



West Virginia University

# Board of Governors

## 2025 - 2026

### Meeting Agenda Booklet

#### February 20, 2026

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#### Board Members

**Charles Capito**  
**Bray Cary**  
**Elmer Coppoolse**  
**Kevin Craig**  
**Scott Crichlow**  
**Michael D'Annunzio**  
**Dr. Lesley Cottrell**  
**Dr. Patrice Harris**  
**Terry Hauser**  
**Robert "Rusty" Hutson, Chair**

**Susan Lavenski**  
**Oliver Luck**  
**James Martin**  
**Paul Mattox, Secretary**  
**Robert Reynolds, Vice-Chair**  
**Steven Ruby**  
**Dianne Stewart**  
**Colin Street**  
**Charles Wilfong**

**WEST VIRGINIA UNIVERSITY  
BOARD OF GOVERNORS  
MEETING**

**LOCATION:** Erickson Alumni Center,  
Barnette Board Room AND  
Via Zoom Link Listed Below

**DATE:** February 20, 2026

**TIME:** 8:30 a.m.

**MEETING AGENDA**

Please click the link below to join the webinar:

<https://wvu.zoom.us/j/97887650574>

	<b>AGENDA ITEM</b>	<b>Presenter(s)</b>
I.	<b>CALL TO ORDER</b>	<i>Hutson</i>
II.	<b>APPROVAL OF DECEMBER 19, 2025 MEETING MINUTES</b>	<i>Hutson</i>
III.	<b>REPORT FROM PRESIDENT MICHAEL T. BENSON</b>	<i>Benson</i>
IV.	<b>REPORT FROM THE INTERIM PROVOST AND VICE PRESIDENT OF ACADEMIC AFFAIRS</b>	<i>Kreider</i>
V.	<b>REPORT FROM THE INTERIM CHIEF FINANCIAL OFFICER</b>	<i>Weiss</i>
VI.	<b>PRESENTATION AND MOTION FOR APPROVAL OF AMENDED WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS TALENT AND CULTURE RULE 3.4 – DRUG AND ALCOHOL TESTING FOR FTA AND FMSCA COVERED POSITIONS</b>	<i>Cimino</i>
VII.	<b>POTENTIAL EXECUTIVE SESSION UNDER AUTHORITY IN WEST VIRGINIA CODE SECTION 6-9A-4(b)(2)(A), (b)(9) and (b)(12)</b>  to discuss potential strategic initiatives relating to financial, administrative, and academic priorities for the University; confidential and deliberative information on draft FY27 budgets and tuition & fee analysis and other related	<i>Hutson</i>

	<p>deliberative matters involving commercial competition which, if made public, might adversely affect the financial or other interest of the University; personnel matters; legislative priorities for the University; and a legal update from the General Counsel.</p>	
VIII.	<p><b>DISCUSSION EMANATING FROM EXECUTIVE SESSION (IF ANY).</b></p>	<i>Hutson</i>
IX.	<p><b>COMMITTEE REPORTS</b></p> <ul style="list-style-type: none"> <li>• Report from the Academic Affairs and Accreditation Committee (Capito)</li> <li>• Report from the Divisional Campus Committee (Mattox)</li> <li>• Report from Strategic Plans and Initiatives Committee (Coppoolse)</li> <li>• Report from the Finance, Facilities, and Revitalization Committee (Ruby)</li> <li>• Report from the Ad Hoc Governance Committee (Cary)</li> </ul>	<i>Hutson</i>
X.	<p><b>CONSENT AGENDA (FOR BOARD REVIEW AND ACTION)</b></p> <ol style="list-style-type: none"> <li>1. <b>Evansdale Crossing Third Floor Renovations &amp; Testing Center project</b></li> <li>2. <b>School of Medicine Cancer Prevention Center Renovations at WVU Innovation Corporation Building project</b></li> <li>3. <b>Authority to lease space from the WVU Innovation Corporation for the School of Medicine’s Department of Cancer Prevention and Control</b></li> <li>4. <b>Resolution Authorizing Reallocation of a Portion of the State Institutions of Higher Education Deferred Maintenance Grant</b></li> <li>5. <b>Authorization to Finalize and Execute Agreement with a Campus Banking Vendor</b></li> <li>6. <b>Authorization to Finalize Pre-Development Agreement with Vendor on Steam Plant.</b></li> <li>7. <b>Appointment to County Extension Committees</b></li> <li>8. <b>Authorization to Terminate Certain Agreements</b></li> <li>9. <b>Approvals Relating to Premium Seating for the Milan Puskar Stadium West Tower Project</b></li> <li>10. <b>Deactivation of Existing Program: Energy Law and Sustainable Development LL.M</b></li> <li>11. <b>Deactivation of Existing Program: MS in Biostatistics</b></li> </ol>	<i>Hutson</i>

	<p><b>12. Deactivation of Existing Program: MS in Population Health</b></p> <p><b>13. Deactivation of Existing Program: Therapeutic Art Certificate</b></p> <p><b>14. Approval of New Program: MS in Nursing Leadership</b></p>	
<b>XI.</b>	<p><b>INFORMATION ITEM (WRITTEN ONLY)</b></p> <p><b>1. Report of Real Property Transactions, First Quarter of FY 2026</b></p> <p><b>2. Organizational (Departmental) Name Change at the West Virginia University School of Medicine</b></p>	
<b>XII.</b>	<b>ADJOURNMENT</b>	<i>Hutson</i>

**WEST VIRGINIA UNIVERSITY**  
**BOARD OF GOVERNORS**

December 19, 2025

The two hundred thirty sixth meeting of the West Virginia University Board of Governors was held on December 19, 2025 in Morgantown, WV, via zoom webinar. Board members in attendance/participating via zoom included Chair Rusty Hutson and members Charles Capito, Bray Cary, Dr. Lesley Cottrell, Elmer Coppoolse, Scott Crichlow, Kevin Craig, Michael D'Annunzio, Dr. Patrice Harris, Terry Hauser, Susan Lavenski, Oliver Luck, James Martin, Paul Mattox, Robert Rekynolds, Steve Ruby, Colin Street, and Dianne Stewart. Board member Charles Wilfong was absent and excused.

