00	\$ 720.00	\$ 708.00	\$ 15,924.00	\$ 13,596.00	\$ 708.00	\$ 516.00	\$ 14,820.00	\$ 1,235.00
Business & Economics	\$ 14,496.00	\$ 720.00	\$ 912.00	\$ 16,128.00	\$ 13,596.00	\$ 708.00	\$ 912.00	\$ 15,216.00	\$ 1,268.00
CLASS	\$ 14,496.00	\$ 720.00	\$ 492.00	\$ 15,708.00	\$ 13,596.00	\$ 708.00	\$ 480.00	\$ 14,784.00	\$ 1,232.00
Creative Arts & Media	\$ 14,496.00	\$ 720.00	\$ 804.00	\$ 16,020.00	\$ 13,596.00	\$ 708.00	\$ 756.00	\$ 15,060.00	\$ 1,255.00
Eberly Arts & Sciences	\$ 14,496.00	\$ 720.00	\$ 804.00	\$ 16,020.00	\$ 13,596.00	\$ 708.00	\$ 756.00	\$ 15,060.00	\$ 1,255.00
Engineering and Mineral Resources	\$ 14,496.00	\$ 720.00	\$ 1,164.00	\$ 16,380.00	\$ 13,596.00	\$ 708.00	\$ 1,164.00	\$ 15,468.00	\$ 1,289.00
Intercollegiate Tuition	\$ 14,496.00	\$ 720.00	\$ 768.00	\$ 15,984.00	\$ 13,596.00	\$ 708.00	\$ 744.00	\$ 15,048.00	\$ 1,254.00
Graduate									
Resident									
Agriculture, Natural Resources and Design	\$ 5,364.00	\$ 702.00	\$ 594.00	\$ 6,660.00	\$ 5,013.00	\$ 693.00	\$ 558.00	\$ 6,264.00	\$ 696.00
Applied Human Sciences	\$ 5,364.00	\$ 702.00	\$ 432.00	\$ 6,498.00	\$ 5,013.00	\$ 693.00	\$ 405.00	\$ 6,111.00	\$ 679.00
Business & Economics	\$ 5,364.00	\$ 702.00	\$ 3,123.00	\$ 9,189.00	\$ 5,013.00	\$ 693.00	\$ 3,123.00	\$ 8,829.00	\$ 981.00
Creative Arts & Media	\$ 5,364.00	\$ 702.00	\$ 531.00	\$ 6,597.00	\$ 5,013.00	\$ 693.00	\$ 504.00	\$ 6,210.00	\$ 690.00
Eberly Arts & Sciences	\$ 5,364.00	\$ 702.00	\$ 459.00	\$ 6,525.00	\$ 5,013.00	\$ 693.00	\$ 432.00	\$ 6,138.00	\$ 682.00
Engineering and Mineral Resources	\$ 5,364.00	\$ 702.00	\$ 801.00	\$ 6,867.00	\$ 5,013.00	\$ 693.00	\$ 801.00	\$ 6,507.00	\$ 723.00
Undeclared	\$ 5,364.00	\$ 702.00	\$ -	\$ 6,066.00	\$ 5,013.00	\$ 693.00	\$ -	\$ 5,706.00	\$ 634.00
Non-Resident									
Agriculture, Natural Resources and Design	\$ 15,012.00	\$ 702.00	\$ 729.00	\$ 16,443.00	\$ 14,076.00	\$ 693.00	\$ 684.00	\$ 15,453.00	\$ 1,717.00
Applied Human Sciences	\$ 15,012.00	\$ 702.00	\$ 603.00	\$ 16,317.00	\$ 14,076.00	\$ 693.00	\$ 567.00	\$ 15,336.00	\$ 1,704.00
Business & Economics	\$ 15,012.00	\$ 702.00	\$ 5,481.00	\$ 21,195.00	\$ 14,076.00	\$ 693.00	\$ 5,481.00	\$ 20,250.00	\$ 2,250.00
Creative Arts & Media	\$ 15,012.00	\$ 702.00	\$ 756.00	\$ 16,470.00	\$ 14,076.00	\$ 693.00	\$ 711.00	\$ 15,480.00	\$ 1,720.00
Eberly Arts & Sciences	\$ 15,012.00	\$ 702.00	\$ 801.00	\$ 16,515.00	\$ 14,076.00	\$ 693.00	\$ 756.00	\$ 15,525.00	\$ 1,725.00
Engineering and Mineral Resources	\$ 15,012.00	\$ 702.00	\$ 1,188.00	\$ 16,902.00	\$ 14,076.00	\$ 693.00	\$ 1,188.00	\$ 15,957.00	\$ 1,773.00
Undeclared	\$ 15,012.00	\$ 702.00	\$ -	\$ 15,714.00	\$ 14,076.00	\$ 693.00	\$ -	\$ 14,769.00	\$ 1,641.00
Professional									
Resident									
Applied Human Sciences	\$ 5,364.00	\$ 702.00	\$ 432.00	\$ 6,498.00	\$ 5,013.00	\$ 693.00	\$ 405.00	\$ 6,111.00	\$ 679.00
Law	\$ 5,364.00	\$ 702.00	\$ 7,821.00	\$ 13,887.00	\$ 5,013.00	\$ 693.00	\$ 7,596.00	\$ 13,302.00	\$ 1,478.00
Non-Resident									
Applied Human Sciences	\$ 15,012.00	\$ 702.00	\$ 603.00	\$ 16,317.00	\$ 14,076.00	\$ 693.00	\$ 567.00	\$ 15,336.00	\$ 1,704.00
Law	\$ 15,012.00	\$ 702.00	\$ 7,821.00	\$ 23,535.00	\$ 14,076.00	\$ 693.00	\$ 7,596.00	\$ 22,365.00	\$ 2,485.00

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026 BOARD OF GOVERNORS FEE SCHEDULE - TUITION AND FEES - PER SEMESTER

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WVU Health Sciences									
Undergraduate									
Resident									
Dentistry Dental Hygiene	\$ 4,656.00	\$ 720.00	\$ 1,812.00	\$ 7,188.00	\$ 4,344.00	\$ 708.00	\$ 1,704.00	\$ 6,756.00	563.00
Medicine Biomedical Lab Diagnostics	\$ 4,656.00	\$ 720.00	\$ 696.00	\$ 6,072.00	\$ 4,344.00	\$ 708.00	\$ 648.00	\$ 5,700.00	475.00
Medicine Communication Science Disorders	\$ 4,656.00	\$ 720.00	\$ 924.00	\$ 6,300.00	\$ 4,344.00	\$ 708.00	\$ 864.00	\$ 5,916.00	493.00
Medicine Medicine	\$ 4,656.00	\$ 720.00	\$ 984.00	\$ 6,360.00	\$ 4,344.00	\$ 708.00	\$ 924.00	\$ 5,976.00	498.00
Nursing	\$ 4,656.00	\$ 720.00	\$ 1,644.00	\$ 7,020.00	\$ 4,344.00	\$ 708.00	\$ 1,560.00	\$ 6,612.00	551.00
Pharmacy Pharm D. - Traditional (R1, R2)	\$ 4,656.00	\$ 720.00	\$ 7,272.00	\$ 12,648.00	\$ 4,344.00	\$ 708.00	\$ 6,924.00	\$ 11,976.00	998.00
Pharmacy Pharmaceuticals & Healthcare	\$ 4,656.00	\$ 720.00	\$ 600.00	\$ 5,976.00	\$ 4,344.00	\$ 708.00	\$ 600.00	\$ 5,652.00	471.00
Pharmacy Pharmacy	\$ 4,656.00	\$ 720.00	\$ 480.00	\$ 5,856.00	\$ 4,344.00	\$ 708.00	\$ 432.00	\$ 5,484.00	457.00
Public Health Public Health	\$ 4,656.00	\$ 720.00	\$ 360.00	\$ 5,736.00	\$ 4,344.00	\$ 708.00	\$ 360.00	\$ 5,412.00	451.00
Non-Resident									
Dentistry Dental Hygiene	\$ 14,496.00	\$ 720.00	\$ 3,576.00	\$ 18,792.00	\$ 13,596.00	\$ 708.00	\$ 3,372.00	\$ 17,676.00	1,473.00
Medicine Biomedical Lab Diagnostics	\$ 14,496.00	\$ 720.00	\$ 1,824.00	\$ 17,040.00	\$ 13,596.00	\$ 708.00	\$ 1,800.00	\$ 16,104.00	1,342.00
Medicine Communication Science Disorders	\$ 14,496.00	\$ 720.00	\$ 2,076.00	\$ 17,292.00	\$ 13,596.00	\$ 708.00	\$ 2,052.00	\$ 16,356.00	1,363.00
Medicine Medicine	\$ 14,496.00	\$ 720.00	\$ 2,448.00	\$ 17,664.00	\$ 13,596.00	\$ 708.00	\$ 2,424.00	\$ 16,728.00	1,394.00
Nursing	\$ 14,496.00	\$ 720.00	\$ 1,644.00	\$ 16,860.00	\$ 13,596.00	\$ 708.00	\$ 1,560.00	\$ 15,864.00	1,322.00
Pharmacy Pharm D. - Traditional (R1, R2)	\$ 14,496.00	\$ 720.00	\$ 9,096.00	\$ 24,312.00	\$ 13,596.00	\$ 708.00	\$ 9,060.00	\$ 23,364.00	1,947.00
Pharmacy Pharmaceuticals & Healthcare	\$ 14,496.00	\$ 720.00	\$ 840.00	\$ 16,056.00	\$ 13,596.00	\$ 708.00	\$ 840.00	\$ 15,144.00	1,262.00
Pharmacy Pharmacy	\$ 14,496.00	\$ 720.00	\$ 432.00	\$ 15,648.00	\$ 13,596.00	\$ 708.00	\$ 432.00	\$ 14,736.00	1,228.00
Public Health Public Health	\$ 14,496.00	\$ 720.00	\$ 1,092.00	\$ 16,308.00	\$ 13,596.00	\$ 708.00	\$ 1,092.00	\$ 15,396.00	1,283.00
Graduate									
Resident									
Dentistry Dental Hygiene	\$ 5,364.00	\$ 702.00	\$ 1,683.00	\$ 7,749.00	\$ 5,013.00	\$ 693.00	\$ 1,584.00	\$ 7,290.00	810.00
Dentistry Dentistry (post D.D.S.)	\$ 5,364.00	\$ 702.00	\$ 2,412.00	\$ 8,478.00	\$ 5,013.00	\$ 693.00	\$ 2,277.00	\$ 7,983.00	887.00
Medicine Athletic Training	\$ 5,364.00	\$ 702.00	\$ 1,332.00	\$ 7,398.00	\$ 5,013.00	\$ 693.00	\$ 1,269.00	\$ 6,975.00	775.00
Medicine Medical Laboratory Science	\$ 5,364.00	\$ 702.00	\$ 1,359.00	\$ 7,425.00	\$ 5,013.00	\$ 693.00	\$ 1,269.00	\$ 6,975.00	775.00
Medicine Medicine	\$ 5,364.00	\$ 702.00	\$ 1,044.00	\$ 7,110.00	\$ 5,013.00	\$ 693.00	\$ 990.00	\$ 6,696.00	744.00
Medicine Occupational Therapy	\$ 5,364.00	\$ 702.00	\$ 972.00	\$ 7,038.00	\$ 5,013.00	\$ 693.00	\$ 927.00	\$ 6,633.00	737.00
Medicine Pathology Assistant	\$ 5,364.00	\$ 702.00	\$ 2,142.00	\$ 8,208.00	\$ 5,013.00	\$ 693.00	\$ 1,998.00	\$ 7,704.00	856.00
Medicine Physician Assistant	\$ 5,364.00	\$ 702.00	\$ 6,642.00	\$ 12,708.00	\$ 5,013.00	\$ 693.00	\$ 6,210.00	\$ 11,916.00	1,324.00
Medicine Speech-Language Pathology	\$ 5,364.00	\$ 702.00	\$ 1,044.00	\$ 7,110.00	\$ 5,013.00	\$ 693.00	\$ 990.00	\$ 6,696.00	744.00
Nursing	\$ 5,364.00	\$ 702.00	\$ 1,323.00	\$ 7,389.00	\$ 5,013.00	\$ 693.00	\$ 1,260.00	\$ 6,966.00	774.00
Pharmacy Pharmacy	\$ 5,364.00	\$ 702.00	\$ 2,133.00	\$ 8,199.00	\$ 5,013.00	\$ 693.00	\$ 2,016.00	\$ 7,722.00	858.00
Public Health Health Administration	\$ 5,364.00	\$ 702.00	\$ 2,178.00	\$ 8,244.00	\$ 5,013.00	\$ 693.00	\$ 2,133.00	\$ 7,839.00	871.00
Public Health Public Health Masters and Doctorate	\$ 5,364.00	\$ 702.00	\$ 2,178.00	\$ 8,244.00	\$ 5,013.00	\$ 693.00	\$ 2,133.00	\$ 7,839.00	871.00
Non-Resident									
Dentistry Dental Hygiene	\$ 15,012.00	\$ 702.00	\$ 5,094.00	\$ 20,808.00	\$ 14,076.00	\$ 693.00	\$ 4,806.00	\$ 19,575.00	2,175.00
Dentistry Dentistry (post D.D.S.)	\$ 15,012.00	\$ 702.00	\$ 6,021.00	\$ 21,735.00	\$ 14,076.00	\$ 693.00	\$ 5,679.00	\$ 20,448.00	2,272.00
Medicine Athletic Training	\$ 15,012.00	\$ 702.00	\$ 1,206.00	\$ 16,920.00	\$ 14,076.00	\$ 693.00	\$ 1,206.00	\$ 15,975.00	1,775.00
Medicine Medical Laboratory Science	\$ 15,012.00	\$ 702.00	\$ 1,782.00	\$ 17,496.00	\$ 14,076.00	\$ 693.00	\$ 1,782.00	\$ 16,551.00	1,839.00
Medicine Medicine	\$ 15,012.00	\$ 702.00	\$ 3,015.00	\$ 18,729.00	\$ 14,076.00	\$ 693.00	\$ 3,015.00	\$ 17,784.00	1,976.00
Medicine Occupational Therapy	\$ 15,012.00	\$ 702.00	\$ 1,404.00	\$ 17,118.00	\$ 14,076.00	\$ 693.00	\$ 1,404.00	\$ 16,173.00	1,797.00
Medicine Pathology Assistant	\$ 15,012.00	\$ 702.00	\$ 4,941.00	\$ 20,655.00	\$ 14,076.00	\$ 693.00	\$ 4,797.00	\$ 19,566.00	2,174.00
Medicine Physician Assistant	\$ 15,012.00	\$ 702.00	\$ 4,149.00	\$ 19,863.00	\$ 14,076.00	\$ 693.00	\$ 4,032.00	\$ 18,801.00	2,089.00
Medicine Speech-Language Pathology	\$ 15,012.00	\$ 702.00	\$ 1,404.00	\$ 17,118.00	\$ 14,076.00	\$ 693.00	\$ 1,404.00	\$ 16,173.00	1,797.00
Nursing	\$ 15,012.00	\$ 702.00	\$ 1,323.00	\$ 17,037.00	\$ 14,076.00	\$ 693.00	\$ 1,260.00	\$ 16,039.00	1,781.00
Pharmacy Pharmacy	\$ 15,012.00	\$ 702.00	\$ 4,356.00	\$ 20,070.00	\$ 14,076.00	\$ 693.00	\$ 4,113.00	\$ 18,882.00	2,098.00
Public Health Health Administration	\$ 15,012.00	\$ 702.00	\$ 5,148.00	\$ 20,862.00	\$ 14,076.00	\$ 693.00	\$ 5,148.00	\$ 19,917.00	2,213.00
Public Health Public Health Masters and Doctorate	\$ 15,012.00	\$ 702.00	\$ 5,148.00	\$ 20,862.00	\$ 14,076.00	\$ 693.00	\$ 5,148.00	\$ 19,917.00	2,213.00

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - TUITION AND FEES - PER SEMESTER

Row Labels	Sum of 2025-2026 University Tuition Amount	Sum of 2025-2026 University Fee Amount	Sum of 2025-2026 Program/College Fee Amount	Sum of 2025-2026 TOTAL AMOUNT FULL-TIME	Sum of 2024-2025 University Tuition Amount	Sum of 2024-2025 University Fee Amount	Sum of 2024-2025 Program/College Fee Amount	Sum of 2024-2025 TOTAL AMOUNT FULL-TIME	Sum of 2024-2025 TOTAL AMOUNT PER CREDIT HOUR
Professional									
Resident									
Dentistry Dental Professional	\$ 5,364.00	\$ 702.00	\$ 9,171.00	\$ 15,237.00	\$ 5,013.00	\$ 693.00	\$ 8,649.00	\$ 14,355.00	\$ 1,595.00
Medicine Doctorate of Audiology	\$ 5,364.00	\$ 702.00	\$ 1,584.00	\$ 7,650.00	\$ 5,013.00	\$ 693.00	\$ 1,512.00	\$ 7,218.00	\$ 802.00
Medicine Medical Professional (M1-M3)	\$ 5,364.00	\$ 702.00	\$ 6,291.00	\$ 12,357.00	\$ 5,013.00	\$ 693.00	\$ 6,165.00	\$ 11,871.00	\$ 1,319.00
Medicine Medical Professional (M4)	\$ 5,364.00	\$ 702.00	\$ 11,709.00	\$ 17,775.00	\$ 5,013.00	\$ 693.00	\$ 11,475.00	\$ 17,181.00	\$ 1,909.00
Medicine Occupational Therapy	\$ 5,364.00	\$ 702.00	\$ 981.00	\$ 7,047.00	\$ 5,013.00	\$ 693.00	\$ 918.00	\$ 6,624.00	\$ 736.00
Medicine Physical Therapy Doctorate	\$ 5,364.00	\$ 702.00	\$ 1,557.00	\$ 7,623.00	\$ 5,013.00	\$ 693.00	\$ 1,512.00	\$ 7,218.00	\$ 802.00
Nursing Certified Registered Nurse Anesthetist (CRNA)	\$ 5,364.00	\$ 702.00	\$ 7,335.00	\$ 13,401.00	\$ 5,013.00	\$ 693.00	\$ 6,984.00	\$ 12,690.00	\$ 1,410.00
Pharmacy Pharm D. - Traditional (R3,R4)	\$ 5,364.00	\$ 702.00	\$ 4,662.00	\$ 10,728.00	\$ 5,013.00	\$ 693.00	\$ 4,437.00	\$ 10,143.00	\$ 1,127.00
Pharmacy Pharm D. - Traditional (RA,R8)	\$ 5,364.00	\$ 702.00	\$ 6,579.00	\$ 12,645.00	\$ 5,013.00	\$ 693.00	\$ 6,264.00	\$ 11,970.00	\$ 1,330.00
Non-Resident									
Dentistry Dental Professional	\$ 15,012.00	\$ 702.00	\$ 18,144.00	\$ 33,858.00	\$ 14,076.00	\$ 693.00	\$ 17,118.00	\$ 31,887.00	\$ 3,543.00
Medicine Doctorate of Audiology	\$ 15,012.00	\$ 702.00	\$ 1,422.00	\$ 17,136.00	\$ 14,076.00	\$ 693.00	\$ 1,422.00	\$ 16,191.00	\$ 1,799.00
Medicine Medical Professional (M1-M3)	\$ 15,012.00	\$ 702.00	\$ 8,955.00	\$ 24,669.00	\$ 14,076.00	\$ 693.00	\$ 8,775.00	\$ 23,544.00	\$ 2,616.00
Medicine Medical Professional (M4)	\$ 15,012.00	\$ 702.00	\$ 19,539.00	\$ 35,253.00	\$ 14,076.00	\$ 693.00	\$ 19,152.00	\$ 33,921.00	\$ 3,769.00
Medicine Occupational Therapy	\$ 15,012.00	\$ 702.00	\$ 1,377.00	\$ 17,091.00	\$ 14,076.00	\$ 693.00	\$ 1,359.00	\$ 16,128.00	\$ 1,792.00
Medicine Physical Therapy Doctorate	\$ 15,012.00	\$ 702.00	\$ 1,404.00	\$ 17,118.00	\$ 14,076.00	\$ 693.00	\$ 1,386.00	\$ 16,155.00	\$ 1,795.00
Nursing Certified Registered Nurse Anesthetist (CRNA)	\$ 15,012.00	\$ 702.00	\$ 7,335.00	\$ 23,049.00	\$ 14,076.00	\$ 693.00	\$ 6,984.00	\$ 21,753.00	\$ 2,417.00
Pharmacy Pharm D. - Traditional (R3,R4)	\$ 15,012.00	\$ 702.00	\$ 5,220.00	\$ 20,934.00	\$ 14,076.00	\$ 693.00	\$ 5,220.00	\$ 19,989.00	\$ 2,221.00
Pharmacy Pharm D. - Traditional (RA,R8)	\$ 15,012.00	\$ 702.00	\$ 8,595.00	\$ 24,309.00	\$ 14,076.00	\$ 693.00	\$ 8,595.00	\$ 23,364.00	\$ 2,596.00

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - TUITION AND FEES - PER SEMESTER