Other participants included:

President Michael Benson;

General Counsel, Stephanie Taylor;

Interim Provost and Vice President for Academic Affairs, Paul Kreider;

Vice President for Strategic Communications and Marketing, Heather Richardson;

Vice President and Executive Dean of Health Sciences, Clay Marsh;

Vice President and Director of Athletics, Wren Baker;

Interim Chief Financial Officer, Barbara Weiss;

Associate Vice President for Academic Affairs, WVU Health Sciences Center, Louise Veselicky;

Senior Deputy General Counsel, Kevin Cimino;

Associate Vice President for Strategic Initiatives, Erin Newmeyer;

Vice President of Enrollment Management, Fabrizio D'Aloisio;

Chief human resources officer and vice president for Talent and Culture, Mario Barge;

Associate Vice President, Government Relations and Collaboration, Travis Mollohan;

Vice Provost, Mark Gavin;

Dean of Student Life, Gary Furgee;

Senior Associate Vice President, Office of Research and Graduate

Education and Vice Dean of Research, School of Medicine, Ming Lei;

Executive Director of Strategic Priorities within Strategic Communications and Marketing, Katie Farmer;

Senior Associate General Counsel, Kylie Barnhart;

Executive Director of Strategic Communications, Shauna Johnson;  
Executive Officer and Assistant Board Secretary, Jennifer Fisher;  
and Special Assistant to the Board of Governors, Valerie Lopez.

From the WVU Foundation:  
President and CEO, Cindi Roth  
Vice President of Investments and  
Chief Investment Officer, Jim Bethea

Members of the Press also attended.

### **CALL TO ORDER**

The meeting was called to order by Chair Rusty Hutson at 9:00 a.m. A roll call was taken to determine who was in attendance and a quorum established.

### **APPROVAL OF MINUTES**

Kevin Craig moved that the board approve the minutes for November 7, 2025 board meeting. This motion was seconded by Charles Capito and passed.

### **REPORT FROM PRESIDENT MICHAEL BENSON**

President Benson provided the following report:

#### **Marking Two Mountaineer Moments:**

Thank you for the opportunity to provide an update as we close out 2025 and prepare for the many tremendous possibilities that are ahead for West Virginia University in 2026.

It's a time of year for tradition and we've tapped into that with the highly successful return of the Woodburn Lighting.

Tomorrow, we'll put on our regalia to celebrate Commencement with more than 1,000 graduates during two ceremonies — 9 a.m. and 2 p.m. — at the Hope Coliseum.

**Fall Semester Wins:**

During the fall semester that has now ended, we've been laser focused on recruitment and retention.

The last time we met, I reported to you a historic freshman retention rate of 85.1%. This is significant.

Among our first-generation college students, retention is at 78.6%, reflecting an increase of 2% over last year and nearly 9% over the last five years.

Ahead of Commencement, we have even more reason to celebrate. When you look at our overall four-year graduation rates, we have seen an increase of 7.8% over the last five years.

It's not enough to simply get students here. We must make the necessary investments to support our students on their pathways to graduation. All of us here — in this meeting and across campus — play a role in this.

And there are reasons for optimism. We're seeing a 10-year high in applications for the 2026 academic year.

**The First Six Months:**

As we come to the end of the year, I have been reflecting on my first months as president.

### **Operationalizing Our Strategic Compass:**

The Year 2026 will bring implementation for our Strategic Compass.

Leads have been assigned for the following five strategic priorities:

Education — Paul Kreider

Discovery — Ming Lei

Health — Clay Marsh

Service — Jorge Atilas and Fabrizio D'Aloisio

Experiences — Gary Furbee and Wren Baker

Already, I have presented the Compass to staff members, detailing how their feedback was incorporated, and I'll do the same with faculty members in January.

### **Engagement:**

We need everyone to get involved in the Strategic Compass.

We have already received a \$50,000 investment from Rick Wagener to serve as seed funding for ideas to improve the University. We will be reaching out for others to support us.

### **Leadership Updates:**

We'll make some critical hires in 2026, including a provost and vice president for academic affairs and chief financial officer.

We have reached some important milestones with our searches.

### **2026 Look Ahead:**

We turn now to goals for the coming year.

**2026 Legislative Session:**

The 2026 legislative session begins on Jan. 14. I have already met with and plan to continue to meet with legislative leaders.

My plan is to be visible in Charleston during the session's 60-days to build relationships and advocate for West Virginia University.

Earlier this month, I was in Charleston to speak during the popular EdTalks series from the Education Alliance about how to align learning with opportunity for West Virginia students.

**Reasons for Optimism:**

During the session, I'll be working to visit high schools. It's important for our West Virginia students to see that the president of West Virginia University is interested in them.

After the session, we'll be back out on the road, taking the "Welcome Home Tour" to 20 West Virginia counties I have not yet officially visited. I hit Number 35 earlier this week with stops in Nicholas County.

I've also traveled cross country to spread the good news about West Virginia University, including attending the induction ceremony for Steve Slaton, one of the newest members of the College Football Hall of Fame.

And soon after the start of the session, we'll all be talking about the massive economic impact of WVU and WVU Medicine on the Mountain State drawing on new research. Stay tuned for more on that.

As we prepare to welcome 2026, I am thankful for your partnership as we work together to ensure West Virginia University is positioned to educate our students and serve this state — now and far into the future.

## **REPORT FROM INTERIM CHIEF FINANCIAL OFFICER**

Interim Chief Financial Officer, Barbara Weiss, provided the following financial update:

- The following Statements of Work (SOWs) will be executed under the MSA by the Audit Committee Chair, Robert Reynolds. Each SOW describes the scope of the specific professional services to be provided by CLA, and fees for such services and include:
  - SOW – Audit Services for WVU as of June 30, 2026
  - SOW – Audit Services for the WVU Research Corporation as of June 30, 2026
  - SOW – Agreed Upon Procedures (“AUP”) for WVU as of December 31, 2025
- Finance, in conjunction with senior leadership, is working on a draft high-level 2027 budget. This draft budget will be discussed with the Board’s Finance Committee in February for deliberative conversations.
- Finance will also be working on the 12/31/25 financials once the year is closed for the February 2026 Finance Committee meeting and Board of Governors meeting.
- All answers to the BOG questions from the November meetings were assembled in a packet to be shared at the 2026 Finance Committee meeting.