Row Labels	Sum of 2025-2026 University Tuition Amount	Sum of 2025-2026 University Fee Amount	Sum of 2025-2026 Program/College Fee Amount	Sum of 2025-2026 TOTAL AMOUNT FULL-TIME	Sum of 2024-2025 University Tuition Amount	Sum of 2024-2025 University Fee Amount	Sum of 2024-2025 Program/College Fee Amount	Sum of 2024-2025 TOTAL AMOUNT FULL-TIME	Sum of 2024-2025 TOTAL AMOUNT PER CREDIT HOUR
WVU Potomac State College (University Fees are only assessed in Fall & Spring)									
Associate Degree and Certificate Programs									
Resident									
Applied Sciences Division	\$ 2,496.00	\$ 312.00	\$ 108.00	\$ 2,916.00	\$ 2,328.00	\$ 312.00	\$ 108.00	\$ 2,748.00	229.00
Liberal Arts Division	\$ 2,496.00	\$ 312.00	\$ 96.00	\$ 2,904.00	\$ 2,328.00	\$ 312.00	\$ 96.00	\$ 2,736.00	228.00
STEM Division	\$ 2,496.00	\$ 312.00	\$ 120.00	\$ 2,928.00	\$ 2,328.00	\$ 312.00	\$ 120.00	\$ 2,760.00	230.00
Undeclared	\$ 2,496.00	\$ 312.00	\$ -	\$ 2,808.00	\$ 2,328.00	\$ 312.00	\$ -	\$ 2,640.00	220.00
Non-Resident									
Applied Sciences Division	\$ 6,708.00	\$ 312.00	\$ 108.00	\$ 7,128.00	\$ 6,288.00	\$ 312.00	\$ 108.00	\$ 6,708.00	559.00
Liberal Arts Division	\$ 6,708.00	\$ 312.00	\$ 96.00	\$ 7,116.00	\$ 6,288.00	\$ 312.00	\$ 96.00	\$ 6,696.00	558.00
STEM Division	\$ 6,708.00	\$ 312.00	\$ 120.00	\$ 7,140.00	\$ 6,288.00	\$ 312.00	\$ 120.00	\$ 6,720.00	560.00
Undeclared	\$ 6,708.00	\$ 312.00	\$ -	\$ 7,020.00	\$ 6,288.00	\$ 312.00	\$ -	\$ 6,600.00	550.00
Metro									
Applied Sciences Division	\$ 4,140.00	\$ 312.00	\$ 108.00	\$ 4,560.00	\$ 3,876.00	\$ 312.00	\$ 108.00	\$ 4,296.00	358.00
Liberal Arts Division	\$ 4,140.00	\$ 312.00	\$ 96.00	\$ 4,548.00	\$ 3,876.00	\$ 312.00	\$ 96.00	\$ 4,284.00	357.00
STEM Division	\$ 4,140.00	\$ 312.00	\$ 120.00	\$ 4,572.00	\$ 3,876.00	\$ 312.00	\$ 120.00	\$ 4,308.00	359.00
Undeclared	\$ 4,140.00	\$ 312.00	\$ -	\$ 4,452.00	\$ 3,876.00	\$ 312.00	\$ -	\$ 4,188.00	349.00
WVInvests									
Applied Sciences Division	\$ 2,198.00	\$ 312.00	\$ 108.00	\$ 2,618.00	\$ 2,093.00	\$ 312.00	\$ 108.00	\$ 2,513.00	209.42
Liberal Arts Division	\$ 2,198.00	\$ 312.00	\$ 96.00	\$ 2,606.00	\$ 2,093.00	\$ 312.00	\$ 96.00	\$ 2,501.00	208.42
STEM Division	\$ 2,198.00	\$ 312.00	\$ 120.00	\$ 2,630.00	\$ 2,093.00	\$ 312.00	\$ 120.00	\$ 2,525.00	210.42
Bachelor's Degree									
Resident									
Applied Sciences Division	\$ 3,108.00	\$ 312.00	\$ 108.00	\$ 3,528.00	\$ 2,904.00	\$ 312.00	\$ 108.00	\$ 3,324.00	277.00
Liberal Arts Division	\$ 3,108.00	\$ 312.00	\$ 96.00	\$ 3,516.00	\$ 2,904.00	\$ 312.00	\$ 96.00	\$ 3,312.00	276.00
Nursing	\$ 3,108.00	\$ 312.00	\$ 3,192.00	\$ 6,612.00	\$ 2,904.00	\$ 312.00	\$ 3,000.00	\$ 6,216.00	518.00
STEM Division	\$ 3,108.00	\$ 312.00	\$ 120.00	\$ 3,540.00	\$ 2,904.00	\$ 312.00	\$ 120.00	\$ 3,336.00	278.00
Undeclared	\$ 3,108.00	\$ 312.00	\$ -	\$ 3,420.00	\$ 2,904.00	\$ 312.00	\$ -	\$ 3,216.00	268.00
Non-Resident									
Applied Sciences Division	\$ 7,512.00	\$ 312.00	\$ 108.00	\$ 7,932.00	\$ 7,044.00	\$ 312.00	\$ 108.00	\$ 7,464.00	622.00
Liberal Arts Division	\$ 7,512.00	\$ 312.00	\$ 96.00	\$ 7,920.00	\$ 7,044.00	\$ 312.00	\$ 96.00	\$ 7,452.00	621.00
Nursing	\$ 7,512.00	\$ 312.00	\$ 8,628.00	\$ 16,452.00	\$ 7,044.00	\$ 312.00	\$ 8,112.00	\$ 15,468.00	1,289.00
STEM Division	\$ 7,512.00	\$ 312.00	\$ 120.00	\$ 7,944.00	\$ 7,044.00	\$ 312.00	\$ 120.00	\$ 7,476.00	623.00
Undeclared	\$ 7,512.00	\$ 312.00	\$ -	\$ 7,824.00	\$ 7,044.00	\$ 312.00	\$ -	\$ 7,356.00	613.00
Metro									
Applied Sciences Division	\$ 4,920.00	\$ 312.00	\$ 108.00	\$ 5,340.00	\$ 4,608.00	\$ 312.00	\$ 108.00	\$ 5,028.00	419.00
Liberal Arts Division	\$ 4,920.00	\$ 312.00	\$ 96.00	\$ 5,328.00	\$ 4,608.00	\$ 312.00	\$ 96.00	\$ 5,016.00	418.00
Nursing	\$ 7,512.00	\$ 312.00	\$ 8,628.00	\$ 16,452.00	\$ 7,044.00	\$ 312.00	\$ 8,112.00	\$ 15,468.00	1,289.00
STEM Division	\$ 4,920.00	\$ 312.00	\$ 120.00	\$ 5,352.00	\$ 4,608.00	\$ 312.00	\$ 120.00	\$ 5,040.00	420.00
Undeclared	\$ 4,920.00	\$ 312.00	\$ -	\$ 5,232.00	\$ 4,608.00	\$ 312.00	\$ -	\$ 4,920.00	410.00

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - TUITION AND FEES - PER SEMESTER

Row Labels	Sum of 2025-2026 University Tuition Amount	Sum of 2025-2026 University Fee Amount	Sum of 2025-2026 Program/College Fee Amount	Sum of 2025-2026 TOTAL AMOUNT FULL-TIME	Sum of 2024-2025 University Tuition Amount	Sum of 2024-2025 University Fee Amount	Sum of 2024-2025 Program/College Fee Amount	Sum of 2024-2025 TOTAL AMOUNT FULL-TIME	Sum of 2024-2025 TOTAL AMOUNT PER CREDIT HOUR
WVUIT									
Undergraduate									
Resident									
Arts & Sciences	\$ 4,188.00	\$ 444.00	\$ 216.00	\$ 4,848.00	\$ 3,768.00	\$ 444.00	\$ 216.00	\$ 4,428.00	\$369
Business	\$ 4,188.00	\$ 444.00	\$ 144.00	\$ 4,776.00	\$ 3,768.00	\$ 444.00	\$ 144.00	\$ 4,356.00	\$363
Engineering	\$ 4,188.00	\$ 444.00	\$ 1,104.00	\$ 5,736.00	\$ 3,768.00	\$ 444.00	\$ 1,104.00	\$ 5,316.00	\$443
Nursing	\$ 4,188.00	\$ 444.00	\$ 2,112.00	\$ 6,744.00	\$ 3,768.00	\$ 444.00	\$ 2,136.00	\$ 6,348.00	\$529
Undeclared	\$ 4,188.00	\$ 444.00	\$ -	\$ 4,632.00	\$ 3,768.00	\$ 444.00	\$ -	\$ 4,212.00	\$351
Non-Resident									
Arts & Sciences	\$ 10,764.00	\$ 444.00	\$ 396.00	\$ 11,604.00	\$ 10,092.00	\$ 444.00	\$ 396.00	\$ 10,932.00	\$911
Business	\$ 10,764.00	\$ 444.00	\$ 336.00	\$ 11,544.00	\$ 10,092.00	\$ 444.00	\$ 336.00	\$ 10,872.00	\$906
Engineering	\$ 10,764.00	\$ 444.00	\$ 1,176.00	\$ 12,384.00	\$ 10,092.00	\$ 444.00	\$ 1,176.00	\$ 11,712.00	\$976
Nursing	\$ 10,764.00	\$ 444.00	\$ 5,376.00	\$ 16,584.00	\$ 10,092.00	\$ 444.00	\$ 5,064.00	\$ 15,600.00	\$1,300
Undeclared	\$ 10,764.00	\$ 444.00	\$ -	\$ 11,208.00	\$ 10,092.00	\$ 444.00	\$ -	\$ 10,536.00	\$878
Metro									
Arts & Sciences	\$ 6,132.00	\$ 444.00	\$ 324.00	\$ 6,900.00					NEW
Business	\$ 6,132.00	\$ 444.00	\$ 216.00	\$ 6,792.00					NEW
Engineering	\$ 6,132.00	\$ 444.00	\$ 1,140.00	\$ 7,716.00					NEW
Nursing	\$ 10,764.00	\$ 444.00	\$ 5,376.00	\$ 16,584.00					
Undeclared	\$ 6,132.00	\$ 444.00	\$ -	\$ 6,576.00					NEW

Fees approved by the Board may be reduced on an individual or program basis by scholarships awarded, programs designed to retain undergraduate students for graduate programs, or other military, reciprocity, or other articulation agreements.

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - OTHER FEES

Row Labels	Sum of 2025-2026 Amount
WVU	
Administrative Fees	
Application Fee - Undergraduate (Domestic)	\$ 50.00
Application Fee - Undergraduate (International)	\$ 65.00
Application Fee- Various Programs	\$ -
Athletics Revenue Share Support Fee	\$ 125.00
Campus Carry Resident Hall storage locker	\$ 140.00
Copy of Credentials for Student Placement	\$ 10.00
Course Fee for age 65 plus under BOG 14,4.1	\$ 50.00
Diploma Replacement	\$ 75.00
Exam for Advance Standing	\$ 50.00
I.D. Card Replacement	\$ 20.00
Interest Installment Payment Program	18%
International Student Fee - Fall & Spring semesters	\$ 200.00
International Student Fee - Summer semester	\$ 100.00
International Student Sponsor Fee	\$ 300.00
Late Payment Percent of Outstanding Balance	2.85%
Late Registration Fee	\$ 50.00
Non-enrolled Graduate Student Evaluation Fee	\$ 150.00
Orientation Fee (Assessed to First Year First Semester Law students)	\$ 100.00
Orientation Fee (charged to first-time freshmen and first-time transfer students)	\$ 175.00
Reinstatement Fee	\$ 250.00
Returned Check Fee	\$ 25.00
Student Health Insurance - Fall	\$ 1,196.00
Student Health Insurance - Spring	\$ 1,854.00
Student Health Insurance - Summer	\$ 769.00
Student Reports (transcript after first)	\$ 12.00
Summer Service Access Fee	\$ 150.00
Transcript Fee (applies to all similar documents)	\$ 12.00
Transcript Fee Rush Order (applies to all similar documents)	\$ 18.00
Visiting Students	\$ 15.00

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - OTHER FEES

Row Labels	Sum of 2025-2026 Amount
Program Fees	
Adventure Recreation Fee (AHS)	\$ 110.00
Adventure Recreation Fee (Media)	\$ 110.00
Adventure WV Fee	\$ 95.00
AMP ESL Program Fee (per credit hour)	\$ 675.00
First Day Barnes & Noble (Full-time)	\$ 345.00
First Day Barnes & Noble (Part-time)	\$ 161.00
High School Access Early College Program (per credit hour) Non-resident	\$ 75.00
High School Access Early College Program (per credit hour) Resident	\$ 25.00
Honors Summer Bridge	\$ 1,200.00
Intensive English Program Fee (per credit hour)	\$ 562.00
Music Applied Lesson Fee (\$375 cap)	\$ 375.00
Online Learning Student Support Fee (OLSSF) - per credit hour capped at \$75 per course	\$ 25.00
Regents BA Portfolio Evaluation Fee per credit hour awarded	\$ 10.00
Regents BA Portfolio Submission	\$ 300.00
Student Field Experience Fee- Course Dependent	\$ -
Study Abroad Tuition & Fees - Course Dependent	\$ -
Summer Bridge	\$ 25.00

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - OTHER FEES

Row Labels	Sum of 2025-2026 Amount
WVU Health Sciences	
Instrument and Material Fees	
Dental Hygiene Instrument and Materials Fee Y1 - Fall	\$ 160.00
Dental Hygiene Instrument and Materials Fee Y1 - Spring	\$ 75.00
Dental Hygiene Instrument and Materials Fee Y1-R - Fall	\$ 85.00
Dental Hygiene Instrument and Materials Fee Y1-R - Spring	\$ -
Dental Hygiene Instrument and Materials Fee Y2 - Fall	\$ 2,543.00
Dental Hygiene Instrument and Materials Fee Y2 - Spring	\$ 2,685.00
Dental Hygiene Instrument and Materials Fee Y2 - Summer	\$ 317.00
Dental Hygiene Instrument and Materials Fee Y2-R - Fall	\$ 420.00
Dental Hygiene Instrument and Materials Fee Y2-R - Spring	\$ 660.00
Dental Hygiene Instrument and Materials Fee Y2-R - Summer	\$ 317.00
Dental Hygiene Instrument and Materials Fee Y3 - Fall	\$ 1,748.00
Dental Hygiene Instrument and Materials Fee Y3 - Spring	\$ 1,682.00
Dental Hygiene Instrument and Materials Fee Y3-R - Fall	\$ 1,573.00
Dental Hygiene Instrument and Materials Fee Y3-R - Spring	\$ 1,607.00
Dental Hygiene Instrument and Materials Fee Y4 - Fall	\$ 2,124.00
Dental Hygiene Instrument and Materials Fee Y4 - Spring	\$ 1,903.00
Dental Hygiene Instrument and Materials Fee Y4-R - Fall	\$ 2,024.00
Dental Hygiene Instrument and Materials Fee Y4-R - Spring	\$ 1,703.00
Dentistry Instrument and Materials Fee D1 - Fall	\$ 6,198.00
Dentistry Instrument and Materials Fee D1 - Spring	\$ 3,518.00
Dentistry Instrument and Materials Fee D1 - Summer	\$ 4,132.00
Dentistry Instrument and Materials Fee D1-R - Fall	\$ 1,152.00
Dentistry Instrument and Materials Fee D1-R - Spring	\$ 583.00
Dentistry Instrument and Materials Fee D1-R - Summer	\$ 1,214.00
Dentistry Instrument and Materials Fee D2 - Fall	\$ 3,845.00
Dentistry Instrument and Materials Fee D2 - Spring	\$ 5,119.00
Dentistry Instrument and Materials Fee D2 - Summer	\$ 2,110.00
Dentistry Instrument and Materials Fee D2-R - Fall	\$ 2,049.00
Dentistry Instrument and Materials Fee D2-R - Spring	\$ 1,567.00

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - OTHER FEES

Row Labels	Sum of 2025-2026 Amount
Dentistry Instrument and Materials Fee D2-R - Summer	\$ 1,761.00
Dentistry Instrument and Materials Fee D3 - Fall	\$ 3,824.00
Dentistry Instrument and Materials Fee D3 - Spring	\$ 3,325.00
Dentistry Instrument and Materials Fee D3 - Summer	\$ 2,218.00
Dentistry Instrument and Materials Fee D3-R - Fall	\$ 2,427.00
Dentistry Instrument and Materials Fee D3-R - Spring	\$ 3,325.00
Dentistry Instrument and Materials Fee D3-R - Summer	\$ 2,218.00
Dentistry Instrument and Materials Fee D4 - Fall	\$ 3,633.00
Dentistry Instrument and Materials Fee D4 - Spring	\$ 3,196.00
Dentistry Instrument and Materials Fee D4-R - Fall	\$ 2,915.00
Dentistry Instrument and Materials Fee D4-R - Spring	\$ 3,196.00

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - OTHER FEES

Row Labels	Sum of 2025-2026 Amount
Program Fees	
Laptop Fee Biomedical Lab Diagnostics/Med Lab Sci Laptop Fee	\$ 1,318.00
Laptop Fee CRNA	\$ 1,375.00
Laptop Fee Dental Hygiene	\$ 1,336.00
Laptop Fee Dentistry	\$ 1,463.00
Laptop Fee Medicine	\$ 1,610.00
Laptop Fee Nursing	\$ 1,277.00
Laptop Fee Occupational Therapy	\$ 1,334.00
Laptop Fee Pathology Assistant	\$ 1,373.00
Laptop Fee Pharmacy	\$ 1,489.00
Laptop Fee Physical Therapy	\$ 1,341.00
Laptop Fee Physicians Assistant	\$ 1,321.00

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - OTHER FEES

Row Labels	Sum of 2025-2026 Amount
WVU Potomac State College	
Administrative Fees	
Campus Carry Resident Hall storage locker	\$ 140.00
Diploma Replacement	\$ 75.00
I.D. Card Replacement	\$ 20.00
Late Payment Percent of Outstanding Balance	2.85%
Late Registration Fee	\$ 50.00
Orientation Fee (charged to first-time freshmen and first-time transfer students)	\$ 75.00
Parking Permit	\$ 100.00
Prior Learning Assessment Fee - Per credit hour	\$ 10.00
Prior Learning Assessment Fee - Portfolio	\$ 300.00
Reinstatement Fee	\$ 250.00
Returned Check Fee	\$ 25.00
Transcript Fee	\$ 12.00
Instrument and Material Fees	
Surgical Technology Materials/Instrument Fee	\$ 200.00
Program Fees	
First Day Barnes & Noble (Full-time)	\$ 345.00
First Day Barnes & Noble (Part-time)	\$ 161.00
High School Access Early College Program (per credit hour) Non-resident Students	\$ 75.00
High School Access Early College Program (per credit hour) Resident Students	\$ 25.00
Hospitality & Tourism Equipment Fee	\$ 540.00
Regents BA Degree Evaluation	\$ 300.00
Regents BA Portfolio Evaluation Fee per credit hour awarded	\$ 10.00
Study Abroad Tuition & Fees - Course Dependent	\$ -

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - OTHER FEES

Row Labels	Sum of 2025-2026 Amount
WVUIT	
Administrative Fees	
Application Fee- International Student	\$ 65.00
Campus Carry Resident Hall storage locker	\$ 140.00
Course Fee for age 65 plus under BOG 14,4.1	\$ 50.00
Credit by Examination	\$ 90.00
Diploma Replacement	\$ 75.00
I.D. Card Replacement	\$ 20.00
Late Payment Percent of Outstanding Balance	2.85%
Late Registration Fee	\$ 50.00
Parking Fee	\$ 100.00
Reinstatement Fee	\$ 250.00
Returned Check Fee	\$ 25.00
Student Health Insurance - Fall	\$ 1,196.00
Student Health Insurance - Spring	\$ 1,854.00
Student Health Insurance - Summer	\$ 769.00
Transcript Fee	\$ 12.00
Transcript Fee Rush Order (applies to all similar documents)	\$ 18.00
Program Fees	
Cooperative Education Fee	\$ 100.00
First Day Barnes & Noble (Full-time)	\$ 345.00
First Day Barnes & Noble (Part-time)	\$ 161.00
Flight Tuition - AVIA 381	\$ 7,500.00
High School Access Early College Program (per credit hour) Non-resident Students	\$ 75.00
High School Access Early College Program (per credit hour) Resident Students	\$ 25.00
Orientation Fee (charged to first-time freshmen and first-time transfer students)	\$ 125.00
Piano Lesson Fee	\$ 20.00
Regents BA Course Transfer Fee	\$ 10.00
Regents BA Degree Evaluation	\$ 300.00
Study Abroad Tuition & Fees - Course Dependent	\$ -
Summer Bridge	\$ 25.00

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - OTHER FEES

Row Labels	Sum of 2025-2026 Amount
Tech Adventure Cancellation Fee	\$ 50.00
Tech Adventure Course Fee	\$ 50.00
Tech Adventure Orientation Fee	\$ 100.00

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - HOUSING

Row Labels	Sum of 2025-2026 Amount	Sum of 2024-2025 Amount
WVU		
Residence Hall-Daily rate		
All Residence Halls		
All Residence Halls	\$ 26.00	\$ 26.00
Residence Hall-per semester		
Honors Hall		
Single Suite	\$ 4,746.00	\$ 4,564.00
Double Suite	\$ 4,547.00	\$ 4,372.00
Lincoln Hall		
Single Room - shared bath	\$ 4,676.00	\$ 4,496.00
Single Suite - private bath	\$ 4,676.00	\$ 4,496.00
Double Suite	\$ 4,481.00	\$ 4,309.00
Oakland Hall		
Double Suite (with spa/pod bath)	\$ 4,938.00	\$ 4,748.00
Residence Hall (Evansdale Residential Complex, Boreman, and Dadisman)		
Single Room	\$ 4,450.00	\$ 4,279.00
Double Room	\$ 3,540.00	\$ 3,404.00
Triple Room	\$ 3,364.00	\$ 3,235.00
Single Suite	\$ 4,450.00	\$ 4,279.00
Double Suite	\$ 3,776.00	\$ 3,631.00
Triple Suite	\$ 3,737.00	\$ 3,593.00
Quad Room	\$ 3,167.00	\$ 3,045.00
Quad Suite	\$ 3,709.00	\$ 3,566.00
Single Occupancy in Double Room	\$ 5,087.00	\$ 4,891.00
Seneca Hall		
Double Suite	\$ 6,008.00	\$ 5,777.00
Triple Suite	\$ 5,701.00	\$ 5,482.00
Quad Suite	\$ 5,498.00	\$ 5,287.00
Stalnaker Hall		
Single Room - shared or private bathroom	\$ 4,676.00	\$ 4,496.00
Double Suite	\$ 3,974.00	\$ 3,821.00
Summit		
Single Suite	\$ 4,576.00	\$ 4,400.00
Double Suite	\$ 3,883.00	\$ 3,734.00
University Park (Freshmen Resident Exp)		
Double	\$ 6,088.00	\$ 5,854.00
Quad	\$ 5,596.00	\$ 5,381.00
Residence Hall (Brooke Tower; pod-style bathrooms)		
Single Room	\$ 4,493.00	\$ 4,279.00
Double Room	\$ 3,574.00	\$ 3,404.00
Triple Room	\$ 3,397.00	\$ 3,235.00

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - HOUSING

Row Labels	Sum of 2025-2026 Amount	Sum of 2024-2025 Amount
WVU Potomac State College		
Residence Hall-Daily rate - Summer		
University Place		
Single Suite	\$ 40.00	\$ 40.00
Double Suite	\$ 30.00	\$ 30.00
Private Double	\$ 35.00	\$ 35.00
Memorial and Friend Hall		
Double Room	\$ 20.00	\$ 20.00
Residence Hall-per semester		
Catamount Place		
Single Room	\$ 3,192.00	\$ 3,099.00
Double Room	\$ 2,327.00	\$ 2,259.00
Double Suite	\$ 2,546.00	\$ 2,472.00
Quad Suite	\$ 2,854.00	\$ 2,771.00
Single Room with half bath	\$ 3,408.00	\$ 3,309.00
University Place		
Single Suite	\$ 4,119.00	\$ 3,999.00
Double Suite	\$ 2,934.00	\$ 2,849.00
Private Double Room	\$ 3,547.00	\$ 3,444.00
Memorial and Friend Hall		
Single Room	\$ 3,295.00	\$ 3,199.00
Double Room	\$ 2,399.00	\$ 2,329.00
Triple Room	\$ 2,000.00	\$ 1,942.00
Double Suite	\$ 3,192.00	\$ 3,099.00
WVUIT		
Residence Hall-Daily rate - Summer		
All Residence Halls		
All Residence Halls	\$ 27.00	\$ 27.00
Residence Hall-per semester		
Hogan		
Double Suite	\$ 3,665.00	\$ 3,558.00
Double Suite as a single	\$ 4,380.00	\$ 4,253.00
University Hall		
Double Suite	\$ 3,665.00	\$ 3,558.00

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026
BOARD OF GOVERNORS FEE SCHEDULE - BOARD PLANS

						Values
Campus	Meal Plan Type	Meal Plan Description	2025-2026 Number of Meals	2025-2026 Amount of Dining Dollars	2025-2026 Cost of Meal Plan	Sum of 2025-2026 Total Cost of Plan
WVU	Go Anytime	Access to unlimited meal-swipes of your choice per semester. Includes \$825 Dining Dollars per semester.	Unlimited	\$ 825.00	\$ 2,288.00	\$ 3,113.00
	Go 13	Access to 13 meal-swipes of your choice per week during the semester. Includes \$525 Dining Dollars per semester.	13 meals/week	\$ 525.00	\$ 2,390.00	\$ 2,917.00
	Go 10	Access to 10 meal-swipes of your choice per week during the semester. Includes \$250 Dining Dollars per semester.	10 meals/week	\$ 250.00	\$ 2,456.00	\$ 2,706.00
	Prime 190	Block Plan with 190 meal-swipes per semester. Includes \$175 Dining Dollars per semester	190 Block	\$ 175.00	\$ 2,644.00	\$ 2,819.00
	Prime 75	Block Plan with 75 meal-swipes per semester. Includes \$175 Dining Dollars per semester	75 Block	\$ 175.00	\$ 1,037.00	\$ 1,212.00
	Prime 48	Block Plan with 48 meal-swipes per semester. Includes \$50 Dining Dollars per semester	48 Block	\$ 50.00	\$ 584.00	\$ 634.00
	Prime 20	Block Plan with 20 meal-swipes per semester.	20 Block	\$ -	\$ 259.00	\$ 259.00
	Dining Dollars \$900	\$900 Dining Dollars per semester	N/A	\$ 900.00	\$ 895.00	\$ 895.00
	Dining Dollars \$570	\$570 Dining Dollars per semester	N/A	\$ 570.00	\$ 567.00	\$ 567.00
	Dining Dollars \$265	\$265 Dining Dollars per semester	N/A	\$ 265.00	\$ 258.00	\$ 258.00
WVU Potomac State College	PSC 21	Access to 21 meal-swipes of your choice per week, with a maximum of three swipes per day. Includes \$75 Dining Dollars per semester.	21 meals/week	\$ 75.00	\$ 3,075.00	\$ 3,124.00
	PSC 15	Access to 15 meal-swipes of your choice per week, with a maximum of three swipes per day. Includes \$75 Dining Dollars per semester.	15 meals/week	\$ 75.00	\$ 2,679.00	\$ 2,754.00
	PSC 10	Access to 10 meal-swipes of your choice per week, with a maximum of three swipes per day. Includes \$75 Dining Dollars per semester.	10 meals/week	\$ 75.00	\$ 2,269.00	\$ 2,344.00
	PSC 80 + Dining Dollars	A block plan of 80 meal-swipes per semester, with no daily limit of swipes. Includes \$100 Dining Dollars per semester.	80 meals/semester	\$ 100.00	\$ 771.00	\$ 871.00
	PSC 50 + Dining Dollars	A block plan of 50 meal-swipes per semester, with no daily limit of swipes. Includes \$100 Dining Dollars per semester.	50 meals/semester	\$ 100.00	\$ 556.00	\$ 656.00
	PSC 25 + Dining Dollars	A block plan of 25 meal-swipes per semester, with no daily limit of swipes. Includes \$100 Dining Dollars per semester.	25 meals/semester	\$ 100.00	\$ 363.00	\$ 463.00
	PSC 80	A block plan of 80 meal-swipes per semester, with no daily limit of swipes.	80 meals/semester	\$ -	\$ 771.00	\$ 771.00
	PSC 50	A block plan of 50 meal-swipes per semester, with no daily limit of swipes.	50 meals/semester	\$ -	\$ 556.00	\$ 556.00
	PSC 25	A block plan of 25 meal-swipes per semester, with no daily limit of swipes.	25 meals/semester	\$ -	\$ 363.00	\$ 363.00
	WVU IT 21	Access to 21 meal-swipes of your choice per week, with a maximum of three swipes per day. Includes \$75 Dining Dollars per semester.	21 meals/week	\$ 75.00	\$ 2,856.00	\$ 2,905.00
WVUIT	WVU IT 15	Access to 15 meal-swipes of your choice per week, with a maximum of three swipes per day. Includes \$75 Dining Dollars per semester.	15 meals/week	\$ 75.00	\$ 2,505.00	\$ 2,580.00
	WVU IT 10	Access to 10 meal-swipes of your choice per week, with a maximum of three swipes per day. Includes \$75 Dining Dollars per semester.	10 meals/week	\$ 75.00	\$ 2,195.00	\$ 2,270.00
	WVU IT 80	A block plan of 80 meal-swipes per semester, with no daily limit of swipes.	80 meals/semester	\$ -	\$ 874.00	\$ 874.00
	WVU IT 50	A block plan of 50 meal-swipes per semester, with no daily limit of swipes.	50 meals/semester	\$ -	\$ 565.00	\$ 565.00
	WVU IT 25	A block plan of 25 meal-swipes per semester, with no daily limit of swipes.	25 meals/semester	\$ -	\$ 294.00	\$ 294.00

Regular Board Meeting Materials - Minutes

University Apartments:

The Board is being asked to establish the maximum amount of rent the University is authorized to charge for each of its apartment types on a per bed per month basis. Rent is charged per bed and will not exceed monthly cap rates for a 12-month term but may charge higher for shorter terms. Proposed cap rates are increasing an average of 2.74%, which is lower than the 4.21% average increase of last year. The published rental rates will be determined in the coming months and will vary depending upon location, demand, leasing incentives, and other factors including comparisons to off campus rental rates. Also, presented for approval by the Board are parking rates and administrative fees associated with University Apartments.

UNIVERSITY APARTMENTS

Rent and Fee Schedule for College Park (CP), University Park (PK), University Place (PL), and Vandalia (V)

Rent - Cap Rates*				
Floorplan Descriptions	Properties Offering Floorplan	Proposed Monthly Cap Rate	Proposed	Current Approved Cap Rate
One Bedroom Units	CP, PK, V	\$1,650	0.92%	\$1,635
Two Bedroom Units and All Townhomes	CP, PK, PL, V	\$1,035	3.50%	\$1,000
Three Bedroom Units	CP, PL	\$985	3.68%	\$950
Four Bedroom Units	CP, PK, PL	\$905	2.84%	\$880
Average Percentage Increase			2.74%	
Parking - Monthly Rates				
Property	Parking Lot (WVU Parking #)	Proposed Rate	Proposed Increase	Current Rate
College Park	Upper Surface Lot (#30U)	\$65	\$5	\$60
College Park	Lower/Main Surface Lot (#30H)	\$90	\$5	\$85
University Park	Gated Surface Lots (#67, #68)	\$100	\$5	\$95
University Place	Parking Garage (#18)	\$150	\$0	\$150
Vandalia	Parking Garage (#35)	\$150	\$0	\$150
Vandalia	Surface Lot (#3)	\$90	\$5	\$85
Administrative Fees**				
Fee Name	Description	Proposed Fee	Proposed Increase	Current Fee
Processing Fee	Fee applied when processing a lease.	\$100	\$25	\$75
Relet Fee	Fee associated with reletting unit.	\$300	\$0	\$300
Transfer Fee	Fee for resident to transfer to another unit.	\$300	\$0	\$300
Lease Termination Fee	Fee for resident to terminate lease early.	3x Rent	-	3x Rent
<p>* The Cap Rate reflects the highest monthly rate the University is permitted to charge for a 12-month lease term; however, shorter terms may result in a higher monthly charge. Furthermore, the University is authorized to offer strategic pricing and discounts aimed at maximizing occupancy rates.</p> <p>** The University may also charge cleaning and damage fees. Such fees must be published in advance and reasonably determined to recoup the actual time and resources required to clean or repair the damage.</p>				
* Rent is charged per bed and the total amount of rent charged regardless of the length of the term may not exceed twelve times (12x) the applicable cap rate.				

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026

BOARD OF GOVERNORS FEE SCHEDULE - ONLINE TUITION AND FEES - PER SEMESTER

NOTES:

1. Any new programs added after BOG approves this fee schedule, will follow the WVU Online Tuition Model by assessing resident rates and will be uncapped.
2. WVU Online majors are not charged Univ Fees (with the exception of WVUIT and Hybrid dual degrees); therefore, they are not entitled to the on-campus services (e.g. Athletic tickets, PRT, Rec Center, etc.)
3. The full-time rate shown on the WVU Online Tuition and Fee schedule is based on 12 hours for an UG or 9 hours for GR. Note, however, that most online majors are uncapped and the students will be charged for each enrolled credit hour.

Row Labels	Sum of 2025-2026 University/Base Tuition Amount	Sum of 2025-2026 College/Variable Tuition Amount	Sum of 2025-2026 Online Learning Fee Amount	Sum of 2024-2025 University/Base Tuition Amount	Sum of 2024-2025 College/Variable Tuition Amount	Sum of 2024-2025 Online Learning Fee Amount
Online WVU						
Online In-State Resident Rate						
Undergraduate						
Resident/Non-Resident						
Applied Human Sciences						
BA Sport Leadership	\$ 4,656.00	\$ 480.00	\$ 900.00	\$4,344	\$396	\$900
Child Development and Family Studies BS and Certificates	\$ 4,656.00	\$ 480.00	\$ 900.00	\$4,344	\$396	\$900
Early Childhood Special Education BS	\$ 4,656.00	\$ 480.00	\$ 900.00	\$4,344	\$396	\$900
Arts & Sciences						
Multidisciplinary Studies (MDS)	\$ 4,656.00	\$ 504.00	\$ 900.00	\$4,344	\$480	\$900
Regents Bachelor of Arts	\$ 4,656.00	\$ 504.00	\$ 900.00	\$4,344	\$480	\$900
Social Work	\$ 4,656.00	\$ 504.00	\$ 900.00			NEW
Business & Economics						
General Business	\$ 4,656.00	\$ 696.00	\$ 900.00	\$4,344	\$696	\$900
Hospitality and Tourism BS	\$ 4,656.00	\$ 696.00	\$ 900.00	\$4,344	\$696	\$900
Marketing BS	\$ 4,656.00	\$ 696.00	\$ 900.00	\$4,344	\$696	\$900
Creative Arts & Media						
Integrated Marketing Communications BS	\$ 4,656.00	\$ 552.00	\$ 900.00	\$4,344	\$372	\$900
Multidisciplinary Studies (MDS)	\$ 4,656.00	\$ 552.00	\$ 900.00	\$4,344	\$372	\$900
Medicine						
Health Informatics/Info Mgt	\$ 4,656.00	\$ 984.00	\$ 900.00			NEW

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026

BOARD OF GOVERNORS FEE SCHEDULE - ONLINE TUITION AND FEES - PER SEMESTER

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Row Labels	Sum of 2025-2026 University/Base Tuition Amount	Sum of 2025-2026 College/Variable Tuition Amount	Sum of 2025-2026 Online Learning Fee Amount	Sum of 2024-2025 University/Base Tuition Amount	Sum of 2024-2025 College/Variable Tuition Amount	Sum of 2024-2025 Online Learning Fee Amount
Graduate						
Resident/Non-Resident						
Agriculture, Natural Resources and Design						
Geographic Information Systems and Spatial Analysis Graduate Certificate	\$ 5,364.00	\$ 594.00	\$ 900.00	\$5,013	\$558	\$900
Resource Economics and Management	\$ 5,364.00	\$ 594.00	\$ 900.00	\$5,013	\$558	\$900
Sustainable Trails Development	\$ 5,364.00	\$ 594.00	\$ 900.00	\$5,013	\$558	\$900
Applied Human Sciences						
Advanced Elementary Education MA	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Digital Technologies and Connected Learning MA	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Educational Psychology	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Elementary Math Specialist MA	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Higher Education Administration MA	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Instructional Design and Technology EdD	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Instructional Design and Technology MA	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Literacy Education MA	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Online Teaching Certificate	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Physical Education Teacher Education MS	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Program Evaluation and Research	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Program Evaluation Certificate	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Special Education MA, Grad Cert & EdD	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Sport Coaching MS	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Sport Management MS	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Clinical Mental Health Counseling; Rehabilitation Counseling; Counseling	\$ 5,364.00	\$ 432.00	\$ 900.00	\$5,013	\$405	\$900
Leadership Studies in Education	\$ 5,364.00	\$ 432.00	\$ 900.00			NEW
Education Leadership Studies (Certificate)	\$ 5,364.00	\$ 432.00	\$ 900.00			NEW

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026

BOARD OF GOVERNORS FEE SCHEDULE - ONLINE TUITION AND FEES - PER SEMESTER

NOTES:

1. Any new programs added after BOG approves this fee schedule, will follow the WVU Online Tuition Model by assessing resident rates and will be uncapped.
2. WVU Online majors are not charged Univ Fees (with the exception of WVUIT and Hybrid dual degrees); therefore, they are not entitled to the on-campus services (e.g. Athletic tickets, PRT, Rec Center, etc.)
3. The full-time rate shown on the WVU Online Tuition and Fee schedule is based on 12 hours for an UG or 9 hours for GR. Note, however, that most online majors are uncapped and the students will be charged for each enrolled credit hour.

Row Labels	Sum of 2025-2026 University/Base Tuition Amount	Sum of 2025-2026 College/Variable Tuition Amount	Sum of 2025-2026 Online Learning Fee Amount	Sum of 2024-2025 University/Base Tuition Amount	Sum of 2024-2025 College/Variable Tuition Amount	Sum of 2024-2025 Online Learning Fee Amount
Arts & Sciences						
Communication Studies MA	\$ 5,364.00	\$ 459.00	\$ 900.00	\$5,013	\$432	\$900
Geographic Information Systems and Spatial Analysis MS	\$ 5,364.00	\$ 459.00	\$ 900.00	\$5,013	\$432	\$900
Leadership Studies Graduate Certificate	\$ 5,364.00	\$ 459.00	\$ 900.00	\$5,013	\$432	\$900
Legal Studies MLS	\$ 5,364.00	\$ 459.00	\$ 900.00	\$5,013	\$432	\$900
Social Work MSW	\$ 5,364.00	\$ 459.00	\$ 900.00	\$5,013	\$432	\$900
Business & Economics						
Business Cyber Security Management MS and Certificates	\$ 5,364.00	\$ 3,123.00	\$ 900.00	\$5,013	\$3,123	\$900
Business Data Analytics (BUDA) and Certificates	\$ 5,364.00	\$ 3,123.00	\$ 900.00	\$5,013	\$3,123	\$900
Economics MS	\$ 5,364.00	\$ 3,123.00	\$ 900.00	\$5,013	\$3,123	\$900
Forensic Accounting and Fraud Examination MS and Certificates	\$ 5,364.00	\$ 3,123.00	\$ 900.00	\$5,013	\$3,123	\$900
Healthcare MBA	\$ 5,364.00	\$ 3,123.00	\$ 900.00	\$5,013	\$3,123	\$900
Human Resource Leadership MS	\$ 5,364.00	\$ 3,123.00	\$ 900.00	\$5,013	\$3,123	\$900
Online Hybrid MBA	\$ 5,364.00	\$ 3,123.00	\$ 900.00	\$5,013	\$3,123	\$900
AI Marketing	\$ 5,364.00	\$ 3,123.00	\$ 900.00			NEW
Creative Arts & Media						
MA Game Design	\$ 5,364.00	\$ 531.00	\$ 900.00	\$5,013	\$504	\$900
Music Industry MA & Cert	\$ 5,364.00	\$ 531.00	\$ 900.00	\$5,013	\$504	\$900
Therapeutic Art Certificate	\$ 5,364.00	\$ 531.00	\$ 900.00	\$5,013	\$504	\$900
Visual Arts Therapy Certificate	\$ 5,364.00	\$ 531.00	\$ 900.00	\$5,013	\$504	\$900
Engineering and Mineral Resources						
Engineering Management	\$ 5,364.00	\$ 801.00	\$ 900.00	\$5,013	\$801	\$900
Occupational Safety and Health	\$ 5,364.00	\$ 801.00	\$ 900.00	\$5,013	\$801	\$900
Safety Management MS	\$ 5,364.00	\$ 801.00	\$ 900.00	\$5,013	\$801	\$900
Software Engineering MSSE and certificate	\$ 5,364.00	\$ 801.00	\$ 900.00	\$5,013	\$801	\$900
Midstream Petroleum Engineering Certificate	\$ 5,364.00	\$ 801.00	\$ 900.00			NEW

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026

BOARD OF GOVERNORS FEE SCHEDULE - ONLINE TUITION AND FEES - PER SEMESTER

NOTES:

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Online Market Pricing						
Graduate						
Resident/Non-Resident						
Business & Economics						
Business Administration Doc In Accounting (DBA)	\$ 5,364.00	\$ 7,317.00	\$ 900.00	\$5,013	\$5,301	\$900
Creative Arts & Media						
Data Marketing Communications MS	\$ 5,364.00	\$ 1,080.00	\$ 900.00	\$5,013	\$1,080	\$900
Digital Marketing Communications MS	\$ 5,364.00	\$ 1,080.00	\$ 900.00	\$5,013	\$1,080	\$900
IMC/DMC Certificates	\$ 5,364.00	\$ 1,080.00	\$ 900.00	\$5,013	\$1,080	\$900
Integrated Marketing Communications MS	\$ 5,364.00	\$ 1,080.00	\$ 900.00	\$5,013	\$1,080	\$900
Media Solutions and Innovation MSJ	\$ 5,364.00	\$ 1,080.00	\$ 900.00	\$5,013	\$1,080	\$900
Online Winter/May Term						
Undergraduate						
Resident/Non-Resident						
Online Winter/May Term						
Online Winter/May Term UG	\$ 5,736.00			\$5,412		
Graduate						
Resident/Non-Resident						
Online Winter/May Term						
Online Winter/May Term GR/PR	\$ 6,066.00			\$5,706		

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026 BOARD OF GOVERNORS FEE SCHEDULE - ONLINE TUITION AND FEES - PER SEMESTER

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Online WVU Health Sciences						
Online Residency Rate						
Graduate						
Resident						
Nursing						
Nursing (MSN)	\$ 5,364.00	\$ 1,323.00	\$ 900.00	\$5,013	\$1,260	\$900
Non-Resident						
Nursing						
Nursing (MSN)	\$ 15,012.00	\$ 1,323.00	\$ 900.00	\$14,076	\$1,260	\$900
Online In-State Resident Rate						
Undergraduate						
Resident/Non-Resident						
Nursing						
RN to BSN	\$ 4,656.00	\$ 1,644.00	\$ 900.00	\$4,344	\$1,560	\$900
Graduate						
Resident/Non-Resident						
Medicine						
Speech Language Pathology	\$ 5,364.00	\$ 1,296.00	\$ 900.00	\$5,013	\$1,242	\$900
Nursing						
Nursing (Dual Degree)	\$ 5,364.00	\$ 1,323.00	\$ 900.00	\$5,013	\$1,260	\$900
Nursing Post Grad Certificates	\$ 5,364.00	\$ 1,323.00	\$ 900.00	\$5,013	\$1,260	\$900
Public Health						
Health Administration	\$ 5,364.00	\$ 2,178.00	\$ 900.00	\$5,013	\$2,133	\$900
Population Health	\$ 5,364.00	\$ 2,178.00	\$ 900.00	\$5,013	\$2,133	\$900
Master's Public Health	\$ 5,364.00	\$ 2,178.00	\$ 900.00	\$5,013	\$2,133	\$900
Professional						
Resident/Non-Resident						
Nursing						
Nursing DNP	\$ 5,364.00	\$ 1,323.00	\$ 900.00	\$5,013	\$1,260	\$900

Regular Board Meeting Materials - Minutes

WEST VIRGINIA UNIVERSITY 2025-2026 BOARD OF GOVERNORS FEE SCHEDULE - ONLINE TUITION AND FEES - PER SEMESTER

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Online PSC						
Online In-State Resident Rate						
Associate Degree and Certificate Programs						
Resident/Non-Resident						
Business & Economics						
Business Administration(AA)	\$ 2,496.00	\$ 120.00	\$ 600.00	\$2,328	\$120	\$600
PSC-Emphasis Business Mgmt	\$ 2,496.00	\$ 120.00	\$ 600.00	\$2,328	\$120	\$600
Undeclared						
General Studies (AA Arts and Sciences)	\$ 2,496.00	\$ 120.00	\$ 600.00	\$2,328	\$120	\$600

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS
Meeting of June 13, 2025

ITEM: FY2026 Financial Plan and Budget

INSTITUTION: West Virginia University

COMMITTEE: Full Board

RECOMMENDATION: Approval of the FY2026 Financial Plan and Budget

STAFF MEMBERS: Paula Congelio
Vice President for Finance/Chief Financial Officer

Barbara Weiss
Senior Associate Vice President for Finance

FY2026 Financial Plan Overview

WVU is committed to strengthening the financial performance of the University and developing a strong fiscal budgeting process that will improve our margins, preserve cash, and strengthen reserves to allow for future strategic investments.

The Fiscal Year 2026 budget is shaped by our incentive-based budget model, which supports University priorities by creating resource pools for unit-level subsidies, growth strategies, and other key initiatives while demonstrating WVU success in increasing revenue streams and reallocating resources to sustain core priorities.

The Fiscal Year 2026 financial plan has an increase in net position of \$18.06 million. After adjusting for donated software amortization, the increase in net position is \$24.9 million. The budget includes \$1.290 billion of revenues and \$1.272 billion of operating and non- operating expenses.

Total revenues reflect the following major assumptions:

- First-time freshmen (“FTE”) enrollment of 4,400 on the Morgantown Campus and 5,052 for all campuses combined;
- Total enrollment of 22,613 on the Morgantown Campus and 24,527 for all campuses combined;

- Management is proposing a \$324 per semester increase in tuition and fees for resident students; and a \$912 per semester increase in tuition and fees for non-resident students. This includes a \$12 increase in University fees;
- Proposed Housing rate increases ranging from \$122 to \$234 per semester for Main Campus and \$68 to \$127 per semester for regional campuses;
- Proposed Dining Rate increases ranging from \$8 to \$77 per semester for Main Campus, \$11 to \$114 per semester for WVU PSC and \$9 to \$82 per semester for WVUIT;
- A \$1.8 million increase in State Appropriations as a general base allocation increase and \$1.5 million increase for the Washington Center formation;
- A \$5 million decrease in state support after one-time support for funding formula performance;
- Deferred Maintenance State Grants of \$18.4 million;
- An increase in other revenues including grants and contracts, auxiliary and other revenue of \$12.9 million;
- An increase in salaries of \$6.5 million which includes a \$5 million raise pool and increases in salaries on grants and salaries supported by the health system;
- A net increase in benefit costs of \$5.7 million due to increased employer costs for PEIA health insurance;
- An increase in supplies of \$13.6 million due to costs associated with athletic revenue share model offset by costs now qualifying as capital related to ERP module of Modernization.

After excluding annual amortization of donated software expense of \$6.8 million, the University adjusted operating margin is expected to be \$24.9 million.

Attached for approval by the Board is the University's proposed FY2026 Financial Plan.

Fiscal Year 2026

FINANCIAL PLAN



West Virginia University®

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Chapter 1

The Fiscal Year 2026 Financial Plan

Overview

West Virginia University remains one of the nation's preeminent land-grant, R1 public institutions – where education, research and service come together to shape the future of our state, nation and world. Our students benefit from a world-class academic experience led by dedicated faculty while researchers and staff contribute meaningfully to groundbreaking discovery, student success and institutional excellence.

Our commitment extends beyond the campus. With an alumni base of more than 210,000, WVU graduates serve as leaders in communities and organizations across West Virginia and around the globe – driving progress in healthcare, education, innovation and civic engagement.