## **REPORT FROM INTERIM PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS**

Interim Provost and Vice President for Academic Affairs Paul Kreider provided the following report:

Good morning. It's good to see all of you – even if only virtually. I trust everyone is enjoying the early wintry weather we've been having around the state and looking forward to the holiday season with family and friends.

The end of the fall semester is always a reflective time of year, with the celebration of Thanksgiving followed by the hectic dash through the last few weeks – into the quiet hush of winter break. It's an opportunity for us to pause and reflect with gratitude on the successes of the past few months and a chance to recharge for a new year.

West Virginia University faculty, students and staff have a lot to be proud of this year.

- **College of Law student Kaden Stenger** is using his passion for teaching and servant leadership to make a difference in the lives of West Virginia's youth through mentoring opportunities with Scouting America's honor society, the Order of the Arrow, and Mountaineer Boys State. He is a senior editor for the West Virginia Law Review, serves as the College of Law Representative for the Young Lawyer Section of the West Virginia State Bar, and was recently selected to fill the College of Law senator vacancy on the Student Government Association.
- **Skylar Braithwaite**, the newly named director of the West Virginia University Office of Campus and Community Life, first came to WVU as a first-generation college student in 2012. Now, Skylar and her staff connect students with essential resources ranging from off-campus housing to emergency support to keep students safe, stable, and focused on earning their degrees.
- **Robotics and major Camndon Reed** has designed a mobile robot that can navigate hiking trails autonomously on behalf of land managers, conservationists, and emergency responders. Camndon presented his work at the International Conference on Intelligent Robots and Systems in China in October, where his paper on the trail navigation research had been named a Best Paper Application Finalist.
- **School of Medicine professor Dr. Nicholas Baker** returned last year to the Mountain State and joined the WVU Heart and Vascular Institute, specializing in minimally invasive lung and esophageal cancer surgery. Dr. Baker is a WVU alum, McDowell County native, and former HSTA program

participant. The HSTA or Health Sciences & Technology Academy is a one-of-a-kind mentoring program in the state of West Virginia that helps participating high school students enter and succeed in STEM+M-based undergraduate and graduate degree programs. The program had such an impact on Dr. Baker that he has reconnected with it, looking to inspire students from small towns and rural communities to dream big and consider WVU.

- **On the research front.... Alfgeir Kristjansson**, co-director of the West Virginia Prevention Research Center and professor in the School of Public Health, is utilizing a five-year, 6.7 million-dollar grant from the National Institute on Drug Abuse, Kristjansson to expand an existing pilot project for preventing drug use in kids to encompass approximately 140 schools in 36 of the state's most rural counties. The effort involves collecting data through student surveys and collaborating with community leaders to design programs tailored for local decision making rather than a one-size-fits-all approach.

We have so much to be proud of when it comes to the people of WVU and the work they do to improve the lives of others.

And as an institution, we can also be proud of the work we are doing to build that foundation.

As President Benson announced in our last Board meeting, we have achieved record retention numbers this fall.

On the Morgantown Campus, the Fall 2025 retention rate from freshman to sophomore years set a new record at more than 85%. I'm also happy to report that we are seeing a continued uptick in retention of our first-generation students as well – a 2% increase over the last year and almost 9% increase over the last five years. WVU Tech and Potomac State College enjoyed increased freshmen retention numbers as well.

At the same time, first-time freshman enrollment across the WVU System increased by more than 7% this fall.

These numbers tell us that WVU is a destination for many students – and we are all doing the hard work not just to attract students to our campuses, but to ensure that they are successful while they are here.

With the seasoned leadership of Fabrizio D'Aloisio guiding our recruitment efforts and academic advisers and faculty mentors who show up for our students each and every day – we are poised to continue along this trajectory.

Over the next three summers, some of West Virginia's best and brightest high school students will have an opportunity to experience WVU Tech's campus first-hand as that campus will be hosting the prestigious Governor's Computer Science Institute.

At Potomac State College, there will be much-needed comprehensive renovations to the biology and chemistry laboratories. The project will involve the renovation and reconfiguration of approximately 4,810 square feet of space – originally constructed in 1950. Thanks to a combination of public and private support and cooperation across multiple entities, this modernization effort will signal to the community and prospective students that we are committed to their future.

WVU has also recently committed to expanding educational opportunities to students from Virginia through a partnership with the Virginia Community College System. The new partnership creates pipelines to more than 40 WVU System majors through the VCCS common curriculum and opens doors to a high percentage of first-generation community college students who are seeking a four-year degree.

The future for all of WVU is bright – and we continue to find ways to improve upon and support our campuses and academic units.

Establishing strong leadership to guide these units into the days ahead remains a top priority. We have had three important searches underway this semester.

Our searches for a new Dean of the Eberly College of Arts and Sciences and a new Dean of the WVU Libraries and Press are progressing as planned. This fall, the committees for both searches hosted listening sessions and conducted surveys to gather ideas and feedback to help inform the recruitment processes. Both position profiles are currently available on the Greenwood Asher & Associates website, the national search firm with whom we are collaborating.

Libraries dean candidates are anticipated to visit campus in early February, and Eberly dean candidates likely visiting in March.

I am happy to report that our search for the next College of Law dean has been very successful. Earlier this month, we hosted four candidates on campus, and gathered feedback from the Law faculty, staff, and students. I anticipate that this search will conclude soon.

It's an exciting time to be at West Virginia University – with so much potential on the horizon. I hope each of you has a restful holiday with your loved ones. I look forward to seeing you in the New Year.

### **WVU FOUNDATION UPDATES**

WVU Foundation Vice President of Investment and Chief Investment Officer Steve Bethea provided an annual update and WVU Foundation President and Chief Executive Officer Cindi Ruth provided an annual update, both of which are contained in the presentation attached hereto and made a part hereof, by reference.