While we are proud of our accomplishments and the opportunities ahead, the broader landscape of higher education presents mounting challenges. The continuing decline in high school graduates, and more notably in those seeking a college education, intensifies competition among institutions. Post-pandemic complications persist including international student recruitment difficulties, growing scholarship demand, escalating benefits costs and overall inflation.

This year, additional pressure has come from the shifting landscape of federal research support. Reduced federal funding opportunities, possible declines in reimbursement for facilities and administrative (F&A) costs and operational disruptions at agencies have already resulted in payment delays. WVU has begun assessing these risks although pending legal clarifications mean these changes are not yet fully incorporated into this Plan.

Meanwhile, the landscape of collegiate athletics is rapidly transforming. WVU is committed to maintaining competitiveness among its Power 4 peers especially as new revenue-sharing models are implemented nationally. Strategic support for WVU Athletics is included in this year's budget and reflects a recognition of the role athletics plays in visibility, engagement and institutional strength.

WVU has been proactive in addressing these multifaceted challenges. We continue to refine both academic and non-academic operations through ongoing reviews, seeking efficiency while maintaining relevance and impact. Our efforts to improve student outcomes – particularly retention, persistence and graduation rates – remain central to our strategic priorities.

The FY2026 Financial Plan is shaped by our incentive-based budget model, which supports University priorities by identifying resource pools for unit-level subsidies, growth strategies and other key initiatives. For Fiscal Year 2026, University leadership is proposing a budget that reflects a positive net position of \$18.1 million on an accrual basis. On a cash basis, while there is a decline of \$15.5 million, the impact on Days Cash On Hand is minimal.

This financial plan demonstrates WVU's success in increasing revenue streams and reallocating resources to sustain core priorities. It accommodates increased health insurance costs, continued investment in IT infrastructure, enhanced support for athletics and a modest salary increase for faculty and staff. These targeted investments are essential as WVU positions itself for sustainable growth and continued excellence.

Fiscal Year 2026 will also mark the beginning of a new chapter in WVU leadership. President Michael T. Benson, officially arriving in July 2025, is already working closely with senior leadership to advance strategic initiatives. His guidance will be pivotal in executing a bold vision for WVU's success in the years ahead.

West Virginia University remains steadfast in its mission to lead with purpose, transform lives and drive progress throughout West Virginia and far beyond. We will continue to evaluate operations regularly to ensure we remain nimble, focused and responsive to the needs of our students and the communities we serve. Through shared purpose and strategic planning, we are confident that the University will not only weather current challenges, but emerge stronger and more resilient for years to come.

The following chapters, charts and appendices provide additional detail relating to the FY2026 Plan.



University Revenues

The following is a breakdown of the budgeted revenues of the University for FY2026, divided into major categories, along with comparable FY2024 actual revenues and FY2025 revenue projections:

	FY2024 ACTUALS	FY2025 PROJECTIONS	FY2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
<i>Gross Tuition and Fees</i>	\$509,607,000	\$521,917,000	\$550,493,000	\$28,576,000
<i>Tuition and Fees Allowances¹</i>	(109,894,000)	(108,355,000)	(128,498,000)	(20,143,000)
Total Net Tuition and Fees	\$399,713,000	\$413,562,000	\$421,995,000	\$8,433,000
<i>State Appropriations</i>	\$205,967,000	\$200,927,000	\$197,239,000	(\$3,688,000)
<i>Federal Land Grant Appropriations</i>	10,049,000	10,138,000	10,421,000	283,000
<i>Local Land Grant Appropriations</i>	1,409,000	1,871,000	2,068,000	197,000
Total Appropriations	\$217,425,000	\$212,936,000	\$209,728,000	(\$3,208,000)
Deferred Maintenance Appropriation	\$9,012,000	\$19,602,000	\$18,401,000	(\$1,201,000)
Capital Grants and Contract Revenues	\$12,133,000	\$2,106,000	-	(\$2,106,000)
<i>Grants</i>	\$220,411,000	\$206,868,000	\$206,973,000	\$105,000
<i>Indirect Grants and Contract Revenues (F&A)</i>	43,403,000	41,600,000	41,600,000	-
<i>WVU Health System Net Reimbursement and Support</i>	73,908,000	76,771,000	84,303,000	7,532,000
<i>Pell Grants</i>	26,789,000	32,781,000	34,000,000	1,219,000
Total Non-Capital Grant and Contract Revenues	\$364,511,000	\$358,020,000	\$366,876,000	\$8,856,000
<i>Housing and Dining</i>	\$29,861,000	\$30,789,000	\$32,054,000	\$1,265,000
<i>Athletics</i>	71,324,000	76,755,000	77,469,000	714,000
<i>Other</i>	39,589,000	40,259,000	40,590,000	331,000
<i>Auxiliaries Institutional Support</i>	(11,028,000)	(10,195,000)	(8,426,000)	1,769,000
Auxiliaries	\$129,746,000	\$137,608,000	\$141,687,000	\$4,079,000
<i>Foundation Gift Revenue</i>	\$102,990,000	\$93,604,000	\$94,767,000	\$1,163,000
<i>Investment Income</i>	20,779,000	6,000,000	6,000,000	-
<i>Interest Income</i>	4,896,000	2,500,000	2,500,000	-
<i>Other Activity</i>	17,242,000	33,562,000	28,430,000	(5,132,000)
Other Revenues	\$145,907,000	\$135,666,000	\$131,697,000	(\$3,969,000)
Total Revenues	\$1,278,447,000	\$1,279,500,000	\$1,290,384,000	\$10,884,000

¹ Allowances are internally funded, discounted merit and need-based aid to students.

University Expenses

The following is a breakdown of the budgeted expenses of the University for FY2026, divided into major categories, along with comparable FY2024 actual expenses and FY2025 expense projections:

	FY2024 ACTUALS	FY2025 PROJECTIONS	FY2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
Total Salaries and Wages	\$594,095,000	\$587,823,000	\$594,379,000	\$6,556,000
<i>Benefits</i>	\$131,345,000	\$135,231,000	\$142,957,000	\$7,726,000
<i>Waivers</i>	39,532,000	41,000,000	39,000,000	(2,000,000)
<i>OPEB, Pension and Other Adjustments</i>	(32,080,000)	–	–	–
Total Benefits	\$138,797,000	\$176,231,000	\$181,957,000	\$5,726,000
Total Supplies and Other Services	\$264,504,000	\$251,708,000	\$265,338,000	\$13,630,000
<i>Depreciation and Amortization (Excluding Software Donations)</i>	\$85,471,000	\$84,813,000	\$85,537,000	\$724,000
<i>Amortization of Software Donations</i>	34,908,000	22,574,000	6,898,000	(15,676,000)
Total Depreciation and Amortization	\$120,379,000	\$107,387,000	\$92,435,000	(\$14,952,000)
Utilities	\$37,844,000	\$39,566,000	\$39,264,000	(\$302,000)
Scholarships and Fellowships	\$63,030,000	\$73,106,000	\$58,991,000	(\$14,115,000)
Interest Payments	\$37,307,000	\$37,592,000	\$38,119,000	\$527,000
Other	\$3,748,000	\$22,177,000	\$1,835,000	(\$20,342,000)
Total Expenses	\$1,259,704,000	\$1,295,590,000	\$1,272,318,000	(\$23,272,000)

Summary of University Revenues and Expenses

The following is a breakdown of the projected and budgeted revenues and expenses of the University for FY2026, along with comparable FY2024 actual expenses and FY2025 expense projections, showing a margin improvement of \$34.1 million between FY2025 projections and the FY2026 budget:

	FY2024 ACTUALS	FY2025 PROJECTIONS	FY2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
REVENUES				
Total Net Tuition and Fees	\$399,713,000	\$413,562,000	\$421,995,000	\$8,433,000
Total Appropriations	217,425,000	212,936,000	209,728,000	(3,208,000)
Deferred Maintenance	9,012,000	19,602,000	18,401,000	(1,201,000)
Capital Grants and Contract Revenues	12,133,000	2,106,000	–	(2,106,000)
Total Non-Capital Grant and Contract Revenues	364,511,000	358,020,000	366,876,000	8,856,000
Auxiliaries	129,746,000	137,608,000	141,687,000	4,079,000
Other Revenues	145,907,000	135,666,000	131,697,000	(3,969,000)
Total Revenues	\$1,278,447,000	\$1,279,500,000	\$1,290,384,000	\$10,884,000
EXPENSES				
Total Salaries and Wages	\$594,095,000	\$587,823,000	\$594,379,000	\$6,556,000
Total Benefits	138,797,000	176,231,000	181,957,000	5,726,000
Total Supplies and Other Services	264,504,000	251,708,000	265,338,000	13,630,000
Total Depreciation and Amortization	120,379,000	107,387,000	92,435,000	(14,952,000)
Utilities	37,844,000	39,566,000	39,264,000	(302,000)
Scholarships and Fellowships	63,030,000	73,106,000	58,991,000	(14,115,000)
Interest Payments	37,307,000	37,592,000	38,119,000	527,000
Other	3,748,000	22,177,000	1,835,000	(20,342,000)
Total Expenses	\$1,259,704,000	\$1,295,590,000	\$1,272,318,000	(\$23,272,000)
Increase (Decrease) in Net Position	\$18,743,000	(\$16,090,000)	\$18,066,000	\$34,156,000
Increase (Decrease) in Net Position Excluding Amortization of Donated Software	\$53,651,000	\$6,484,000	\$24,964,000	\$18,480,000

The following table shows the University's FY2026 budget inclusive of the 2026 Cancer Institute special appropriation budget. In FY2024, a \$50 million state appropriation for the Cancer Institute was received and recorded as revenue for the University. The activity on this appropriation will be shown on the audited financial statements in accordance with GASB. The funds are segregated on the Balance Sheet and have no effect on Operating Cash or Days Cash On Hand.

After projected FY2025 expenses and the budgeted FY2026 expenditures, the balance of this special appropriation will be approximately \$32.5 million.

	FY2026 BUDGET	FY2026 CANCER INSTITUTE BUDGET	FY2026 TOTAL BUDGET
REVENUES			
Total Net Tuition and Fees	\$421,995,000	–	\$421,995,000
Total Appropriations	209,728,000	–	209,728,000
Deferred Maintenance	18,401,000	–	18,401,000
Capital Grants and Contract Revenues	–	–	–
Total Non-Capital Grant and Contract Revenues	366,876,000	–	366,876,000
Auxiliaries	141,687,000	–	141,687,000
Other Revenues	131,697,000	–	131,697,000
Total Revenues	\$1,290,384,000	–	\$1,290,384,000
EXPENSES			
Total Salaries and Wages	\$594,379,000	\$5,904,000	\$600,283,000
Total Benefits	181,957,000	1,454,000	183,411,000
Total Supplies and Other Services	265,338,000	8,306,000	273,644,000
Total Depreciation and Amortization	92,435,000	–	92,435,000
Utilities	39,264,000	–	39,264,000
Scholarships and Fellowships	58,991,000	–	58,991,000
Interest Payments	38,119,000	–	38,119,000
Other	1,835,000	–	1,835,000
Total Expenses	\$1,272,318,000	\$15,664,000	\$1,287,982,000
Net Position	\$18,066,000	(\$15,664,000)	\$2,402,000
Net Position Excluding Amortization of Donated Software	\$24,964,000	(\$15,664,000)	\$9,300,000

Conversion of Accrual to Cash and Cash Position

The University projects the below cash flows from the budgeted revenues and expenses for FY2026 based on the projected accrued financial statements:

	FY2024 ACTUALS	FY2025 PROJECTIONS	FY2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
Beginning Operational Cash	\$130,985,000	\$170,697,000	\$159,258,000	(\$11,439,000)
Increase (Decrease) in Net Position	\$18,743,000	(\$16,090,000)	\$18,066,000	\$34,156,000
Depreciation and Amortization	120,379,000	107,387,000	92,435,000	(14,952,000)
Investment Income	(20,779,000)	(6,000,000)	(6,000,000)	–
Appropriations From Primary Government/CI Activity	(80,000)	–	–	–
Bond Proceeds Used	22,715,000	29,541,000	26,076,000	(3,465,000)
Capital Purchases	(27,576,000)	(73,713,000)	(75,966,000)	(2,253,000)
Principal Payments on Debt, Capital Leases and Subscription IT Agreements	(42,671,000)	(46,752,000)	(45,230,000)	1,522,000
Other Change in Balance Sheet Accounts Affecting Cash	(31,019,000)	(5,812,000)	(24,916,000)	(19,104,000)
Total Adjustments	\$20,969,000	\$4,651,000	(\$33,601,000)	(\$38,252,000)
Operational Cash Gain/Loss	\$39,712,000	(\$11,439,000)	(\$15,535,000)	(\$4,096,000)
Ending Operational Cash	\$170,697,000	\$159,258,000	\$143,723,000	(\$15,535,000)

FY2025 is projected to end with operational cash flow \$35 million above the original FY budget due to one-time unbudgeted state funds received in FY2024 related to deferred maintenance, student aid, and PEIA costs as well as proceeds from the sale of certain university properties.

For FY2026, the net reduction in operating cash of \$15.5 million was primarily the result of the use of the one-time state funds received in FY2024, funding the athletic revenue sharing model as well as the coaching transitions, increased PEIA costs, and a central raise pool offset by increased net tuition and fees.

Days Cash on Hand

The FY2026 Plan should result in WVU having approximately 69 days of cash on hand at the close of the fiscal year, which is a two-day reduction over the days cash on hand that the University is projecting for the end of FY2025 of 71.²

The following is a summary of the actual days of cash on hand for FY2024, projected days of cash on hand for FY2025 and a budgeted days of cash on hand for FY2026.

	FY2024 ACTUALS	FY2025 PROJECTIONS	FY2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
Beginning Cash	\$130,985,000	\$170,697,000	\$159,258,000	(\$11,439,000)
Ending Cash	\$170,697,000	\$159,258,000	\$143,723,000	(\$15,535,000)
Ending Investments	\$71,476,000	\$74,293,000	\$80,293,000	\$6,000,000
Deferred Maintenance Grant Carryover Funds	(\$9,979,000)	–	–	–
RNI Funds	–	(\$1,745,000)	–	\$1,745,000
Expenses	\$1,259,704,000	\$1,295,590,000	\$1,272,318,000	(\$23,272,000)
Depreciation and Amortization	(\$120,379,000)	(\$107,387,000)	(\$92,435,000)	\$14,952,000
OPEB, Pension and Donated Non-Capital Software Adjustment	\$30,512,000	(\$876,000)	–	\$876,000
Cancer Institute Expenses	–	–	–	–
Cash Per Day	\$3,196,276	\$3,252,951	\$3,232,556	(\$20,395)
Ending Days of Cash on Hand	73	71	69	-2

The FY2026 Plan is a product of the work of many and serves as a commitment to WVU's success, as well as its mission, vision and values. The FY2026 Plan is designed to fulfill the University's commitment to its students, faculty, staff, the state of West Virginia and the region.

² The FY2026 Plan includes the operating and capital plans for the University, the WVU Research Corp. and the WVU Alumni Association. The FY2026 Plan does not include the WVU Health System, WVU Hospitals, WVU Innovation Corporation operating expenses or the WVU Foundation. Each of these entities are separate corporate entities with separate governing boards that each derive their own revenues and expenses and review, approve and oversee their own operating budgets.

Chapter 2

The WVU System

MORGANTOWN**BECKLEY****KEYSER**

The WVU System is a family of distinctive campuses united by a single mission. From the groundbreaking research of our flagship in Morgantown (ranked R1, the highest research category institution) to the student-centered focus of WVU Potomac State College in Keyser to the technology-intensive programs at WVU Institute of Technology in Beckley, we are leveraging our talents and resources to create a better future for West Virginia and the world.

The WVU Institute of Technology in Beckley offers more than 30 programs of study, including six ABET accredited engineering and computer science programs.

WVU Potomac State College in Keyser is one of the nation's most affordable four-year colleges, as ranked by the U.S. Department of Education. Offering more than 60 majors, this campus combines the personal attention of a small college with the benefits of a major university.

The WVU System also includes Health Sciences campuses in Charleston and Martinsburg, as well as seven farms and five forests throughout the state and WVU Jackson's Mill State 4-H Camp. The WVU System includes 518 buildings on 15,880 acres. The Morgantown campus has 245 buildings (11 on the National Register of Historic Places) on 1,892 acres.

The WVU Morgantown campus is in a town named “#1 Best Small City in the East” by Guide to Life in America's Small Cities for its exceptional quality of life. Morgantown, population 30,855, was also among Livability's top 10 best places to raise a family and is within easy traveling distance of Washington, D.C., to the east; Pittsburgh, Pa., to the north; and Cleveland and Columbus, Ohio, to the northwest. Other rankings: Southern Living included Morgantown as one of the South's best small towns; one of the “Top 15 College Football Towns in the Country” by Bleacher Report.



WVU EXTENSION
REACHES MORE THAN

68,000 YOUTH
AND

2,000 FIREFIGHTERS

EACH YEAR ACROSS WEST
VIRGINIA, THROUGH 4-H AND
FIRE SERVICE PROGRAMS



10+ RESIDENCE HALLS



4 APARTMENT COMPLEXES

2

REGIONAL CAMPUSES

3

HEALTH SCIENCES CAMPUSES

25,000+ STUDENTS
ACROSS ALL
CAMPUSES

210,000+ ALUMNI
IN 135
NATIONS

WVU HELPS STUDENTS FIND THEIR STRENGTHS
purpose.wvu.edu

WVU SCHOLARS
aspire.wvu.edu



STUDENTS
COME FROM

50
STATES



STUDENTS COME FROM

86
DIFFERENT COUNTRIES

53 WVU FACULTY

HAVE RECEIVED THE NATIONAL SCIENCE
FOUNDATION CAREER AWARD

THE CENTER FOR
WORLD UNIVERSITY
RANKINGS PLACES
WVU IN THE TOP

2.4%

OF WORLDWIDE UNIVERSITIES.

STUDENTS RECORDED

104,000+ SERVICE HOURS

IN 2023-24 FOR COMMUNITY ENGAGEMENT INITIATIVES

WVU IS ONE
OF ONLY **187**
INSTITUTIONS TO
RECEIVE THE

R1

RESEARCH STATUS DESIGNATION.

WVU's **RNI** is doing
GROUNDBREAKING WORK on
Alzheimer's disease and addiction
treatment using focused ultrasound

(reported by "60 Minutes," the New York Times, New
England Journal of Medicine, the Washington Post).

WVU'S ECONOMIC
ANNUAL IMPACT
ON THE STATE OF
WEST VIRGINIA
HAS BEEN

**\$2
BILLION**

Chapter 3

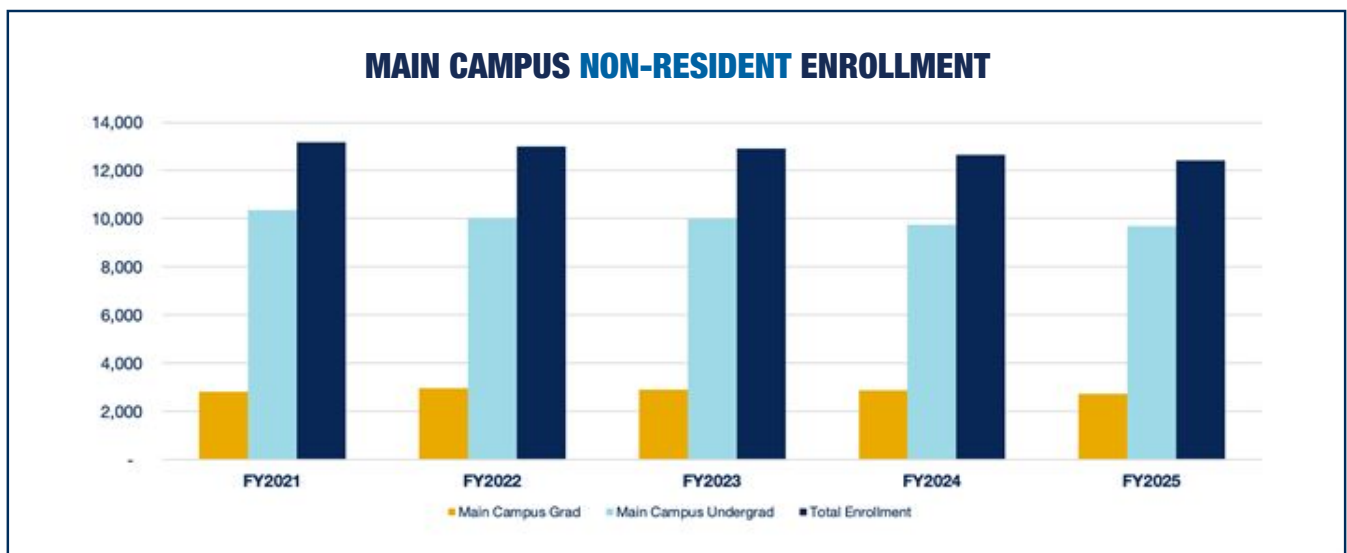
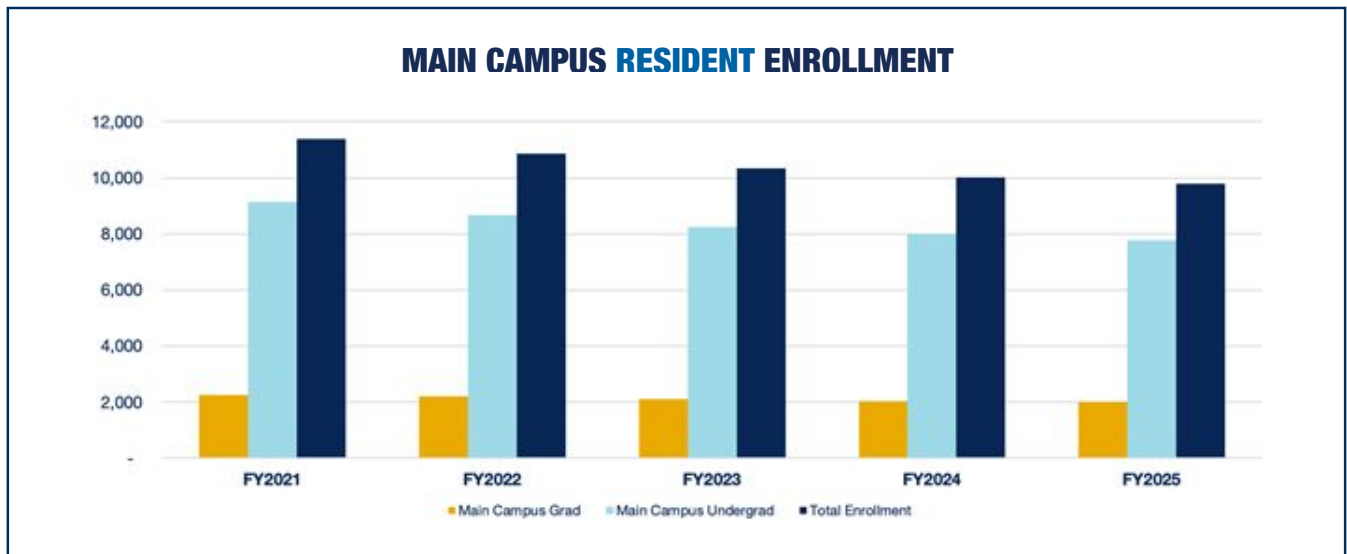
Summary of Enrollment, Tuition and Fees, Financial Aid and Waivers

Enrollment

The FY2026 Plan is based on the following enrollment assumptions:

	FIRST-TIME FRESHMAN	UPPERCLASS UNDERGRADUATE	GRADUATE AND PROFESSIONAL	TOTAL ENROLLMENT
<i>Main Campus Total</i>	4,400	13,145	5,068	22,613
<i>WVU Tech at Beckley</i>	310	714	–	1,024
<i>WVU Potomac State at Keyser</i>	342	548	–	890
System Total	5,052	14,407	5,068	24,527

Throughout the past few years, WVU has seen a decline in overall enrollment. From a raw number basis, enrollment declines at the University's main campus in Morgantown have occurred primarily at the resident level:



Tuition and Fees

WVU charges each student University tuition and University fees (collectively, “tuition and fees”). WVU also charges students a differential college tuition based on their college of record. WVU is committed to a tuition and fee structure that continues to be of great value to both resident and non-resident students.

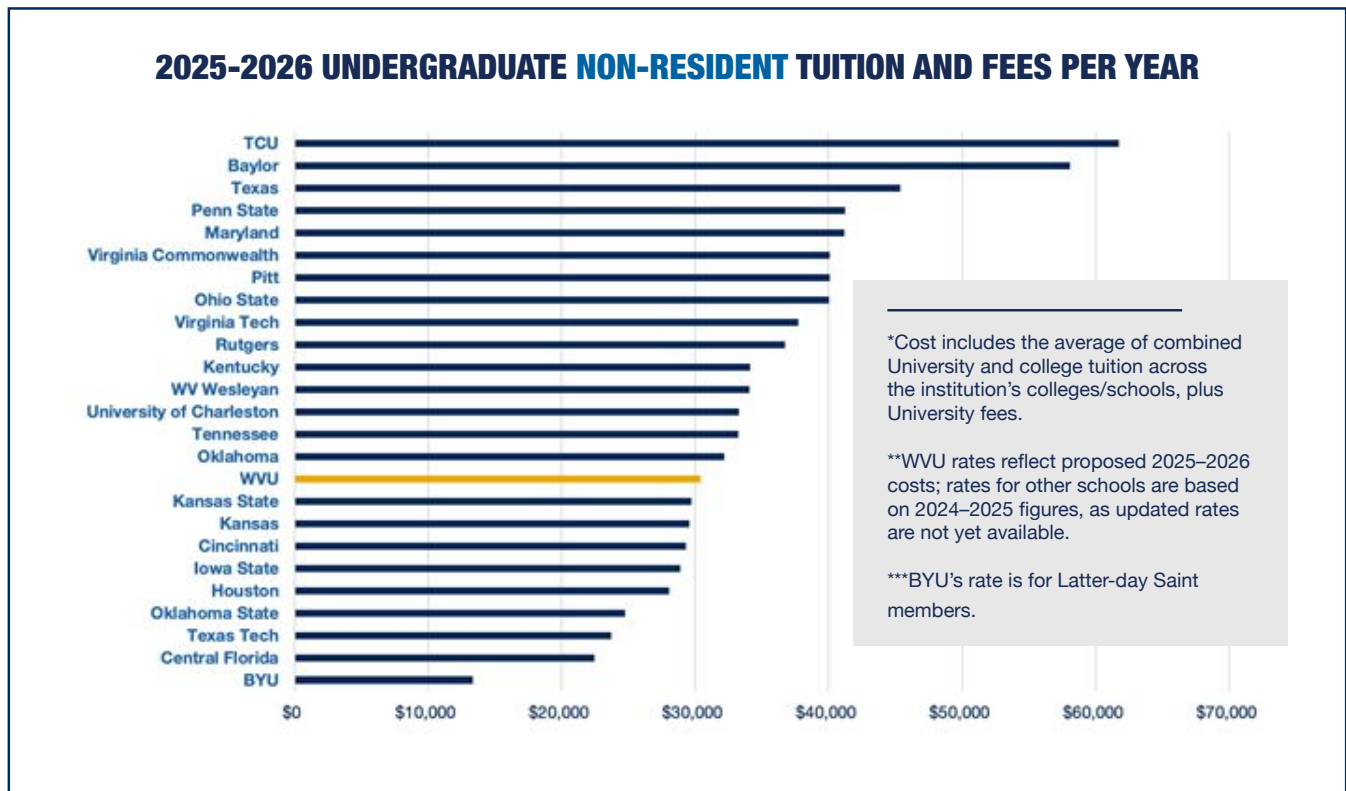
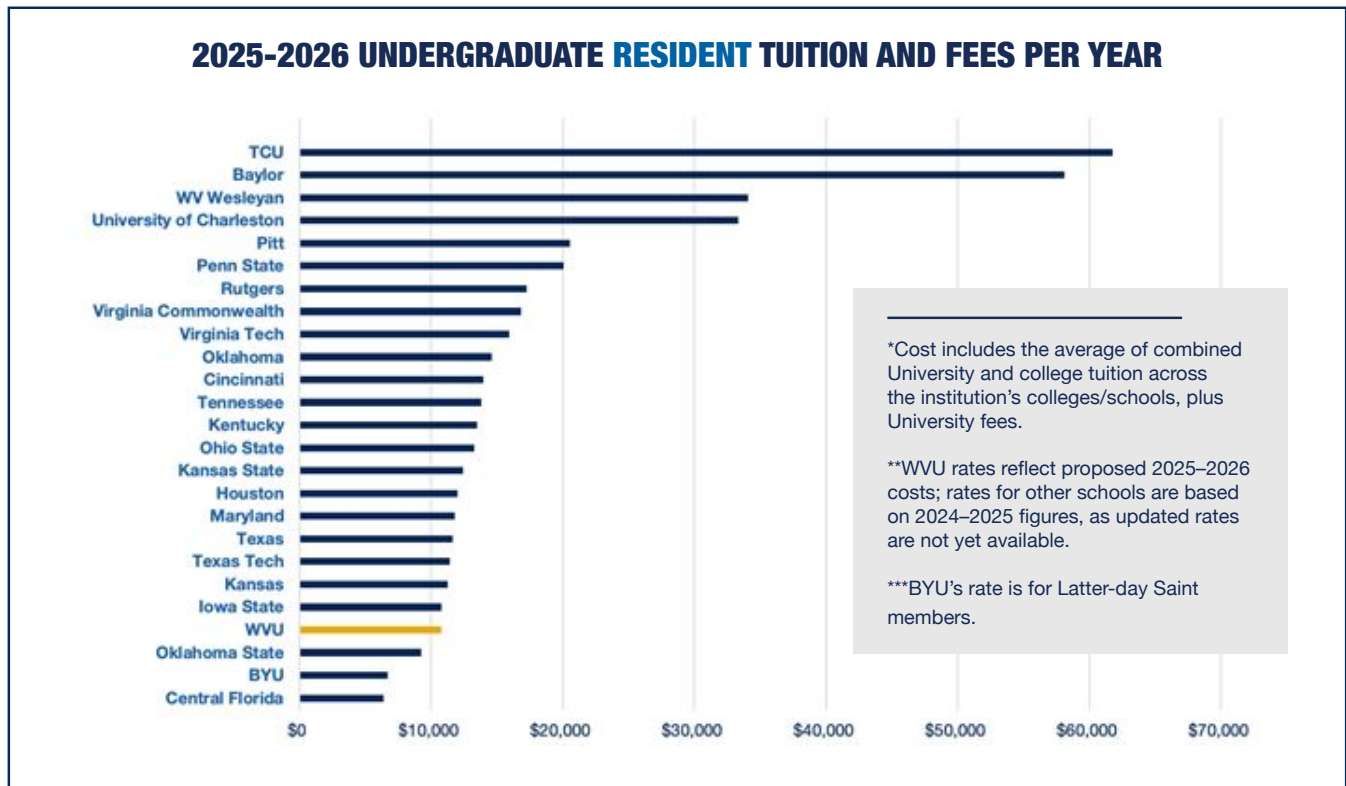
For FY2026, WVU proposes to increase residential undergraduate University tuition and fees by \$324 per semester and non-residential undergraduate University tuition and fees by \$912 per semester. Similarly, for graduate students, WVU proposes to increase residential University tuition and fees by \$360 per semester and non-residential University tuition and fees by \$945 per semester. These increases include a \$12 increase in University fees for undergrad students and a \$9 increase for graduate students. These tuition and fee increases are necessary to cover increased costs due to inflation and to continue to invest in excellence within the institution’s core academic mission. For FY2026, a \$125 Athletics Revenue Share Support Fee is proposed for the Morgantown campus only.

The below table summarizes the current and proposed tuition and fee schedule per semester for the Morgantown campus only. For detailed tuition and fee schedules for all colleges and populations, housing rates and dining rates, see Appendix A.

PROPOSED FY2026 TUITION AND FEES PER SEMESTER

	CURRENT FY2025	PROPOSED FY2026	\$ INCREASE
Undergraduate, Resident	\$5,052	\$5,376	\$324
Undergraduate, Non-Resident	\$14,304	\$15,216	\$912
Graduate and Professional, Resident	\$5,706	\$6,066	\$360
Graduate and Professional, Non-Resident	\$14,769	\$15,714	\$945

The University's tuition and fee structure is competitive compared to Big 12 peers, regional peers and other higher education institutions in West Virginia, from both resident and non-resident perspectives:



Student Financial Support

In FY2026, if WVU charged every student full tuition price, it would collect approximately \$550 million in University tuition and fees. However, the cost of education must remain manageable for students, and WVU must stay competitive in attracting them. As such, WVU works hard to leverage federal aid, state aid and externally funded scholarships for students. The University also provides assistance through University-supported aid to students. In this vein, WVU seeks to appropriately balance the need to invest in the quality of education alongside the reality of tuition and fees.

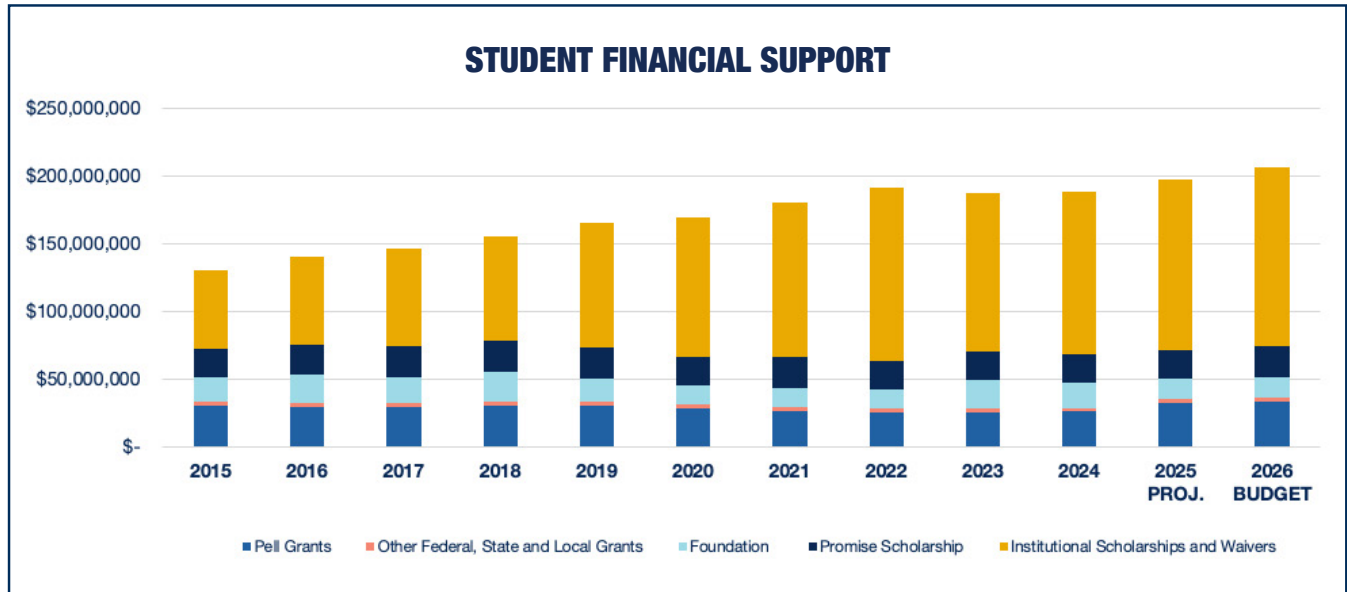
In recent years, the University has significantly increased the amount of institutional aid deployed to benefit students. WVU is expected to exceed \$182 million in institutional aid in FY2026. This institutional aid is unfunded and provided to students through discounted merit and need-based aid and waivers.

The following is a breakdown of the projected tuition and fees and financial support amounts at WVU for FY2026, along with comparable FY2024 actual amounts and FY2025 projections:

	FY2024 ACTUALS	FY2025 PROJECTIONS	FY2026 BUDGET
<i>University Tuition</i>	\$411,772,000	\$421,849,000	\$451,015,000
<i>University Fees</i>	13,432,000	13,091,000	11,712,000
<i>College Tuition</i>	65,761,000	68,098,000	71,228,000
<i>Other Student Fees</i>	18,642,000	18,879,000	16,539,000
Total Tuition	\$509,607,000	\$521,917,000	\$550,494,000
<i>Pell Grants</i>	26,789,000	33,115,000	34,000,000
<i>Other Federal, State and Local Grants</i>	2,418,000	2,366,000	2,500,000
<i>Promise Scholarships</i>	21,271,000	21,000,000	23,000,000
<i>Foundation</i>	18,718,000	15,500,000	15,500,000
Total Externally Funded Aid	\$69,196,000	\$71,981,000	\$75,000,000
<i>Waivers in Benefits</i>	39,532,000	42,202,000	39,000,000
<i>Undergraduate Merit Waivers</i>	2,717,000	4,830,000	5,200,000
<i>Graduate Merit Waivers</i>	6,304,000	6,768,000	7,000,000
<i>Institutional Scholarships</i>	119,812,000	125,817,000	131,715,000
Total Internally Funded Aid	\$168,365,000	\$179,617,000	\$182,915,000
Net Tuition Paid by Students - Net of Revenue Allowances and Scholarship Expense	\$272,046,000	\$270,319,000	\$292,579,000

Sources of Financial Support

The below chart illustrates trends relating to financial support for WVU students and where this support comes from:



WVU is committed to providing a high-quality, affordable education to all. Recent efforts include:

- / **WVU Guarantee:** A last-dollar-in program automatically offered to undergraduate students who are West Virginia residents with an AGI of \$65,000 or less, as reported on the 2025-2026 Free Application for Federal Student Aid (FAFSA) to cover full University tuition and fees, as well as college tuition. Approximately 38.5% of WVU's undergraduate resident students are Pell Eligible, meaning they have exceptional financial need. The WVU Guarantee is part of the University's commitment to removing financial barriers and making college accessible for all West Virginia students.
- / **Mountain Scholars Program:** Aimed to support first-year students from rural West Virginia, this program focuses on the unique needs of underrepresented students as they transition to college life and enhances their college experience through targeted advising, coaching and peer mentoring.
- / **Institutional Scholarships:** Upon receipt of a first-year student's high school GPA and test scores, if submitting, students are automatically considered for a Climb Higher scholarship. These scholarships, which are awarded in varying amounts depending on GPA and test scores, provide students with a scholarship for up to four years or completion of their degree – whichever comes first. Scholarships are offered on an ongoing basis and continue to demonstrate the University's commitment to college affordability.
- / **Upward Bound:** At WVU Tech, the Upward Bound program is the longest-running in the state, supported by federal grants since 1966. In summer 2022, WVU Tech provided 90 prospective first-generation students from Fayette and Raleigh counties with academic and financial support to prepare for higher education.

- / **Bachelor of Integrated Studies:** This flexible degree program at Potomac State College assists both traditional and non-traditional students in creating pathways that are best for students. By focusing on their professional goals and interests, non traditional students can receive College Equivalent Credit for career, military and volunteer experiences. These efforts allow them to graduate sooner, reducing the cost of obtaining this education.

The cost of higher education is an ongoing concern, and the University continues to work to lessen these financial stressors and make accessible education a priority. Finally, WVU provides waivers to employees and students holding graduate student appointments to pay for graduate tuition and fees. The total University waiver expense is categorized as a benefit and is projected to be \$39 million in FY2026.

Reducing the Financial Burden

Overall, the strategies deployed by the University in leveraging both internal and external support significantly alleviate the overall financial burden on WVU students. In fact, 49% of residential students and 39% of non-residential students graduated with bachelor's degrees from the WVU System in May 2024 with zero debt.

Average federal debt of students who graduate with a four-year degree from a public university in the U.S.:

\$32,829 Source: Education Data Initiative

Average student loan debt for May 2024 graduates earning bachelor's degrees across WVU's three campuses:

\$19,712

45%

of WVU's May 2024 graduates earning bachelor's degrees graduated with

NO DEBT.

Average student loan debt for resident May 2024 graduates earning bachelor's degrees:

\$19,172
(49% HAD NO DEBT)

Average student loan debt for non-resident May 2024 graduates earning bachelor's degrees:

\$20,078
(39% HAD NO DEBT)

Chapter 4

State, Federal and Local Appropriation Support

State Appropriation Support

WVU receives essential funding from the State of West Virginia through the appropriations process. At the beginning of the West Virginia Legislature's regular session each year, the Governor provides revenue estimates and a budget of proposed expenditures for the appropriation of State General, Special, Lottery, Transportation and Federal Revenues. The Legislature then considers and passes an appropriations bill allocating those revenues for expenditure. For FY2026, the Governor and the Legislature budgeted the following money for the University:

	FY2026 BUDGET
General Revenue Appropriations	
<i>Main Campus</i>	\$96,508,000
<i>Institute of Technology</i>	8,892,000
<i>Potomac State College</i>	5,307,000
<i>Land-Grant Match</i>	8,644,000
<i>Washington Center</i>	1,500,000
<i>Jackson's Mill</i>	517,000
<i>Brownfield Professional Development</i>	817,000
<i>Energy Express</i>	387,000
<i>Health Sciences, Main Campus</i>	16,318,000
<i>Health Sciences, Eastern Division</i>	2,450,000
<i>Health Sciences, Charleston Division</i>	2,504,000
<i>Rural Health Outreach Programs</i>	172,000
<i>BRIM Subsidy</i>	1,203,000
Special Revenue Appropriations	
<i>WVU Health Sciences Center Insurance Tax</i>	14,000,000
Lottery Revenue Appropriations	
<i>RHI Program and Site Support</i>	1,257,000
<i>MA Public Health Program and Health Sciences Technology</i>	53,000
<i>Health Career Opportunities Program</i>	339,000
<i>HSTA Program</i>	1,920,000
<i>Center for Excellence in Disabilities</i>	331,000
State Budget Bill Appropriations Total	\$163,119,000
State Medicaid Allocation from WVU Hospitals	\$34,120,000
Total Budgeted State Appropriations	\$197,239,000

The Governor and the Legislature also provided WVU with a \$50 million appropriation from the expected surplus at the end of FY2023, which was received in FY2024. This money was allocated to allow the University and the WVU Health System to advance efforts to improve cancer outcomes in Appalachia and make strides in attaining a National Cancer Institute designation.

In FY2024, the Legislature provided a \$282 million surplus appropriation to the Contingency Fund in the Governor's Office. This money is dedicated to grants for deferred maintenance projects relating to state correctional facilities and public institutions of higher education. The University was awarded \$46 million in grants from this allocation. To date, the University has received \$28 million, or 61%, of these funds. Revenue is recognized as the money is spent. The remainder of the \$46 million will be received in subsequent installments as progress reports are submitted to the Governor's office. In the FY2026 Plan, an estimated \$ 18 million is reflected as grant revenue related to this deferred maintenance award.

WVU notes that the \$18 million in deferred funds are in addition to the \$58 million the University will spend next year on other capital expenses, including Modernization Program costs and routine facility and equipment investments used to maintain University buildings and infrastructure.

Federal and Local Appropriation Support

Additionally, the University receives support from the federal and local governments to support its land-grant efforts, as shown below:

	FY2026 BUDGET
Davis College of Agriculture and Natural Resources	\$3,668,000
Extension Services	8,821,000
Federal and Local Land-Grant Appropriations	\$12,489,000

Chapter 5

Grants and Contracts

Grants and Contract Revenues

Throughout the past decade, the University has seen significant growth in federal, state and private grant activity with year-over-year significant, steady and sustained growth as the University has solidified its R1 status. WVU expects an increase in grants and contract revenue of \$8.9 million for a total of \$367 million in FY2026. The following table details the actual grants and contracts revenue for FY2024 compared to projected amounts for FY2025 and budgeted amounts for FY2026.

	FY2024 ACTUALS	FY2025 PROJECTIONS	FY2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
Capital Grants and Contract Revenues	–	–	–	–
<i>Restricted Grants</i>	\$186,382,000	\$176,260,000	\$173,000,000	(\$3,260,000)
<i>Unrestricted Grants</i>	34,029,000	30,608,000	33,973,000	3,365,000
<i>Indirect Grants and Contract Revenues (F&A)</i>	43,403,000	41,600,000	41,600,000	–
<i>WVU Health System Reimbursement and Support</i>	73,908,000	76,771,000	84,303,000	7,532,000
<i>Pell Grants</i>	26,789,000	32,781,000	34,000,000	1,219,000
Non-Capital Grants and Contract Revenues	\$364,511,000	\$358,020,000	\$366,876,000	\$8,856,000
Total Grants and Contracts Revenues	\$364,511,000	\$358,020,000	\$366,876,000	\$8,856,000

The WVU Health System Net Reimbursement and Support is the net revenue and reimbursement amount that WVU Hospitals, Inc. provides to the WVU Health Sciences Center relating to clinical expenses initially paid by the WVU Health Sciences Center but ultimately covered by WVU Hospitals, Inc. and other reimbursements paid by the entities relating to the overall WVU academic medical center enterprise.

Chapter 6

Auxiliaries and Other Revenues

Auxiliaries and Other Revenues

The following is a summary of actual auxiliary revenues for FY2024 compared to projected amounts for FY2025 and budgeted amounts for FY2026. The increase of \$4.1 million is related to the increase in housing rates and athletic fees.

	FY2024 ACTUALS	FY2025 PROJECTIONS	FY2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
<i>Housing and Dining</i>	\$29,861,000	\$30,789,000	\$32,054,000	\$1,265,000
<i>Athletics³</i>	71,329,000	76,755,000	77,469,000	714,000
<i>Other⁴</i>	39,584,000	40,259,000	40,590,000	331,000
<i>Auxiliaries Institutional Support</i>	(11,028,000)	(10,195,000)	(8,426,000)	1,769,000
Total Auxiliaries Revenue	\$129,746,000	\$137,608,000	\$141,687,000	\$4,079,000

The following is a summary of other revenue for FY2024 compared to projected amounts for FY2025 and budgeted amounts for FY2026.