### **EXECUTIVE SESSION**

Chair Hutson requested a motion to move into Executive Session, under authority in West Virginia Code, Section 6-9A-4(b)(9), (b)(10), and (b)(12) to discuss potential strategic initiatives relating to university and athletic priorities; potential corporate and research collaborations; a potential real estate transaction; a potential naming opportunity; honorary degree awards; strategic and legislative priorities for the University; and a legal update from the General Counsel.

Oliver Luck so moved, which motion was seconded by Elmer Coppoolse and passed. Following the discussions in Executive Session, Kevin Craig moved that the board rise from Executive Session. The motion was seconded by Charles Capito and passed.

Chair Hutson stated that during today's Executive Session the board reviewed names of individuals submitted for Honorary Degrees from West Virginia University.

Each year nominations are received and reviewed by a committee of faculty, staff and students. Those selected by the committee are then forwarded to the Faculty Senate for approval, and then to the governing board.

The WVU Faculty Senate has endorsed the names discussed during today's Executive Session, as required by University policy.

Chair Hutson also noted, for the record, that board members Kevin Craig and Colin Street abstained from the vote on today's Honorary Degree Candidates – since they were members of the Honorary Degree Selection Committee involved in this process.

Chair Hutson then request a motion for Approval of the Honorary Degree Candidates discussed during today's Executive Session - with a notation that the persons to be honored will be announced at a later date. Charles Capito so moved, which motion was seconded by Steve Ruby and passed unanimously.

Chair Hutson stated that other than the above, there were no other actions arising from today's Executive Session discussions.

## **CONSENT AGENDA**

Chair Hutson called for any discussion of today's Consent Agenda items and asked whether any items needed to be pulled for a separate discussion/vote. There being no issues raised, Kevin Craig moved that today's Consent Agenda be approved. This motion was seconded by Dr. Patrice Harris and passed.

Thereupon, the following Consent Agenda items were approved:

**1. Approval and execution of three Statements of Work (“SOW”), under a Master Service Agreement (“MSA”) dated November 29, 2022, for audit, assurance, and other services provided by CliftonLarsonAllen LLP (“CLA”), WVU’s external auditor, to West Virginia University (“WVU”) and West Virginia University Research Corporation (WVURC”)**

Resolved: That the West Virginia University Board of Governors approves and authorizes execution of three Statements of Work (“SOW”), under a Master Service Agreement (“MSA”) dated November 29, 2022, for audit, assurance, and other services provided by CliftonLarsonAllen LLP (“CLA”), WVU’s external auditor, to West Virginia University (“WVU”) and West Virginia University Research Corporation (WVURC”)

**2. Appointment to County Extension Committees**

Resolved: That the West Virginia University Board of Governors approves the nominees and alternates for positions on the County Extension Service Committees in West Virginia, as presented.

**3. Deactivation of Existing Program: Energy Law and Sustainable Development LL.M**

Resolved: That the West Virginia University Board of Governors approves the deactivation of the Energy Law and Sustainable Development LL.M program within the College of Law, WVU

**4. Deactivation of Existing Program: Therapeutic Art Certificate**

Resolved: That the West Virginia University Board of Governors approves the deactivation of the Therapeutic Art Certificate program within the College of Creative Arts and Media (CCAM), WVU

**5. Approval of New Program: Bachelor of Music (BM) in Commercial Music & Technology in the College of Creative Arts and Media**

Resolved: That the West Virginia University Board of Governors approves the creation of a new program in Commercial Music & Technology

**6. Naming Opportunity**

Resolved: That pursuant to BOG Governance Rule 1.2, the West Virginia University Board of Governors hereby approves the naming opportunity discussed during the Executive Session held earlier on the same day as the proposed approval of this consent agenda item. In consultation with the WVU Foundation, the administration has presented a naming opportunity for a facility used by WVU Athletics. Details of the naming opportunity will be withheld until a later date at which time a formal announcement will be made

**7. Approval of Real Estate Purchase**

Resolved: That pursuant to BOG Governance Rule 5.1, the West Virginia University Board of Governors authorizes the purchase of parcels of land as discussed during the Executive Session held earlier on the same day as the proposed approval of this consent agenda item.

**8. PRT Agency Safety Plan**

Resolved: That the West Virginia University Board of Governors approves the Personal Rapid Transit Agency Safety Plan (PRTASP), as presented.

**9. Endorsement of Mission Critical Materials, LLC Formation**

The full Board of Governors has received confidential and deliberative materials describing this opportunity. Additionally, the WVURC Board approved, on December 11, 2025, a resolution authorizing the formation of the entity. Through this endorsement, the Board of Governors affirms its support for the actions taken by the WVURC Board to form Mission Critical Materials, LLC, and signals institutional alignment as the University explores this opportunity in a measured and transparent manner.

**INFORMATION ITEMS**

There were no questions or concerns expressed by any board member pertaining to the Information Item contained within today's agenda.

**GENERAL DISCUSSION AND  
ADJOURNMENT**

. There being no further business to come before the board Steve Ruby moved to adjourn the meeting. The motion was seconded by Elmer Coppoolse and passed. The meeting was adjourned at 12:41 p.m.