	FY2024 ACTUALS	FY2025 PROJECTIONS	FY2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
<i>Foundation Gift Revenue</i>	\$102,990,000	\$93,604,000	\$94,767,000	\$1,163,000
<i>Investment Income (Loss)</i>	20,779,000	6,000,000	6,000,000	–
<i>Interest Income</i>	4,896,000	2,500,000	2,500,000	–
<i>Payments on Behalf</i>	(6,778,000)	–	–	–
<i>Sales and Service of Education Activity</i>	15,295,000	14,361,000	13,920,000	(441,000)
<i>Service Agreement - Parkersburg</i>	250,000	250,000	250,000	–
<i>Miscellaneous Revenue⁵</i>	8,475,000	18,951,000	14,260,000	(4,691,000)
Total Other Revenues	\$145,907,000	\$135,666,000	\$131,697,000	(\$3,969,000)

³ In addition to the revenues generated from ticket sales, advertising, Big 12 revenues, fundraising and other revenues, WVU student-athletes annually generate millions of dollars' worth of positive exposure to the University, benefiting recruiting and the value of the WVU brand. WVU Athletics also provides revenues to the University relating to the costs of tuition, room and board and fees. The revenues referenced in this note are in multiple financial statement lines beyond auxiliaries.

⁴ Included in "Other Auxiliaries" are revenues such as campus parking fees, contract commissions and guarantees and fees associated with the Public Private Partnerships.

⁵ "Miscellaneous Revenue" includes rental fees, pouring rights, commissions, corporate sponsorships, etc.

Chapter 7

Salaries and Benefits

WVU Employee Classifications

The University has several different classifications of employees: faculty; faculty equivalent academic positions (“FEAP”); non-classified (generally salaried individuals); and classified (generally hourly individuals). The following tables show the breakdown of these classifications between FY2024 and projected FY2025, as well as the location of all employees.

EMPLOYEE COUNT BY TYPE

	JUNE 30, 2024 ACTUALS	JUNE 30, 2025 PROJECTIONS	FY2025 TO FY2026 DIFFERENCE
FACULTY			
<i>Non-Clinical</i>	1,976	1,923	(53)
<i>Clinical</i>	1,439	1,502	63
Total Faculty	3,415	3,425	10
ADMINISTRATIVE AND STAFF			
<i>Classified</i>	1,410	1,378	(32)
<i>Non-Classified</i>	1,978	2,026	48
<i>Faculty-Equivalent</i>	856	773	(83)
Total Administrative and Staff	4,244	4,177	(67)
WVU Research Corporation	534	546	12
Total Employee Count	8,193	8,148	(45)

EMPLOYEE COUNT BY LOCATION

	JUNE 30, 2024 ACTUALS	JUNE 30, 2025 PROJECTIONS	FY2025 TO FY2026 DIFFERENCE
General University Without Research Corporation	7,280	7,226	(54)
WVU Research Corporation	534	546	12
WVU Tech	236	227	(9)
Potomac State	143	149	6
Total Employee Count	8,193	8,148	(45)

Personnel Expenses

The following is the projected salary and wage expense of the University for FY2026, along with the comparable FY2024 actual amounts and the FY2025 projections. The variance of \$6.6 million increase from FY2025 to FY2026 is primarily made up of a central raise pool for FY2026.

	JUNE 30, 2024 ACTUALS	JUNE 30, 2025 PROJECTION	JUNE 30, 2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
Total Salaries and Wages	\$594,095,000	\$587,823,000	\$594,379,000	\$6,556,000

Benefits

Benefits at the University consist of several items, including retirement plans, PEIA benefits, educational benefits and other insurance benefits. PEIA benefit costs have risen over 2024 and 2025 by a total of \$14 million for both years.

Below are the anticipated benefit expenses for FY2026. The net increase of \$5.7 million is primarily made up of a \$6 million increase in PEIA offset by a \$2 million decrease in waivers.

	JUNE 30, 2024 ACTUALS	JUNE 30, 2025 PROJECTION	JUNE 30, 2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
Total Benefits	\$138,797,000	\$176,231,000	\$181,957,000	\$5,726,000

Supplies and Other Services

Supplies and Other Services encompasses a large range of expenses that includes, but is not limited to, IT costs, contracts and professional services, insurance, travel, general maintenance and repairs, student activities, research and educational supplies, advertising and marketing, vehicle costs and dues and memberships.

Below are the anticipated expenses for FY2026 compared to actual FY2024 expenses and FY2025 projected expenses. The increase of \$13.6 million from FY2025 to FY2026 is mainly due to costs associated with athletics' revenue sharing model offset by costs now qualifying as capital related to the ERP module of Modernization which kicked off in FY2025.

	FY2024 ACTUAL	FY2025 PROJECTION	FY2026 BUDGET	FY2025 TO FY2026 DIFFERENCE
Total Supplies and Other Services	\$264,504,000	\$251,708,000	\$265,338,000	\$13,630,000

Appendix A

Tuition and Fees

Tuition and Fees

Six tuition and fee schedules detail a variety of costs for undergraduate, graduate and professional students across all three WVU campuses and WVU Health Sciences. These costs are further sorted based on the student's residency and the college they are enrolled in. The schedules provide information on:

- / University tuition, University fees and college tuition;
- / WVU Online tuition, WVU Online fees and college tuition;
- / Other fees;
- / Student housing;
- / Dining plans; and
- / University apartments.

DOWNLOAD THE TUITION AND FEE SCHEDULE.



Appendix B

Capital Investment

Capital Expenditures

As indicated in the Statement of Cash Flows, the University anticipates deploying approximately \$76 million in capital projects in FY2026, including \$18.4 million in deferred maintenance state grants. The table below shows the details of the \$76 million both related to type and funding source.

UNIT TYPE	GRANTS	BONDS (ERP)	FOUNDATION	HSC	DEFERRED MAINTENANCE	STATE FUNDS	TOTAL
Facilities and Equipment	\$7,998,000	–	\$1,537,000	–	–	\$9,236,000	\$18,771,000
Move UPD	–	–	–	–	–	5,045,000	5,045,000
University Libraries ⁶	–	–	–	–	–	3,120,000	3,120,000
Career Services	–	–	–	–	–	2,000,000	2,000,000
Athletics	–	–	1,710,000	–	–	–	1,710,000
Health Sciences Center	–	–	–	843,000	–	–	843,000
Deferred Maintenance	–	–	–	–	18,401,000	–	18,401,000
ERP Capital	–	26,076,000	–	–	–	–	26,076,000
Totals	\$7,998,000	\$26,076,000	\$3,247,000	\$843,000	\$18,401,000	\$19,401,000	\$75,966,000

⁶ Net of amount treated as capitalized leases/subscriptions.

WVU Modernization Program Costs

Included in the \$76 million in capital projects, the University intends to expend \$26.1 million in bond-funded capital for WVU Modernization Program-related costs in FY2026, as follows:

	FY2026
DESCRIPTION OF COSTS FOR WVU MODERNIZATION PROJECT	
Internal Resources	\$2,903,000
Implementation Partner	11,749,000
Foundational Projects	–
Annual FIN/HCM/SIS Subscriptions	2,420,000
Change Order (Out-of-Scope)	–
Contingency	1,797,000
Total	\$18,869,000
ADDITIONAL WVU MODERNIZATION PROGRAM PROJECTS	
Budget Model Expansion	–
API and Data Management	966,000
Tableau Cloud	799,000
Enterprise Research Administration Application Suite	1,255,000
Student Experience Enhancement	1,952,000
Information Security Enhancement	1,735,000
OASIS Transition	500,000
Total	\$7,207,000
Total WVU Modernization Program Project Cost	\$26,076,000

Appendix C

Budget Model

The New Budget Model

Starting in FY2025, WVU incorporated a new budgeting model to support institutional financial planning. This new model improves the understanding of resource earning and use. The tool provides the basic framework for evaluating the activities of all academic and support units within the University, allowing proactive responses to changing economic issues as they arise. Using pre-determined metrics and budgeted pools of revenue and expenses, the model allocates unrestricted and operating resources to units within the University where they are earned or used.

In prior fiscal years, the University deployed a centrally driven operations budgeting tool based on increments or decrements to adjust budgets, which divided unrestricted resources into denoted “central” or “non-central” fund buckets. It was not an activity-focused tool and did not provide a complete picture of the resource life cycle.

The new model informed the FY2026 budget process, but it was not the only tool used in it. During the FY2026 budgeting process, FY2025 budgets started as the basis for each unit’s budget. There were adjustments made to the data to account for increased operating needs or reductions. The new model assists in determining changes to a unit’s budget based on how these units performed using the budget model allocation methodology. Reports are generated and distributed during the fiscal year to elucidate how each unit’s activities align with and perform in the new budget model.

Since the new budget model was designed to improve clarity and understanding of WVU’s resources, the continued use of the budget tool will strengthen shared governance and accountability while simultaneously promoting an alignment of resources and expenses that will promote growth in the University’s priorities and initiatives.

Using information from the new budget model, the University leadership team evaluates activities throughout the fiscal year to determine if adjustments are needed to maintain financial stability, authorize additional expenditures if revenues exceed budgeted projections or deploy contingency funds if opportunities arise.

WVU will continue to use the new model moving forward and anticipates implementing it fully as a part of the budgeting process in the Workday Enterprise Management System implementation. For additional information about the new model, please visit the [WVU budget model redesign website](#).

WEST VIRGINIA UNIVERSITY
BOARD OF GOVERNORS

July 23, 2025

The two hundred thirty third meeting of the West Virginia University Board of Governors was held on July 23, 2025 in Morgantown, WV, via zoom. Board members in attendance/participating via zoom included Chair Rusty Hutson and members Charles Capito, Bray Cary, Dr. Lesley Cottrell, Elmer Coppoolse, Scott Crichlow, Kevin Craig, Michael D'Annunzio, Dr. Patrice Harris, Terry Hauser, Susan Lavenski, Oliver Luck, James Martin, Paul Mattox, Steve Ruby, Colin Street, Dianne Stewart and Charles Wilfong. Board member, Robert Reynolds, was absent and excused.

Other participants included:

President Michael Benson;

General Counsel, Stephanie Taylor;

Deputy General Counsel and Associate Vice President. Gary Furbee;

Deputy General Counsel for Innovation and Research, Rossi Wiles;

Vice President for Strategic Communications and Marketing,
Heather Richardson;

Associate Vice President for Executive Initiatives, Erin Newmeyer;

Executive Officer and Assistant Board Secretary, Jennifer Fisher;

Executive Director of Strategic Communications, Shauna
Johnson; and,

Special Assistant to the Board of Governors, Valerie Lopez.

Members of the press were also present

CALL TO ORDER

The meeting was called to order by Chair Rusty Hutson at 1:00 p.m. A roll call was taken to determine who was in attendance and a quorum established. Chair Hutson welcomed President Benson to his first board meeting and additionally welcomed other new board members, Oliver Luck, James Martin, Bray Cary (a reappointed board member), Terry Hauser, Paul Mattox, and Charles Wilfong. He also noted that this will be the first full board meeting, for Scott Crichlow, faculty representative, Dianne Stewart, classified staff representative, and Colin Street, student representative.

PRESIDENTIAL WELCOME AND REPORT

President Michael Benson issued a call for collaboration, focusing on the future of West Virginia University. He stated that the university will be actively involved in the area of enrollment management, launching a search for a new Vice President for Enrollment, and the search for a new Provost - as a few of his key initiatives. He announced that a board retreat is being planned to discuss the visionary path forward for the university.

APPROVAL OF BOG COMMITTEE ASSIGNMENTS AND OTHER BOARD APPOINTMENTS

Charles Capito moved that the board approve the proposed committee structure and other board appointments for the period ending June 30, 2026, as listed on the chart attached to today's board meeting materials. This motion was seconded by Michael D'Annunzio, and passed.

EXECUTIVE SESSION

Chair Hutson called for a motion for the board to move to Executive Session, under authority in West Virginia Code Sections 6-9A-4(b)(9) and (b)(12) to discuss:

- a. Deliberative matters involving or affecting the purchase, sale, or lease of property, including financial and legal matters relating to corporate collaborations and public private partnerships, or other commercial competition which, if made public, might adversely affect the financial or other interest of the University; and
- b. Potential strategic initiatives related to administrative and athletic priorities; and
- c. A confidential and privileged update on pending or anticipated litigation by General Counsel.

The motion was made by Steve Ruby, seconded by Elmer Coppoolse, and passed. At the conclusion of Executive Session, Elmer Coppoolse moved that the board rise from Executive Session, which motion was seconded by Steve Ruby, and passed.

DISCUSSIONS EMANATING FROM EXECUTIVE SESSION IF, ANY

Chair Hutson announced that there were no actions arising from today's Executive Session discussions.

ADJOURNMENT

There being no further business to come before the board Elmer Coppoolse moved to adjourn the meeting. The motion was seconded by Bray Cary and passed. The meeting was adjourned at 2:30 p.m.

Paul Mattox, Secretary

**RESOLUTION OF THE WEST VIRGINIA UNIVERSITY
BOARD OF GOVERNORS**

WHEREAS, the landscape of intercollegiate athletics has undergone profound transformation in recent years, particularly within the Power 4 conferences, requiring member institutions to adapt strategically to remain competitive; and

WHEREAS, the WVU Board of Governors (“WVU Board”) recognizes the imperative of positioning the WVU Athletics programs to compete at the highest level, thereby ensuring continued success and stability in this evolving environment; and

WHEREAS, a strong and visible Athletics program is essential to advance student enrollment, enriches the student experience, strengthens alumni and donor engagement, supports recruitment of talented faculty and staff, and provides a source of pride and connection for Mountaineer fans in West Virginia and those around the world; and

WHEREAS, the WVU Board reaffirms that West Virginia University is first and foremost an academic institution, dedicated to providing outstanding educational opportunities, attracting and retaining a highly qualified and respected faculty, maintaining and enhancing the university’s R1 research designation and academic medical center, and preparing students to be leaders in their professions and communities; and

NOW, THEREFORE, BE IT RESOLVED, that the West Virginia University Board of Governors hereby directs University and Athletics leadership, in regular collaboration with the WVU Board, to develop and present to the Board, at its February 2026 meeting, a financial and operational plan that positions WVU Athletics in the top funding tier among Big 12 institutions, while simultaneously strengthening the University’s paramount core academic mission, and to report to the Board on the development of that plan at the Board’s November 2025 and December 2025 meetings.

Approved this _____ of September, 2025

Robert “Rusty” Hutson Jr., Chairman,
WVU Board of Governors

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS
Meeting of September 12, 2025

ITEM: Proposed Final Amended Rule and Official Comments Summary for amendments to the following Rule:

West Virginia University Board of Governors Talent & Culture Rule 3.5 – Employee Leave

INSTITUTION: West Virginia University

COMMITTEE: Full Board

RECOMMENDATION: Resolved: That the West Virginia University Board of Governors approves the final amended rule, as presented, pursuant to BOG Governance Rule 1.1.

STAFF MEMBER: Stephanie D. Taylor, Vice President & General Counsel

BACKGROUND: At the Board’s June 13, 2025 meeting, it issued a Notice of Proposed Rulemaking for amendment of BOG Talent & Culture Rule 3.5 – Employee Leave. The proposed changes provide the University with more flexibility and reduce administrative burden and cost, which was detailed in the Notice of Proposed Rulemaking and in the attached redline.

The proposed changes to the Rule were posted for the required thirty (30) day public comment period. Eight (8) comments were received. Those comments and the University’s responses were posted on the University’s website for at least ten (10) days in advance of this Board meeting. It was determined that one change was needed as a result of the comments received. As outlined in the attached comment chart and redline, the 90-day time limit to use transferred leave that exceeds the University’s leave accrual limit has been removed. Additionally, after further review, the definition of University Affiliated Entities was updated to add the WVU Innovation Corporation and Gold & Blue, Inc.

Accordingly, the Board of Governors is asked to approve the final amended Rule as presented. If approved, the amended Rule will be effective in 15 business days, in accordance with our rulemaking procedures.

COMMENTS RECEIVED REGARDING BOG AND TALENT & CULTURE RULE 3.5

Comment No.	Date Received	Proposed Rule	Comment	Determination Made
1	6/16/25	BOG Talent & Culture Rule 3.5 – Employee Leave	<p>Good morning,</p> <p>Can you please provide the rationale/reasoning for changing the decision-making authority from the employee to the University in section 3.5 (lump pay vs terminal leave period) for paying out annual leave?</p> <p>Thank you!</p>	It was determined that a modification to WVU BOG Talent & Culture Rule 3.5 was not needed in response to this comment.
2	6/16/25	BOG Talent & Culture Rule 3.5 – Employee Leave	This provides outgoing employees with less autonomy and I am opposed for that reason, regardless of the cost-savings to the University. An employee who is intending to depart the University might opt to take annual leave after their final day on-site, in order to lengthen health care benefits as a stop gap between their new appointment. This completely takes that decision and flexibility from the employee, who has provided service to the University. I support the previous model instead that has the employee make a decision about what best fits their specific situation, rather than the University being the decision-maker of what benefits the University most financially.	It was determined that a modification to WVU BOG Talent & Culture Rule 3.5 was not needed in response to this comment.
3	6/16/25	BOG Talent & Culture Rule 3.5 – Employee Leave	I find the change in language for 3.5 may not be supportive of the employee. The way it reads is that the University gets to choose how the leave is paid out, not the employee. Can you comment on the reasoning for this change?	It was determined that a modification to WVU BOG Talent & Culture Rule 3.5 was not needed in response to this comment.
4	6/16/25	BOG Talent & Culture Rule 3.5 – Employee Leave	Removing the option for the employee to decide to stay on payroll is hurtful to the employee. Staying on payroll means continuing health insurance longer. This is important when employees leaving or being laid off have waiting periods for insurance at new jobs or to reduce costs from COBRA benefits.	It was determined that a modification to WVU BOG Talent & Culture Rule 3.5 was not needed in response to this comment.

Comment No.	Date Received	Proposed Rule	Comment	Determination Made
5	6/16/25	BOG Talent & Culture Rule 3.5 – Employee Leave	I'm currently an employee. I am not in favor of the proposed changes. The employee should have the right to make the decision. We've worked and banked this time knowing we could make decisions on how it will be utilized. This change removes this decision making right.	It was determined that a modification to WVU BOG Talent & Culture Rule 3.5 was not needed in response to this comment.
6	6/16/25	BOG Talent & Culture Rule 3.5 – Employee Leave	Why is the choice of lump sum or terminal leave period payout being taken from the employees? There might be reasons that an employee would find one or the other more beneficial for tax purposes, etc. The rest of the changes seem fine, but that one is not.	It was determined that a modification to WVU BOG Talent & Culture Rule 3.5 was not needed in response to this comment.
7	6/24/25	BOG Talent & Culture Rule 3.5 – Employee Leave	<p>New section 2.2.7 allows the university "in its sole discretion," to opt to transfer leave credit with employees who transfer positions between university entities rather than pay out accrued leave. This seems like a logical approach. However, in the event that the employee has accrued more leave than their new position allows, the excess transferred leave must be used within 90 days. As written, this lacks clarity on what happens to excess leave not used within that 90-day period. I suspect the university intends to make the employee forfeit that previously accrued leave. If this is the intent of the university, I am highly opposed to it, as it strips the employee of an accrued asset without compensation, essentially revoking previously earned compensation. I recommend a modification to this section, such that the section specifies that any excess leave accrued in the prior position not used within the 90-day period receives a payment for that excess leave, similar to what would happen if the employee had left the old position under any other circumstance. The employees should not be penalized simply because their new position happens to still be at the university!</p> <p>I also note that new section 2.2.7 is inconsistent with section 3.5, that latter of which permits employees moving to other state agencies to choose whether to transfer accrued leave or accept payment. As WVU is a state entity, section 3.5 would suggest that the employee chooses whether to transfer leave or accept payment, where as section 2.2.7 indicates that that the employee has no such choice and instead the university has sole discretion. I recommend modification of either 2.2.7 or 3.5 to maintain internal consistency.</p> <p>The modification to section 3.5 shifts all decision-making power in the event of termination of services, except in cases where the employee is transferring to another state entity, from the employee to the university. This is a blatant stripping of a right currently held by the employees, and the employees get absolutely nothing in return for being forced to give up this right. I therefore oppose the proposed modification to section 3.5.</p> <p>I support the modification to section 3.5.1, clarifying the method of payment in event of death of the employee</p>	<p>The following edit was made to BOG Talent & Culture Rule 3.5 in response to this comment:</p> <p>2.2.7 <u>For individuals that have accepted a leave eligible position with the University and are immediately leaving a leave eligible position at an Affiliated Entity, the University, in its sole discretion, may agree to transfer and credit the individual's leave balances at the University and consider that leave accrued. At the time of transfer, the University shall evaluate the type of leave accrued by the individual at the Affiliated Entity and shall determine which University leave bank, sick or annual leave, will be credited. The leave will be considered accrued upon the start of employment and may be used in accordance with this BOG Rule 3.5. The transfer and credit will be made at a 1 hour to 1 hour ratio. Leave accrued pursuant to this Section 2.2.7 may temporarily exceed the leave</u></p>

Comment No.	Date Received	Proposed Rule	Comment	Determination Made
				<u>accrual limit established in Section 3.3, but leave accrued beyond the accrual limit must be used within ninety (90) days from the individual's start of employment and the accrual limits may not be exceeded beyond that point.</u>
8	7/8/25	BOG Talent & Culture Rule 3.5 – Employee Leave	<p>Thank you for the opportunity to review the proposed revision to BOG Talent and Culture Rule 3.5. There are at least two challenges I see with the proposed revision</p> <p>First, the proposed language does not make the criteria clear how the University will determine whether the employee will receive a lump sum payout or remain on payroll. Those criteria should be listed as part of the revision and not be opaque. Otherwise, decisions could be challenged as capricious and arbitrary, especially in situations where one employee is permitted to receive a lump sum payout and another is denied.</p> <p>The second challenge is more philosophical in nature. However, like social security, an employee has earned whatever leave they have accrued. Therefore, they should be entitled to determine how they would like to receive that earned time. Taking that decision making out of the hands of the employee and transferring it to the University does not seem ethical, especially in the absence of established, published criteria the University will use to make decisions.</p> <p>In sum, at the very minimum, the University should establish and add very clear criteria to the rule it will use to make the decisions if the current revisions are approved. If not, I am not supportive of the current revisions as written.</p>	It was determined that a modification to WVU BOG Talent & Culture Rule 3.5 was not needed in response to this comment.



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Board of Governors Rule

Talent and Culture

Employee Leave

Responsible Unit: Talent and Culture

Amended: ~~April 12, 2024~~ **TBD**

Effective: ~~May 3, 2024~~ **TBD**

Revision History: Prior BOG Policy 24 (June 17, 2005); Rewritten and adopted as BOG Rule 3.5 on September 8, 2017 (effective September 28, 2017); Amended on September 9, 2022 (effective September 30, 2022); Amended April 21, 2023 (effective May 12, 2023)

Review Date: September 2029

BOG TALENT AND CULTURE RULE 3.5 EMPLOYEE LEAVE

SECTION 1: PURPOSE & SCOPE.

- 1.1 This Rule outlines the guiding principles for annual leave, sick leave, medical leave, funeral leave, catastrophic leave, parental leave, the Family Medical Leave Act (FMLA), personal leave of absence without pay, military leave, special emergency leave without pay, witness and jury leave and leave usage during facility disruption, utility service interruption and inclement weather for Employees of the West Virginia University Board of Governors.
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SECTION 2: GENERAL LEAVE COVERAGE.

- 2.1 Eligibility for annual and sick leave shall be based on the following:
- 2.1.1 Classified and Non-Classified Employees
- 2.1.1.1 Classified and Non-Classified Employees working on a regular and continuing basis for at least 1,040 hours over a minimum of nine (9) months within a twelve (12) month period are eligible for leave as specified in this document.
- 2.1.1.2 Classified and Non-Classified Employees working less than 1,040 hours within a twelve (12) month period are not eligible for leave benefits.