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Paul Mattox, Secretary

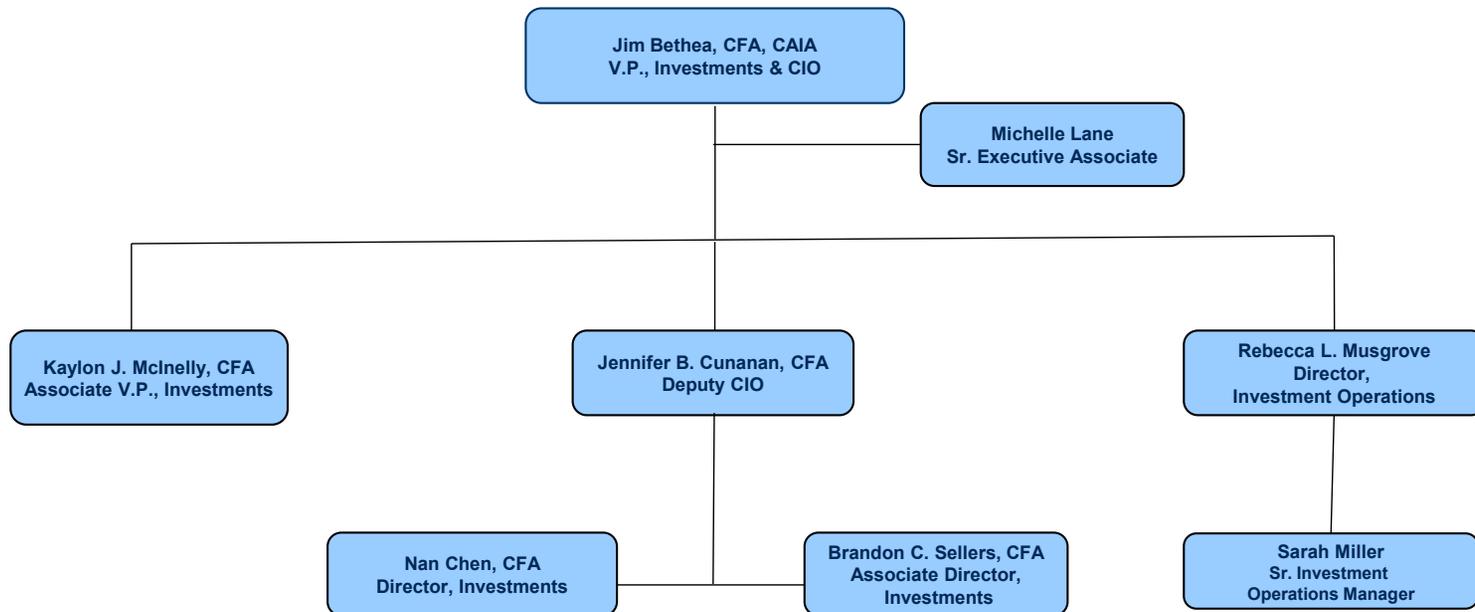


# WVU Foundation Update

Jim Bethea, CFA, CAIA  
VP, Investments & CIO

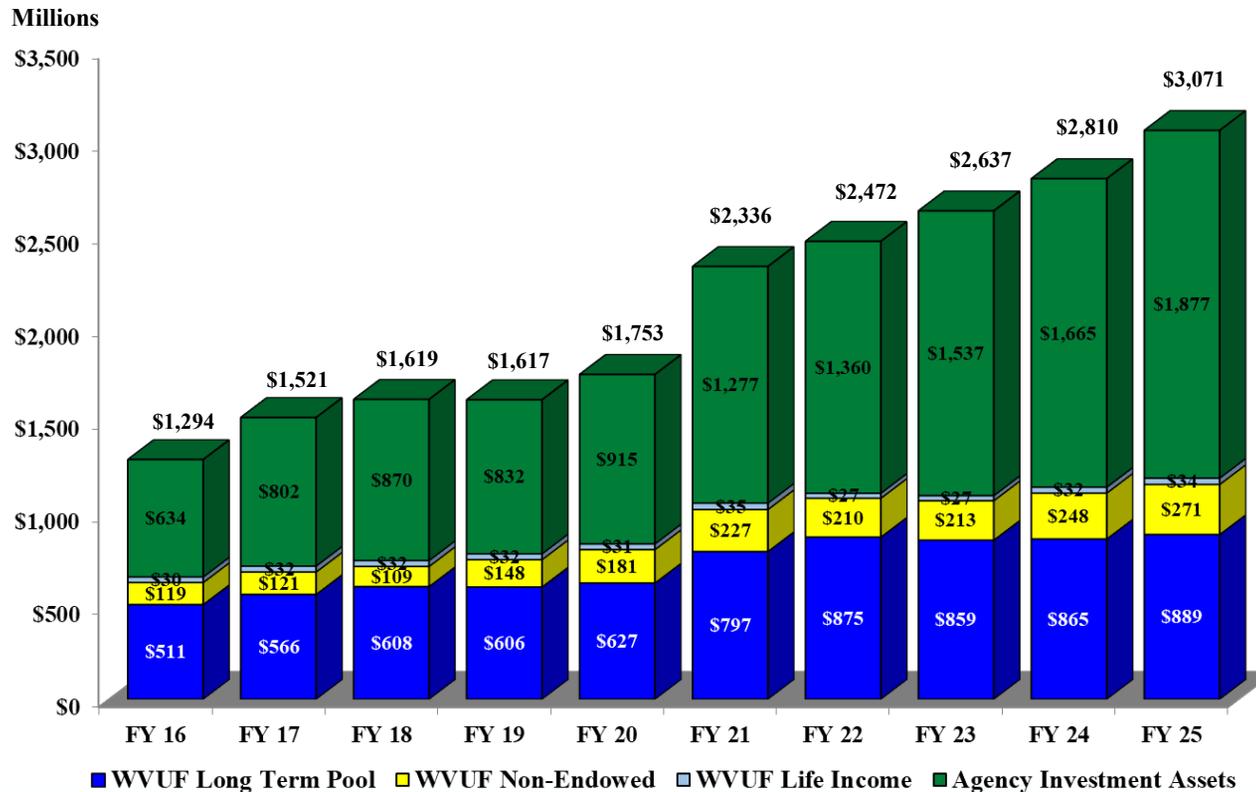


# WVU FOUNDATION INVESTMENT GROUP



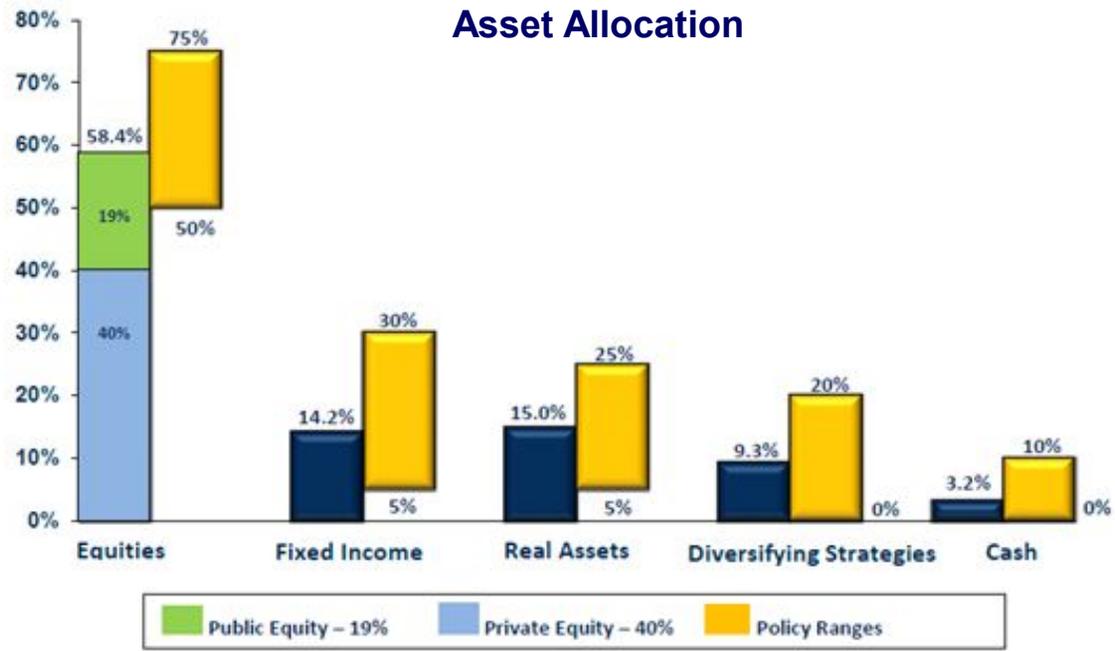
# MANAGED INVESTMENT PORTFOLIOS

## Fiscal Years at June 30



# WVUF LONG TERM INVESTMENT POOL

**Annualized Returns as of June 30, 2025**  
 1 Year: 5.4%    3 Year: 2.9%    5 Year: 9.2%    10 Year 7.6%



\*Percentages may not sum to 100% due to rounding.



# WVUF LONG TERM INVESTMENT POOL PERFORMANCE

Net Investment Performance (Fiscal years ended June 30)

%	FY 20	FY 21	FY 22	FY23	FY 24	FY25
<b>WVUF Long Term Investment Pool</b>	<b>5.4</b>	<b>28.3</b>	<b>11.3</b>	<b>0.3</b>	<b>3.1</b>	<b>5.4</b>
<i>S+P 500</i>	<i>7.5</i>	<i>40.8</i>	<i>-10.6</i>	<i>19.6</i>	<i>24.6</i>	<i>15.2</i>
<i>MSCI EAFE (developed international)</i>	<i>-5.1</i>	<i>32.4</i>	<i>-17.8</i>	<i>18.8</i>	<i>11.5</i>	<i>17.7</i>
<i>MSCI Emerging Markets</i>	<i>-3.4</i>	<i>40.9</i>	<i>-25.3</i>	<i>1.8</i>	<i>12.6</i>	<i>15.3</i>
<i>Barclays Aggregate (bonds)</i>	<i>8.7</i>	<i>-0.3</i>	<i>-10.3</i>	<i>-0.9</i>	<i>2.6</i>	<i>6.1</i>
<i>Burgiss Private Equity Benchmark</i>	<i>3.3</i>	<i>41.6</i>	<i>16.8</i>	<i>-5.4</i>	<i>4.1</i>	<i>6.3</i>