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2.1.1.3 Temporary employees are not eligible for paid leave.

2.1.2 Faculty/Faculty Equivalent Academic Professionals (FEAPs) Employees

2.1.2.1 Faculty/FEAP Employees on twelve-month appointments are defined as leave eligible employees and accrue leave according to the appropriate sections of this Rule.

2.1.2.2 Faculty/FEAP Employees on annual appointments of less than twelve (12) months do not accrue annual or sick leave. Thus, they are not eligible to participate in the catastrophic leave program.

2.2 Leave Accrual.

2.2.1 All leave eligible employees on payroll as of the 15th of the month earn $\frac{1}{2}$ of their monthly leave accruals.

2.2.2 All leave eligible employees on payroll as of the last day of the month earn $\frac{1}{2}$ of their monthly leave accruals.

2.2.3 During a Terminal Leave Period, no type of leave may be accrued.

2.2.4 Leave eligible employees on leave of absence without pay shall not accrue annual or sick leave or years of service credit for any and all full months in which they are off the payroll.

2.2.5 The University shall keep on file a record showing the current leave status of each leave eligible employee.

2.2.6 Regardless of the type of leave or absence, leave eligible employees whose leave or absence qualifies under FMLA shall accrue leave if the leave period is covered by sick or annual leave.

~~2.2.6~~ 2.2.7 For individuals that have accepted a leave eligible position with the University and are immediately leaving a leave eligible position at an Affiliated Entity, the University, in its sole discretion, may agree to transfer and credit the individual's leave balances at the University and consider that leave accrued. At the time of transfer, the University shall evaluate the type of leave accrued by the individual at the Affiliated Entity and shall determine which University leave bank, sick or annual leave, will be credited. The leave will be considered accrued upon the start of employment and may be used in accordance with this BOG Rule 3.5. The transfer and credit will be made at a 1 hour to 1 hour ratio. Leave accrued pursuant to this Section 2.2.7 may temporarily exceed the leave accrual limit established in Section 3.3, ~~but leave accrued beyond the accrual limit must be used within ninety~~



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(90) days from the individual's start of employment and the accrual limits may not be exceeded beyond that point.

2.3 **Leave Usage.**

- 2.3.1 Annual and sick leave may not be taken before it is accrued.
- 2.3.2 A recognized institutional holiday occurring during a leave eligible employee's leave period shall not be considered as a day of leave, provided the leave eligible employee is not in a ~~T~~terminal ~~L~~leave ~~P~~period.

SECTION 3. ANNUAL LEAVE.

3.1 **Leave Accrual.**

3.1.1 **Classified Employees.**

- 3.1.1.1 Leave eligible Classified Employees occupying 1.0 FTE positions shall be eligible for annual leave on the following basis: Less than 5 years' service: 1.25 days per month; 5 but less than 10 years' service: 1.50 days per month; 10 but less than 15 years' service: 1.75 days per month; 15 or more years' service: 2.00 days per month.
- 3.1.1.2 Leave eligible Classified Employees expected to work at least 1,040 hours over a minimum of nine (9) months within a twelve (12) month period on a regular and continuing basis, but less than 1,950 hours over a 12-month period shall accumulate annual leave on a pro-rata basis.
- 3.1.1.3 Length of service shall be total years of service to the state of West Virginia including experience with WV state institutions of higher education and other state agencies.
 - 3.1.1.3.1 Annual appointment periods of nine (9) months at 1.0 FTE or more shall be credited for one (1) year of service for annual leave calculation purposes.
 - 3.1.1.3.2 Years of service shall be prorated for all Classified Employees with appointments of less than 1.0 FTE.

3.1.2 **Faculty/FEAP Employees.**

- 3.1.2.1 Leave eligible Faculty/FEAP Employees occupying 1.0 FTE positions shall be eligible for 2.00 days per month of annual leave.



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- 3.1.2.2 Leave eligible Faculty/FEAP Employees occupying positions which are less than 1.0 FTE shall accumulate annual leave on a pro-rata basis.

3.1.3 Non-Classified Employees.

- 3.1.3.1 Non-Classified Employees occupying 1.0 FTE positions shall be eligible for 2.00 days per month of annual leave.
- 3.1.3.2 Non-Classified Employees expected to work at least 1,040 hours over a minimum of nine (9) months within a twelve (12) month period on a regular and continuing basis, but less than 1,950 hours over a 12-month period shall accumulate annual leave on a pro-rata basis.

3.2 Annual Leave Usage.

- 3.2.1 The work requirements of the institution shall take priority over the scheduling of annual leave or other leave for a leave eligible employee. When operationally possible, the supervisor shall grant earned annual leave at the convenience of the leave eligible employee. However, departmental needs must be met, and annual leave should not be taken without prior request and approval of the leave eligible employee's supervisor.
 - 3.2.1.1 If a leave eligible employee does not follow the established procedures for requesting leave, the charge to annual leave shall be processed as an unauthorized leave.
- 3.2.1 After all sick leave is exhausted, at the request of the leave eligible employee, accumulated annual leave shall be granted because of illness.

3.3 Annual Leave Accrual Maximums.

- 3.3.1 The maximum for accumulated annual leave shall be twelve (12) times the leave eligible employee's monthly accrual.
- 3.3.2 The maximum for accumulated annual leave may be increased up to twenty-four (24) times the leave eligible employee's monthly accrual upon approval by Talent and Culture. Such extension of the leave eligible employee's maximum accrual may not be extended beyond one (1) year.
- 3.4 Up to fifteen (15) days of unused/unpaid annual leave may be transferred from other eligible agencies of WV state government and state higher education institutions to other higher education institutions. Certification of the balance which existed in the agency or institution from which the leave eligible employee is transferring must accompany the request for transfer and bear the signature of an officer of that agency. A request for transfer



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must be made within one (1) year from the last day of employment with the other agency or institution.

- 3.5 A leave eligible employee is entitled to be paid for unused/unpaid annual leave at termination of service, but in no case may this exceed the limits set in 3.3.2 above. The ~~leave eligible employee may~~ University shall elect ~~whether the leave eligible employee receives~~ a lump-sum payout of annual leave ~~or, choose to remain~~ on payroll in a ~~Terminal Leave Period~~ equaling the number of annual leave days they have accumulated. If the eligible employee is moving from the University to another eligible state agency, the eligible employee may elect to or transfer the unused/unpaid annual leave to another eligible state agency in lieu of payment via a lump sum or Terminal Leave Period.

- 3.5.1 In the event of a leave eligible employee's death, the value of accumulated annual leave will be paid to the leave eligible employee's estate in a lump sum payment.

SECTION 4: SICK LEAVE.

4.1 Sick Leave Accrual.

- 4.1.1 Leave eligible employees occupying 1.0 FTE positions shall accumulate sick leave at the rate of 1.5 days per month.
- 4.1.2 Leave eligible employees occupying positions which are less than 1.0 FTE shall accumulate sick leave on a pro-rata basis.
- 4.1.3 Sick leave may be accumulated without limit.

4.2 Sick Leave Usage.

- 4.2.1 Sick leave may be used by the leave eligible employee when ill or injured or when in need of medical attention or when death occurs in the immediate family per Section 6 of this Rule.
- 4.2.2 A leave eligible employee may use sick leave for a member of the immediate family who is ill, injured, or in need of medical attention. Immediate family for this purpose is defined as: father, mother, son, daughter, brother, sister, husband, wife, mother-in-law, father-in-law, son-in-law, daughter-in-law, grandmother, grandfather, granddaughter, grandson, stepmother, stepfather, stepchildren, or others considered to be members of the household and living under the same roof.
- 4.2.3 A leave eligible employee is required to notify their supervisor prior to the beginning of their shift (unless not feasible due to hospitalization, etc.) or immediately if the leave eligible employee becomes ill or unable to work for any

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reason while at work and to follow the institution's established procedures for absences from work. The notification shall be given to the immediate supervisor or designee, as determined by established procedures of the institution.

4.2.4 Medical Documentation.

- 42.4.1 The institution may require evidence from a leave eligible employee for verification of an illness or other causes for which leave may be granted under this Rule, regardless of the duration of the leave. Such verification shall be provided to Talent and Culture. Documentation regarding a leave eligible employee's medical condition(s) is not required to be submitted to the leave eligible employee's department.
 - 42.4.2 Sick leave for more than five (5) consecutive days shall not be granted to a leave eligible employee for illness without satisfactory proof of illness or injury, as evidenced by a statement of the attending physician or by other proof satisfactory to the institution.
 - 42.4.3 A leave eligible employee having an extended illness or serious injury shall, before returning to duty, obtain satisfactory medical clearance to help ensure adequate protection and shall indicate the leave eligible employee's ability to perform their duties. Such medical clearance shall be presented in writing within the requested timeframes.
- 4.3 In cases, except those involving catastrophic sick leave as defined in Section 7.1.1, where all accumulated sick leave has been used and annual leave is available, it shall be the option of a leave eligible employee either to use any accumulated annual leave until it has also expired, rather than being removed from the payroll, or to retain the accumulated annual leave for use after return to work, but be taken off the payroll immediately after the accumulated sick leave has expired.
- 4.4 Sick leave provisions are contingent upon continued employment. When the services of a leave eligible employee have terminated, all sick leave credited to the leave eligible employee shall be considered cancelled as of the last working day with the institution, and no reimbursement shall be provided for unused sick leave except in the event of retirement, in which case sick leave may be converted to insurance coverage based on the leave eligible employee's eligibility for this benefit or for provisions lawfully provided for at that time. Leave eligible employees who resign in good standing and are later reemployed may have their total accumulated sick leave reinstated, provided the date of termination is one (1) year or less from the date of reemployment. However, if the leave eligible employee returns to work after more than one (1) year from the date of termination, no more than thirty (30) days of accumulated sick leave may be reinstated.

SECTION 5: MEDICAL LEAVE.

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- 5.1 Any employee requesting a medical leave must provide Talent and Culture, through established procedures, with satisfactory medical evidence (such as a statement from the attending physician) that they are unable to work. The medical statement shall include a diagnosis, prognosis, and expected date that the employee can return to work. If the evidence is satisfactory, Talent and Culture may authorize a medical leave only for the period of disability specified by the attending physician.
- 5.2 Medical Leave shall be with pay for all time that can be covered by use of sick leave, annual leave and/or catastrophic leave (as contained in Section 7 of this Rule). Medical Leave without pay may be granted when all available leave has been exhausted.
- 5.3 The employee shall be expected to report to work on the first workday following the expiration of the disability period. An employee, prior to return to duty, shall obtain satisfactory medical clearance to help ensure adequate protection and which shall indicate the employee's ability to perform their duties. Such medical clearance shall be presented in writing to Talent and Culture. The employee will not be permitted to return to work until authorized by Talent and Culture.
 - 5.3.1 Failure of the employee to report promptly at the expiration of a medical leave of absence without pay, except for satisfactory reasons submitted in advance, shall be considered to have resigned from their position.
- 5.4 The University shall grant medical leave(s) in accordance with the FMLA, ADA, and other relevant law.
- 5.5 An employee who is separated from employment following a medical leave of absence of twelve (12) consecutive months may elect group health insurance coverage through COBRA. If such coverage is elected, the former employee is responsible for the full employee portion of the premium cost of such coverage.
- 5.6 Any employee who is separated from employment following a medical leave of absence of twelve (12) consecutive months and who had chosen to maintain their accumulated annual leave will receive payment for such accumulated annual leave in a lump sum payment.
- 5.7 On-the-job injuries or occupational illnesses which involve no more than three (3) days of disability leave or absence from work shall not be charged against a leave eligible employee's accumulated sick leave as long as they are the next three (3) consecutive working days after injury or illness occurred. If on-the-job injuries or illnesses require a leave beyond the three-day period, it shall be the option of a leave eligible employee either to use earned and accumulated sick and annual leave until both may be exhausted or to reserve for future use any earned and accumulated sick and annual leave and receive only Workers' Compensation benefits for which adjudged eligible. Once the leave eligible employee has elected one of the above-described options in writing that decision is final.
- 5.8 Disabilities caused or contributed to by pregnancy, miscarriage, abortion, childbirth, and

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recovery therefrom shall be, for all job-related purposes, handled on a case-by-case basis. Leave eligible employees shall be entitled to sick leave for their disabilities related to pregnancy and childbirth on the same terms and conditions as they or other leave eligible employees would be entitled for other illnesses and disabilities. In determining whether an employee is unable to work because of a disability related to pregnancy or childbirth, the same criteria shall be used as would be used in the case of another type of illness or disability.

SECTION 6: FUNERAL LEAVE.

- 6.1 Funeral leave is intended to provide a leave eligible employee time to arrange for and attend the funeral and related services of an immediate family member, including travel time.
 - 6.1.1 Immediate family is defined for this purpose as: parents, siblings or children by blood or law; spouse; grandparents and grandchildren; or others considered to be part of the household living under the same roof.
 - 6.1.2 Up to five (5) days of funeral leave may be charged as sick leave. Additional time necessary to meet the obligations outlined above shall be charged as annual leave.
- 6.2 Funeral leave is not provided for estate legal obligations and/or an extended bereavement period. Annual leave may be requested for these purposes.

SECTION 7: CATASTROPHIC LEAVE.

- 7.1 The catastrophic leave program is available to provide salary continuation to leave eligible employees who have suffered a catastrophic illness or injury.
 - 7.1.1 Catastrophic illness or injury is defined as: a medically verified illness or injury that is expected to incapacitate the leave eligible employee and create a financial hardship because the leave eligible employee has exhausted all sick and annual leave and other paid time off.
 - 7.1.2 Catastrophic illness or injury also includes an incapacitated immediate family member as defined in Section 4.2.2 above, as appropriate, if this results in the leave eligible employee being required to take time off from work for an extended period of time to care for the family member and if the leave eligible employee has exhausted all sick and annual leave and other paid time off.
- 7.2 In order to participate in the catastrophic leave program, a leave eligible employee must complete an application, provide all requested medical documentation and be approved for participation.

7.3 WVU maintains a procedure for direct transfer of sick or annual leave to a leave eligible

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employee who has requested and been approved for catastrophic leave.

- 73.1 Any leave donated by a leave eligible employee, but not used by the leave eligible employee to whom it was donated, shall be returned to the donating leave eligible employee and reflected in their leave balance.
- 7.4 WVU maintains a catastrophic leave bank which provides for the deposit of sick and annual leave into a "bank" from which leave eligible employees approved for catastrophic leave may withdraw leave.
- 7.5 Upon approval for a leave eligible employee to receive catastrophic leave, any leave eligible employee may donate sick and/or annual leave in one-day (7.5 hour) increments by following the approved procedures. No leave eligible employee shall be compelled to donate sick leave.
- 7.6 A leave eligible employee receiving the transfer of leave shall have any time which is donated credited to their leave record in one-day increments and reflected as a day-for-day addition to their leave balance. The leave record of the donating leave eligible employee shall have the donated leave reflected as a day-for-day reduction of the leave balance.
- 7.7 Use of donated credits may not exceed a maximum of twelve (12) continuous calendar months for any one catastrophic illness or injury. The total amount of leave received by transfer or withdrawn from a bank may not exceed an amount sufficient to ensure the continuance of regular compensation and shall not be used to extend insurance coverage post-retirement pursuant to West Virginia Code § 5-16-13. The leave eligible employee receiving donations of leave shall use any leave personally accrued on a monthly basis prior to receiving additional donated leave.

SECTION 8: PARENTAL LEAVE.

8.1 Parental Leave Program Description.

- 8.1.1 Parental leave is an unpaid leave program.
- 8.1.2 During the parental leave, the institution shall continue group health insurance coverage provided that the employee pays the employer the full (employer and employee portions) premium cost of such group health plan.
- 8.1.3 The position held by the employee immediately before the parental leave is commenced shall be held for the employee's return to the position for a period of at least twelve-weeks and any additional time as required by the ADA and relevant law.

8.2 Eligibility for Parental Leave.

- 8.2.1 An employee who has worked at least twelve (12) consecutive weeks for the state



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may request up to twelve (12) weeks unpaid parental leave.

- 8.2.2 The request must be due to birth or adoption by the employee or because of a planned medical treatment or care for the employee's spouse, son, daughter, parent, or dependent who has a serious health condition.
 - 8.2.3 All annual leave must be exhausted before the parental leave begins. No more than a total of twelve (12) weeks of parental leave may be taken in any twelve (12) consecutive month period.
 - 8.3 The employee should provide their supervisor with written notice two (2) weeks prior to the expected birth or adoption; or for the medical treatment; or for the supervision of a dependent.
 - 8.4 The employee must provide Talent and Culture with certification by the treating physician and/or documentation regarding dependency status.
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SECTION 9: FAMILY MEDICAL LEAVE ACT.

- 9.1 The institution shall comply with the provisions of the federal FMLA, which provisions shall run concurrently with parental leave and/or any other applicable leave programs.
-

SECTION 10: PERSONAL LEAVE OF ABSENCE WITHOUT PAY.

- 10.1 A leave eligible employee, upon application in writing and upon written approval by the institutional President (President), may be granted a continuous leave of absence without pay for a period of time not to exceed twelve (12) consecutive months provided all accrued annual leave has been exhausted.
- 10.2 The President, at their discretion, may require the written approval of the supervisor before accepting the written application of a leave eligible employee for a leave of absence without pay.
- 10.3 The President, at their discretion, shall determine if the purpose for which such a leave is requested is proper and within sound administrative policy.
- 10.4 At the expiration of a leave of absence without pay, the leave eligible employee shall be reinstated without loss of any rights, unless the position is no longer available due to a reduction in staff caused by curtailment of funds or a reduced workload.
- 10.5 Failure of the leave eligible employee to report promptly at the expiration of a leave of absence without pay, except for satisfactory reasons submitted in advance, shall be considered a resignation of their position.



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- 10.6 During a personal leave, the institution shall continue group health insurance coverage provided that the leave eligible employee pays the employer the full (employer and employee portion) premium costs of such group health plan.

SECTION 11: MILITARY LEAVE.

- 11.1 An employee who is a member of the National Guard or any reserve component of the armed forces of the United States shall be entitled to and shall receive a leave of absence without loss of pay, status, or efficiency rating, for all days in which engaged in drills or parades, field service or active service to the State ordered by proper authority, or for field training or active service for the maximum period as provided by state and/or federal law.
- 11.2 The term "without loss of pay" shall mean that the employee shall continue to receive normal salary or compensation, notwithstanding the fact that such employee may receive other compensation from federal sources during the same period. Furthermore, such leave of absence shall be considered as time worked in computing seniority, eligibility for salary increases, credit for years of service and experience with the institution. An employee shall be required to submit an order or statement from the appropriate military officer in support of the request for such military leave unless military necessity prevents giving of such notice.

SECTION 12: SPECIAL EMERGENCY LEAVE WITH PAY.

- 12.1 Special emergency leave with pay may be granted by the President or their designee to full-time employees in the event of extreme misfortune to the employee or the immediate family. The leave should be the minimum necessary, and in no case may it exceed five (5) days within any twelve (12) consecutive month period. Typical events which may qualify an employee for such leave are fire, flood, or other events (other than personal illness or injury or serious illness or death in the immediate family) of a nature requiring emergency attention by the employee.
- 12.2 The President or their designee has the authority to approve special emergency leave with pay to respond to emergency situations impacting the operations of the University. Requests for special emergency leave with pay shall be granted according to policies or procedures established by the Vice President for Talent and Culture.

SECTION 13: WITNESS AND JURY LEAVE.

- 13.1 Upon application in writing, a leave eligible employee may be granted leave with pay as indicated hereinafter in this section provided the leave eligible employee is not a party to the action. Annual leave will not be charged under the provisions of this section.

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- 13.1.1 When, in obedience to a subpoena or direction by proper authority, a leave eligible employee appears as a witness for the Federal Government, the State of West Virginia, or a political subdivision thereof, the leave eligible employee shall be entitled to leave with pay for such duty and for such period of required absence.
 - 13.1.2 When a leave eligible employee serves upon a jury, or is subpoenaed in litigation, the leave eligible employee shall be entitled to leave with pay for such duty and for such period of required absence.
 - 13.2 When attendance in a court is in connection with a leave eligible employee's usual official duties, time required going and returning shall not be considered as absence from duty.
 - 13.3 The leave eligible employee shall report to work if they are excused by the court before the end of their regular workday. Provisions for leave eligible employees who work a shift other than day shift shall be made according to institutional policy.
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SECTION 14: LEAVE USE AS IT RELATES TO FACILITY DISRUPTION AND UTILITY SERVICE INTERRUPTION.

- 14.1 Utility Service Interruptions - When extended power and utility service interruptions occur or work facilities are not available for other reasons, administrators should plan for leave eligible employees' usual work routine to be accomplished at alternate work locations or make affected leave eligible employees available to other administrators for work in other areas. Also, if an administrator deems it advisable and the leave eligible employee agrees, time off during the utility service interruption may be granted and charged against a leave eligible employee's accumulated annual leave or Compensatory Time Off. Combinations of the above alternatives may be necessary, but in all cases interruptions of work schedules must be dealt with in accordance with applicable laws, including West Virginia Code §12-3-13. This law is interpreted to mean that if pay is associated with the absence from work, the absence must be charged to accumulated annual leave or Compensatory Time Off.
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SECTION 15: LEAVE USE AS IT RELATES TO EMERGENCY SITUATIONS.

- 15.1 In the event that an emergency exists, the President, in conjunction with local or state public safety officials, has the authority to comply with the emergency situation and close the institution or part of the institution. The President, working with public safety officials, will determine when the emergency condition no longer exists. Should a leave eligible employee be required to work by the President during a declared emergency, the time worked shall be compensated according to policies or procedures established by the Vice President for Talent and Culture. Work time lost by any leave eligible employee during a declared emergency will be considered regular work time for pay purposes and will not require that the time be charged



Board of Governors Talent & Culture Rule 3.5

to annual leave, nor will there be a requirement that the time be made up.

- 15.2 Absences from work due to weather conditions other than during a declared emergency must be charged against accumulated annual leave, accumulated compensatory time, floating holiday time or the leave eligible employee must be removed from the payroll for the time in question. Sick leave may not be charged for absences due to weather. The leave eligible employee's supervisor has discretion to assign a remote work assignment in response to weather conditions. Time lost from work also may be made up in the same work week at the discretion of the leave eligible employee's supervisor.

SECTION 16: LEAVE FOR RESIDENTS AND FELLOWS.

- 16.1 Notwithstanding any other provision of this Rule, residents and fellows will receive leave in accordance with any applicable accreditation requirements to the extent those requirements are inconsistent with this Rule.

SECTION 17: DEFINITIONS.

- 17.1 All defined terms for this Rule are contained within the Definitions Section of Board of Governors Talent & Culture Rule 3.1, unless the text clearly indicates a different meaning.

~~17.2~~ 17.2 "Affiliated Entity" means the West Virginia University Research Corporation, the West Virginia University Innovation Corporation, Gold & Blue, Inc., the West Virginia University United Health System, or any affiliated entity or subsidiary of the West Virginia United Health System.

~~17.3~~ 17.3 "FMLA" means the Family Medical Leave Act.

~~17.4~~ 17.4 "ADA" means the Americans with Disabilities Act.

~~17.5~~ 17.5 "Terminal Leave Period" means a period of paid leave following the employee's final working day.