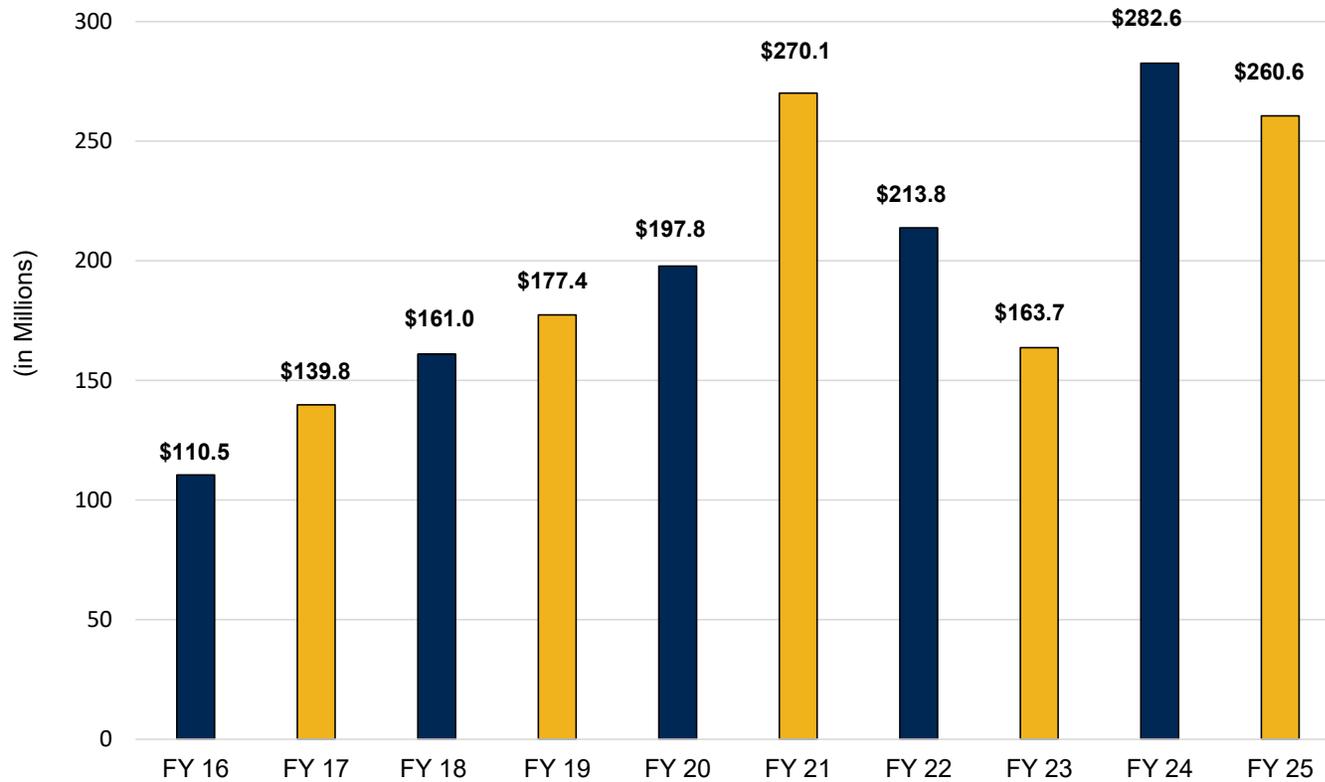
# WVU Foundation Update

Cindi Roth  
President & CEO





# PRODUCTION TOTALS FY16 – FY25





# CAMPAIGN DASHBOARD

**\$1,417,630,288**



OUTRIGHT GIFTS

**\$812,328,061**

PLANNED GIFTS

**\$215,875,458**

PLEDGES

**\$389,426,768**



CAMPAIGN DONORS

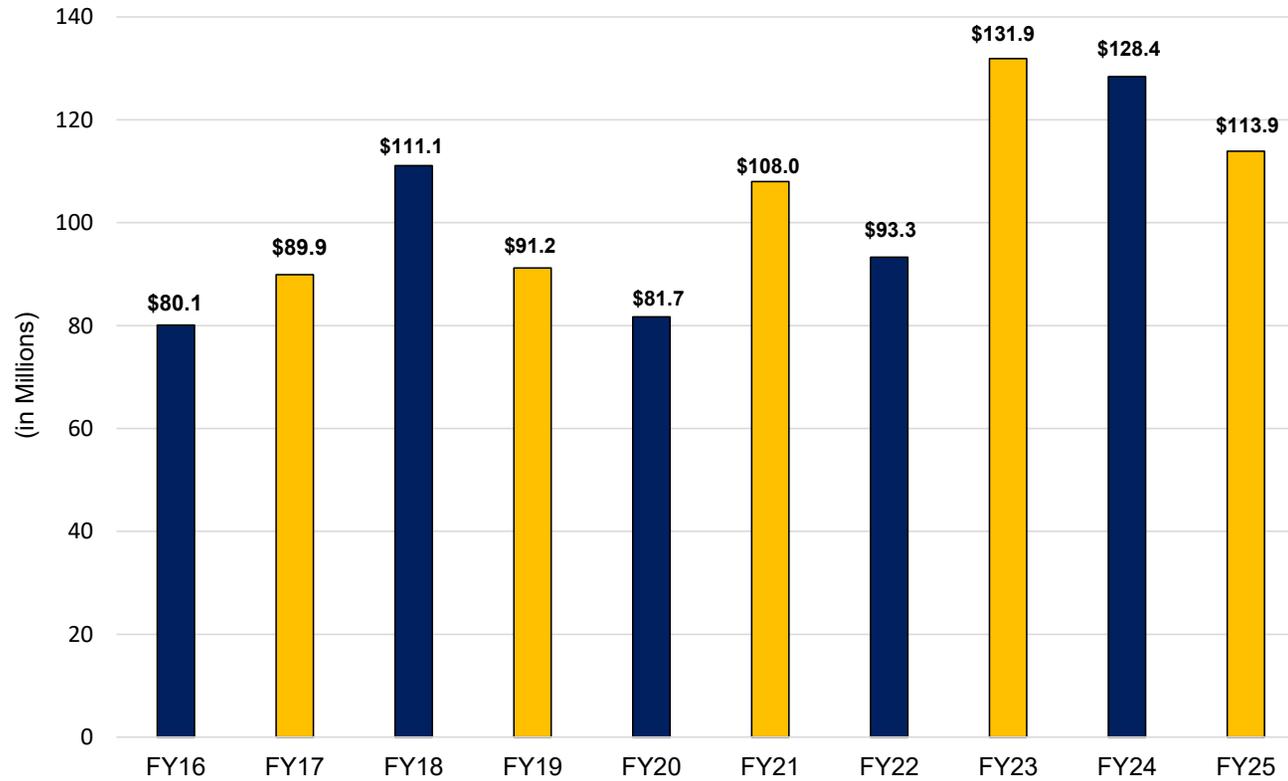
**51,617**



GIFTS

**178,319**

# UNIVERSITY SUPPORT



# GIFTS TO WVU FROM WVUF = \$18,547,273

<u>From WVUF</u>	<u>Year</u>	<u>Amount</u>
Athletic Support	2025	\$4,000,000
Recruitment & Marketing Support	2025	\$1,300,000
Academic Transformation	2024	\$1,500,000
University Fundraising Support	2024	\$ 500,000
Foundation Scholars Program Endowment	2023	\$2,080,000
Innovation Center/ Other	2023	\$1,324,739
WVU Medicine Fundraising Support	2023	\$1,782,000
Alumni Fundraising Support	2022 & 2024	\$ 945,000
RNI Research Project	2020	\$ 250,000
“We are Stronger Together” Scholarship Fund	2020	\$ 250,000
Alumni Building Payment	2018	\$ 500,000
RNI/HVI Fundraising Support	2018	\$ 450,000
Day of Giving Matching	2018-2025	\$3,605,334
Cancer & Library Fundraising Support	2018	\$ 60,200

# WVUF STABILITY

- Annual Fundraising growth from \$110M to more than \$260M
- Annual support growth from \$81M to more than \$110M thru endowed & non-endowed funds
- Expanded fundraising staff nationwide: 13 FTEs hired since 2020