SECTION 18: DELEGATION.

- 18.1 The Board of Governors delegates to the Assistant Vice President for Talent and Culture the ability to adopt internal human resource policies and procedures in order to implement the provisions of this Rule. Any actions taken pursuant to this delegation must be consistent with the guidelines provided by this Rule.
- 18.2 To the extent federal and state law is inconsistent with this Rule and it is not possible for the University to comply with all, applicable law will govern. Accordingly, Talent and Culture, with advice from the Office of General Counsel, has the discretion to implement any necessary changes in order to comply with legal obligations.

Effective: May 3, 2024

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SECTION 19: AUTHORITY.

- 19.1 Family and Medical Leave Act (“FMLA”) of 1993, 29 U.S.C. §§ 2601-2654; Uniformed Services Employment and Reemployment Act (“USERRA”) 38 U.S.C. §§ 4301-4335; W. Va. Code §18B-1-6; §18B-2A-4; §18B-7-14; and §21-5D-1 to -9.
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SECTION 20: SUPERSEDING PROVISIONS.

- 20.1 This Rule supersedes and replaces Higher Education Policy Commission (“HEPC”) Series 38 (W. Va. Code R. §§133-38-1 to -13), which was adopted November 19, 1992; HEPC Series 55 (W. Va. Code R. §§ 133-55-1 to -27, including Appendix A), which was adopted June 4, 2018 and any other current or subsequent Rule of the HEPC which relates to the subject matter contained within this Rule. This Rule also repeals and supersedes WVU BOG Policy 24 – Employee Leave, which was adopted on June 17, 2005, and any other Human Resources policy or procedure which relates to the subject matter contained within this Rule.

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS
Meeting of September 12, 2025

- ITEM:** Entry of Institutional Undergraduate Fee Waivers and Institutional Graduate and Professional Fee Waivers
- INSTITUTIONS:** West Virginia University – Morgantown, West Virginia University – Beckley (West Virginia University Institute of Technology – Beckley), and West Virginia University – Keyser (Potomac State College of West Virginia University)
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** Resolved: That the West Virginia University Board of Governors enter the attached report of the Institutional Undergraduate Fee Waivers for FY 2024-2025, at West Virginia University – Morgantown, West Virginia University – Beckley (West Virginia University Institute of Technology – Beckley), and West Virginia University – Keyser (Potomac State College of West Virginia University), into its minutes.
- Resolved: That the West Virginia University Board of Governors enter the attached report of the Institutional Graduate and Professional Fee Waivers for Fall, 2024, Spring, 2025, and Summer, 2025 at West Virginia University into its minutes.
- STAFF MEMBER:** Paul Kreider, ED
Interim Provost and Vice President for Academic Affairs
- BACKGROUND:** State code §18B-10-5 regarding Undergraduate Schools establishes the rules for tuition and fee waivers and stipulates that “The awarding of undergraduate fee waivers shall be entered into the minutes of the meetings of the governing board.”
- State code §18B-10-6 regarding Professional and Graduate Schools establishes the rules for tuition and fee waivers and stipulates that “The awarding of graduate and professional school fee waivers shall be entered into the minutes of the meeting of each governing board.”
- In compliance with these laws, the West Virginia University Board of Governors is asked to enter the attached reports for (a) Institutional Undergraduate Fee Waivers for FY 2024-2025, at West Virginia University – Morgantown, West Virginia University – Beckley (West Virginia University Institute of Technology – Beckley), and West Virginia University – Keyser

(Potomac State College of West Virginia University), and (b) Institutional Graduate and Professional Fee Waivers for Fall, 2024, Spring, 2025 and Summer, 2025, into the minutes for this meeting.

Undergraduate Tuition Waiver Summary 2024-25

West Virginia University - All Campuses

Award Category	Number of Students Awarded		Total	Amount Waived		Total
	In-State	Out-of-State & International		In-State	Out-of-State & International	
Academic Ability	1	10	11	\$343	\$8,620	\$8,963
Student Government	4	0	4	\$19,886		\$19,886
Total	5	10	15	\$20,229	\$8,620	\$28,849

Legislatively Mandated by the State of West Virginia

	Number of Students Awarded		Total	Amount Waived		Grand Total
	In-State	Out-of-State & International		In-State	Out-of-State & International	
American Legion	1	0	1	\$6,188	\$0	\$6,188
AmeriCorps	10	3	13	\$79,012	\$13,034	\$92,046
Child of Slain Officer	1	0	1	\$8,688	\$0	\$8,688
Foster Care	29	0	29	\$187,653	\$0	\$187,653
Health Science & Tech. Academy (HSTA)	164	0	164	\$1,057,353	\$0	\$1,057,353
Total	205	3	208	\$1,338,894	\$13,034	\$1,351,928

Combined Total **\$1,380,777**

West Virginia University 2024-25 Waiver Report

	Fall 2024								
	Number of Students			Number of Credit Hours			Dollar Value		
	Resident	Non-resident	Total	Resident	Non-resident	Total	Resident	Non-resident	Total
Employees	130	34	164	558	151	709	\$ 330,858	\$ 160,639	\$ 491,497
Graduate Assistants (RA/SA/TA)	304	1,162	1,466	2,656	10,171	12,827	\$ 1,477,721	\$ 15,572,091	\$ 17,049,812
Graduate Student Merit Waivers	108	173	281	458	469	927	\$ 275,158	\$ 1,080,787	\$ 1,355,945
Fellowships	54	56	110	412	477	889	\$ 229,484	\$ 715,390	\$ 944,874
Total	596	1,425	2,021	4,084	11,268	15,352	\$ 2,313,221	\$ 17,528,907	\$ 19,842,128

	Spring 2025								
	Number of Students			Number of Credit Hours			Dollar Value		
	Resident	Non-resident	Total	Resident	Non-resident	Total	Resident	Non-resident	Total
Employees	106	28	134	488	122	610	\$ 275,994	\$ 127,046	\$ 403,040
Graduate Assistants (RA/SA/TA)	289	1,073	1,362	2,547	9,540	12,087	\$ 1,419,793	\$ 14,667,117	\$ 16,086,910
Graduate Student Merit Waivers	119	175	294	499	701	1,200	\$ 300,502	\$ 1,055,612	\$ 1,356,114
Fellowships	52	62	114	443	530	973	\$ 246,751	\$ 779,706	\$ 1,026,457
Total	566	1,338	1,904	3,977	10,893	14,870	\$ 2,243,039	\$ 16,629,481	\$ 18,872,520

	Summer 2025								
	Number of Students			Number of Credit Hours			Dollar Value		
	Resident	Non-resident	Total	Resident	Non-resident	Total	Resident	Non-resident	Total
Employees	62	14	76	243	52	295	\$ 133,680	\$ 57,160	\$ 190,840
Graduate Assistants (RA/SA/TA)	165	730	895	472	1,523	1,995	\$ 259,562	\$ 2,337,000	\$ 2,596,562
Graduate Student Merit Waivers	21	40	61	136	174	310	\$ 46,788	\$ 95,061	\$ 141,849
Fellowships	39	36	75	159	81	240	\$ 91,348	\$ 129,919	\$ 221,267
Total	287	820	1,107	1,010	1,830	2,840	\$ 531,378	\$ 2,619,140	\$ 3,150,518

Number of Credit Hours			Dollar Value		
Resident	Non Resident	Total	Resident	Non Resident	Total
9,071	23,991	33,062	\$ 5,087,638	\$ 36,777,528	\$ 41,865,166

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS
Meeting of September 12, 2025

ITEM: Approval of New Program: MS in Cybersecurity

INSTITUTION: WVU

COMMITTEE: Full Board – Consent Agenda

RECOMMENDATION: Resolved: That the West Virginia University Board of Governors approve the creation of a new program in Cybersecurity WVU

STAFF MEMBERS: Dr. Michael Benson
President

Paul Kreider, ED
Interim Provost and Vice President for Academic Affairs

BACKGROUND: Cybersecurity is a rapidly growing field, with a skill set needed by West Virginia businesses. The US Bureau of Labor Statistics estimates that demand for Information Security Analysis, one job of several job classifications that can be filled by trained Cybersecurity professionals, will grow by 35% over the next ten years from 2022 to 2032. (<https://www.bls.gov/ooh/computer-and-information-technology/information-security-analysts.htm>)

Most cybersecurity jobs require at least a bachelor's degree, but a recent article in Forbes presented information that cybersecurity professionals with a master's degree earn 18% more than those with just a bachelor's degree.

Thus, the introduction of an MS degree in Cybersecurity in the Benjamin M. Statler College of Engineering and Mineral Resources aligns with WVU's mission statement of providing education that promotes "prosperity" and "opportunity".

It is important that new degrees equip students for evolving workforce needs, that drive progress and prosperity, and equip students to solve real-world problems. The demand and salary data presented above indicate that an MS Cybersecurity degree aligns with these goals.

This proposed degree program has been endorsed by the

The curriculum is designed to be 30 credit hours.

The new degree will be available to students beginning in Fall 2025.

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS
Meeting of September 12, 2025

ITEM:	Approval of New Program: AA Media Studies
INSTITUTION:	Potomac State College
COMMITTEE:	Consent Agenda
RECOMMENDATION:	Resolved: That the West Virginia University Board of Governors approves the creation of a new AA degree program in Media Studies.
STAFF MEMBERS:	Paul Kreider, ED Interim Provost and Vice President for Academic Affairs
BACKGROUND:	<p>“WVU-Potomac State College wishes to offer an associate degree in Media Studies. This associate level degree supports the WVU mission by aiding students in developing strong communication skills and critical thinking skills. The associated degree plan offers students opportunities to engage in coursework connected to journalism, advertising, public relations, adventure media, and multidisciplinary focuses within media studies. With these opportunities, students will engage in work that supports inclusivity, equity, and is based on research. Students graduating with this degree will be prepared to not only move forward to pursue a bachelor's degree, but also support this state and beyond by participating in initiatives related to industry, economy, politics, education, and other forms of social engagement. Students will be prepared to report on or advertise of industry growth in the state of West Virginia. Students will also be able to bring research-based awareness to challenges our state faces (mental health challenges and opioid crisis, for example).</p> <p>An associate degree in Mental Health and Addiction Studies is in keeping with the commitment of West Virginia University - Potomac State College to offer undergraduate degrees that are relevant to the interests of today's students and that can lead to employment serving the pressing needs of the state. The proposed program will serve the mission of the University by providing education and skills that will directly and positively impact the quality and quantity of mental health-informed care in our state.</p> <p>The proposed degree program has been endorsed by the department faculty, Chair, College Curriculum Committee, Dean, Provost, Senate Curriculum Committee, and was approved by the Faculty Senate CC at its April 10, 2025, meeting.</p> <p>The curriculum is designed to be 60 credit hours. The new degree program will be available to students beginning in Fall 2026.</p>

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS

Meeting of September 12, 2025

ITEM:	<p>Deactivation and or termination of the following programs from WVU Main Campus, and WVU Potomac State;</p> <p>Certificate Early Childhood Development Certificate Early Childhood Administration Certificate Infant/Toddler Education BS Early Childhood Special Education BS Child, Youth, and Family Sciences AS Aerospace Engineering AS Biometric Systems AS Civil Engineering AS Computer Engineering AS Electrical Engineering AS Exercise Physiology AS Industrial Engineering AS Mechanical Engineering AS Pre Biomedical Laboratory Diagnostics AS Pre Occupational Therapy BAS Sustainable Agricultural Entrepreneurship</p>
INSTITUTION:	West Virginia University
COMMITTEE:	Full Board – Consent Agenda
RECOMMENDATION:	Resolved: That the West Virginia University Board of Governors approves the deactivation/termination of the forementioned.
STAFF MEMBERS:	<p>Michael T. Benson President</p> <p>Paul Kreider, ED Interim Provost and Vice President for Academic Affairs</p>
BACKGROUND:	<p>Deactivations</p> <p>Certificate Early Childhood Development (WVU)</p> <p>Rational for deactivation:</p> <p>The early childhood development certificate program is embedded in the CDAFS major (i.e., students enrolled in the CDAFS major earn the certificate since the courses are part of the major).</p> <p>The CDFS program is currently undergoing curriculum revision (as of today, 3/19/2025, it has been approved by Faculty Senate Curriculum Committee). Part of this revision includes a reduction in required CDFS coursework, which affects the courses that will be offered on regular rotation Three of the courses in the early childhood certificate will not be offered regularly.</p> <p>Effective: Fall 2025</p>

Certificate Early Childhood Administration (WVU)

Rational for deactivation:

The early childhood administration certificate program was embedded in the CDAFS major (i.e., students enrolled in the CDAFS major would also have the option to complete the certificate requirements). There have been a handful of students that have enrolled only in the certificate program, but those numbers have been in the single digits. The Early Childhood Administration certificate currently does not have any students enrolled per ARGOS report of active students by major/program and registered student by certificate (spring 2025 term selected).

The CDAFS major is currently undergoing a curriculum change (recently passed by WVU Faculty Senate). These changes include no longer offering a subset of courses on a regular rotation; these course courses include (CDFS 316, CDFS 430, and CDFS 491a), which are requirements of the Early Childhood Development Certificate.

Effective: Fall 2025

Certificate Infant/Toddler Education (WVU)

Rational for deactivation:

The infant/toddler certificate program is embedded in the CDAFS major (i.e., students enrolled in the CDAFS major earn the certificate since the courses are part of the major). This was done to provide a marker of the program's preparation of students in the education and development of children ages 0-3.

The CDFS program is currently undergoing curriculum revision (as of today, 3/19/2025, it has been approved by Faculty Senate Curriculum Committee). Part of this revision includes a reduction in required CDFS coursework, which affects the courses that will be offered on regular rotation. Several of the courses in the infant/toddler certificate will not be offered regularly.

Effective: Fall 2025

BS Early Childhood Special Education (WVU)

Rational for deactivation:

The Early Childhood Special Education is a low-enrollment major that has been closed to new enrollment and, therefore, must be closed at this point. It leverages courses that are at the intersection of several evolving majors, thus necessitating major changes to the program coursework. The program's online format did not prove to be a draw in terms of recruitment and retention. We intend to initiate a new major proposal toward the same critical certification area (Preschool Special Needs PreK-K) that will better intersect

with our newly revised Elementary Education and CDFS majors, and that will have other features intended to support recruitment, retention, and student success.

Effective: Fall 2025

BS Child, Youth, and Family Sciences (WVU)

Rational for deactivation:

The CDFS program is currently undergoing curriculum revision (as of today, 3/19/2025, it has been approved by Faculty Senate Curriculum Committee). This is part of an effort to streamline the CDFS program to increase efficiency. This is in response to institutional efforts, decrease in CDFS faculty, and clarify the program to students (potential and current) and other stakeholders. Therefore, we are moving to one major (CDAFS) and deactivating the Youth and Family Sciences major.

Rational for deactivation:

"As a result of program review conducted in Academic Transformation, Potomac State College is deactivating all of its specialized engineering majors and combining them into two new program offerings: the AS in Engineering and the AS in Pre-Engineering. These new program offerings will be more accurately aligned with the college's and programs' mission to produce transfer-ready students who will go on to four-year programs to complete their engineering studies."

(*Consolidated into two new program offerings for Potomac State)

AS Aerospace Engineering (Potomac State College)*

AS Biometric Systems (Potomac State College)*

AS Civil Engineering (Potomac State College)*

AS Computer Engineering (Potomac State College)*

AS Electrical Engineering (Potomac State College)*

AS Industrial Engineering (Potomac State College)*

AS Mechanical Engineering (Potomac State College)*

AS Pre Biomedical Laboratory Diagnostics (Potomac State College)*

Effective Term Fall 2025

AS Exercise Physiology (Potomac State College)

Rational for deactivation:

We have updated our Health Sciences degree to include an emphasis for exercise physiology. We collaborated with the School of Medicine (SoM) on a progression plan to provide a more direct pathway from PSC to the SoM.

Effective: Spring 2026

AS Pre Occupational Therapy (Potomac State College)

Rational for deactivation:

We have updated our Health Sciences degree to include an emphasis for occupational therapy. We collaborated with the School of Medicine (SoM) on a progression plan to provide a more direct pathway from PSC to the SoM.

Effective Term: Spring 2026

BAS Sustainable Agricultural Entrepreneurship (Potomac State College)

Rational for deactivation:

Deactivated as part of Academic Transformation,

as requested by the Board of Governors in its June 21, 2024 meeting.

Effective Term: Fall 2025

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS
Meeting of September 12, 2025

ITEM: Jackson's Mill Lodge Renovation with Visitor's Center

INSTITUTION: West Virginia University

COMMITTEE: Full Board – Consent Agenda

RECOMMENDATION: The West Virginia University Board of Governors approves project budget for Jackson Lodge Renovation project.

STAFF MEMBER: Paula Congelio
Vice President and Chief Financial Officer

BACKGROUND: WVU Extension received a charitable gift to support the renovation of Jackson Lodge and the development of a new visitor's center at WVU Jackson's Mill. After evaluating options, the decision was made to incorporate the visitor's center into the ground floor of the renovated lodge.

The Jackson Lodge will undergo a comprehensive renovation that includes installation of new life safety systems, a modern elevator, and ADA accessibility improvements. Mechanical and technological upgrades will feature a new HVAC system, updated electrical systems, enhanced lighting, expanded data infrastructure and network equipment, electronic locks, security cameras, and state-of-the-art audiovisual equipment.

Interior improvements will refresh the lodge with new furniture, updated finishes such as flooring and paint, upgraded bathroom fixtures, refinished or replaced doors, and replacement windows as needed. Exterior work will include new decks and enhancements to the main entrance for improved aesthetics. The new visitor's center, located on the lodge's ground floor, will serve as a welcoming space for guests while highlighting the historic and cultural significance of Jackson's Mill.

Built in 1968, Jackson's Lodge serves as Jackson's Mill largest lodging facility at 22 rooms. These motel-type rooms have two double beds, air conditioning, cable television and are geared towards visitors seeking an

alternative to cottage or yurts. Jackson Lodge has not had significant renovations since its construction in 1968.

Schedule: The target completion is Summer of 2026.

Budget: \$4,250,000

Funding: WVU Extension Foundation Funds (Mary Jane Glasscock WVU Jackson's Mill Improvement Fund)

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS
Meeting of September 12, 2025

ITEM:	Naming of Don Wilcox Field at the Pride Practice Facility
INSTITUTION:	West Virginia University
COMMITTEE:	Full Board – Consent Agenda
RECOMMENDATION:	The West Virginia University Board of Governors approve the naming of Don Wilcox Field.
STAFF MEMBER:	Mark Gavin Vice Provost
BACKGROUND:	<p>The first phase of the Pride Practice Facility has been completed, featuring a new artificial turf field and a band tower. To honor Don Wilcox, who served as Band Director for 34 years, a proposal has been made to name the new practice field Don Wilcox Field.</p> <p>During his tenure, Wilcox transformed the Mountaineer Marching Band from an 88-piece, all-male ensemble into a nationally recognized, 300-member program. Even after retiring in 2005, he remained a dedicated supporter of the band and its new facility. From 1971 to 2005, Wilcox held the position of WVU's Director of Bands and earned numerous honors, including the WVU Outstanding Teacher Award, the Golden Apple, and the Heebink Award. He also received special citations from four governors and was inducted into the Order of Vandalia in 2008.</p> <p>When not in use by the Mountaineer Marching Band, the fields will be available for Student Recreation. Although commonly referred to as the "Med Center Fields," the new name would officially recognize Don Wilcox's legacy and lasting impact on WVU.</p>
Schedule:	Naming immediately upon approval. Signage would be installed as part of the Band Practice Facility project prior to the end of 2025.
Budget:	\$0
Funding:	\$0

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS
Meeting of September 12, 2025

ITEM: Report of Real Property Transactions –
Fourth Quarter of FY 2025

INSTITUTION: West Virginia University

COMMITTEE: Full Board

RECOMMENDATION: Informational

STAFF MEMBER: **Rossi Wiles**
Deputy General Counsel

BACKGROUND: Pursuant to Section 2.3 of BOG Finance and Administration Rule 5.1, a report of all leases and transfers of real property shall be presented to the Board at least quarterly.

Completed and Pending Acquisition(s) or Disposition(s)

- Pursuant to standing authority renewed on June 23, 2023, the University is leasing, and intends to transfer, to the City of Montgomery, certain parcels of vacant land associated with the former WVU Tech campus in Montgomery, WV. The transfer remains subject to the approval of the State of West Virginia Board of Public Works.
- Pursuant to authorization granted on March 18, 2024, the University successfully sold Catamount Place and Catamount Place Annex located in Keyser, West Virginia, to the Mineral County Development Authority. The disposition was approved by the West Virginia Board of Public Works on October 1, 2024. This transaction closed and the property was conveyed on July 15, 2025.
- Pursuant to authorization granted on November 22, 2024, the University is in the process of selling 16.92 acres located in Morgantown, West Virginia, to the Monongalia County Board of Education.

Other Real Property Transactions (e.g., Leases and Easements)

- Attached is a two-part report summarizing the real property agreements which were executed or became effective in the previous fiscal quarter.

REPORT OF REAL PROPERTY TRANSACTIONS* – PART 1: Q4, FY25, FROM WVU TO A THIRD PARTY

Date of Agreement	Type of Agreement*	Lessee / Grantee / Licensee	Location	Term End	Space / Description
08/01/2025	(WVULeaseOut102) Lease Agreement	Nick Senmani	University Hall 106 Williams St. Beckley, WV	06/30/2026	Residential lease agreement for a campus apartment with an employee of WVU Tech.
06/01/2025	(WVULeaseOut029) Lease Agreement	Sigma Nu, Gamma Pi, LLC	609 North Spruce St. Morgantown, WV 26501	05/15/2035	Amendment to ground lease for 609 N. Spruce St. former Boreman RFL property.

* Unless otherwise noted, WVU Finance and Administration BOG Rule 5.1 did not require prior authorization or approval by the Board.

REPORT OF REAL PROPERTY TRANSACTIONS* – PART 2: Q4, FY 25, TO WVU FROM A THIRD PARTY

Date of Agreement	Type of Agreement*	WVU Program	Planned Use	Lessor / Grantor	Location	Term End	Space / Description
07/01/2025	(WVU-301) Lease Agreement	WVU Extension	WVU Extension	Gilmer County Parks & Recreation Board	1217 Sycamore Run Road Glenville, WV 265351		Commercial Space for Extension Office, amendment to increase monthly rent.
07/01/2025	(WVU-335) Lease Agreement	WVU Institute of Technology	WVU Tech Campus Parking	Beckley First Baptist Church	422 Neville Street Beckley, WV 25801	12/31/2026	Use of Church-owned parking area
07/01/2025	(WVU-340) Lease Agreement	WVU Institute for Community and Rural Health	Rural Housing	North Star Rentals, LLC	489 Crowfield Circle Lewisburg, WV 24901	12/31/2025	Rural Housing location, lease amendment to increase the monthly rent.
09/01/2025	(WVU-161) Lease Agreement	WVU Institute for Community and Rural Health	Rural Housing	Mountain Home Real Estate	31 Westridge Drive Berkeley Springs, WV	Ongoing until terminated	Rural Housing location, lease amendment to increase the monthly rent.

* Unless otherwise noted, WVU Finance and Administration BOG Rule 5.1 did not require prior authorization or approval by the Board.