**WVUF IS IN A STRONG POSITION TO CARRY OUT ITS MISSION  
FOR WEST VIRGINIA UNIVERSITY!**

# QUESTIONS

# **FINANCE UPDATE**

## **WVU BOARD OF GOVERNORS**

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February 2026



## STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

FOR THE SIX MONTHS ENDED DEC. 31, 2025 / COMPARED TO BUDGET / CANCER CENTER ACTIVITY EXCLUDED

	SIX MONTHS ENDED DEC. 31, 2025 ACTUAL	SIX MONTHS ENDED DEC. 31, 2025 BUDGET	VARIANCE	% VARIANCE
<b>REVENUES</b>				
Total Net Tuition and Fees	\$209,442,000	\$212,470,000	(\$3,028,000)	-1.4%
Total Appropriations	104,265,000	104,864,000	(599,000)	-0.6%
Deferred Maintenance	8,327,000	9,201,000	(874,000)	-9.5%
Capital Grants and Contract Revenues	25,764,000	-	25,764,000	100%
Total Non-Capital Grant and Contract Revenues	191,817,000	168,845,000	22,972,000	13.6%
Auxiliaries	72,209,000	71,370,000	839,000	1.2%
Other Revenues	75,466,000	65,855,000	9,611,000	14.6%
<b>Total Revenues</b>	<b>\$687,290,000</b>	<b>\$632,605,000</b>	<b>\$54,685,000</b>	<b>8.6%</b>
<b>EXPENSES</b>				
Total Salaries and Wages	\$296,542,000	\$300,661,000	(\$4,119,000)	-1.4%
Total Benefits	87,757,000	91,656,000	(3,899,000)	-4.3%
Total Supplies and Other Services	128,817,000	110,707,000	18,110,000	16.4%
Total Depreciation and Amortization	63,071,000	46,218,000	16,853,000	36.5%
Utilities	21,116,000	18,394,000	2,722,000	14.8%
Scholarships and Fellowships	25,036,000	29,715,000	(4,679,000)	-15.7%
Interest Payments	18,782,000	19,444,000	(662,000)	-3.4%
Other	13,677,000	7,022,000	6,655,000	94.8%
<b>Total Expenses</b>	<b>\$654,798,000</b>	<b>\$623,817,000</b>	<b>\$30,981,000</b>	<b>5.0%</b>
<b>Increase (Decrease) in Net Position</b>	<b>\$32,492,000</b>	<b>\$8,788,000</b>	<b>\$23,704,000</b>	<b>269.7%</b>
<b>Increase (Decrease) in Net Position Without Donated Software and Related Amortization and OPEB/Pension</b>	<b>\$27,911,000</b>	<b>\$12,237,000</b>	<b>\$15,674,000</b>	<b>128.1%</b>
<b>Total Enrollment</b>	<b>24,773</b>	<b>24,527</b>	<b>246</b>	<b>1.0%</b>
<b>Days Cash On Hand</b>	<b>77</b>	<b>69</b>	<b>8</b>	<b>11.4%</b>
<i>Note: There are approximately 3 days cash on hand related to one-time expenses that have not yet been spent.</i>				

## RECONCILIATION OF BUDGET TO ACTUAL INCREASE (DECREASE) IN NET POSITION

FOR THE SIX MONTHS ENDED DECEMBER 31, 2025

CATEGORY	VARIANCE EXPLANATION	BUDGET SIX MONTHS ENDED DEC. 31, 2025
<b>Increase (Decrease) In Net Position Without Donated Software and Related Amortization and OPEB/Pension</b>		<b>\$12,237,000</b>
Total Net Tuition and Fees (Revenue) Less Scholarships and Fellowships (Expense)	Net negative tuition variance to budget due to enrollment gains offset by mix of students (residency and major, etc.) offset by lower scholarship expense	1,651,000
Deferred Maintenance	Variance in deferred maintenance completed in FY2026 vs. budgeted	874,000
Total Non-Capital Grant and Contract Revenues	Increase in activity on existing and new non-capital sponsored awards in FY2026 vs. the budget and WVUH net reimbursement and support	22,972,000
Auxiliaries	Increase in Auxiliary revenues compared to budget for Housing dorm revenues (increased occupancy) and Athletics sponsorship fees	839,000
Other Revenues	Investment and interest income better than planned due to market conditions. Foundation gift revenue under amount budgeted due to not drawing on Foundation funds for HSC support. Insurance recoveries over budget primarily for Reedsville barn fire and HSC Tunnel pipes burst.	9,611,000
Total Salaries and Wages	Salary and Wage variance due to prorated vacancy savings and delayed implementation of FY2026 Focused Salary Adjustment Program	4,119,000
Total Benefits	Benefit budget variance due to lower health insurance and reduced employee waivers compared to budget	3,899,000
Total Supplies and Other Services	Higher supply and other services expense due to higher grant revenue (therefore higher funded supplies), higher athletics travel and student support, and higher legal fees and Aquatics additional rent	(18,110,000)
Total Depreciation and Amortization (Net of Amortization of Donated Software)	Higher depreciation due to unplanned capital acquisitions (this is net of amortization of donated software).	(1,463,000)
Utilities	Higher utilities than budgeted including electricity, fire service Fees and steam costs	(2,722,000)
Other	Other expense higher than budget as Student Athlete Revenue Share payments accrued for full year vs prorated budget (timing)	(6,655,000)
	Other miscellaneous net differences	659,000
	<b>Total Variances to Budget</b>	<b>15,674,000</b>
<b>Increase (Decrease) In Net Position Without Donated Software and Related Amortization and OPEB/Pension for the Six Months Ended Dec. 31, 2025</b>		<b>\$27,911,000</b>

## STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

FISCAL YEAR ENDING JUNE 30, 2026 / PROJECTED

	FY 2026 BUDGET	FY 2026 PROJECTION	VARIANCE TO BOARD APPROVED BUDGET
<b>REVENUES</b>			
Net Tuition and Fees	\$421,995,000	\$421,995,000	-
Total Appropriations	209,728,000	209,728,000	-
Deferred Maintenance Grants	18,401,000	18,401,000	-
Capital Grants and Contracts Revenues	-	-	-
Total Non-Capital Grant and Contract Revenues	366,876,000	366,876,000	-
Auxiliaries	141,687,000	144,142,000	2,455,000
Other Revenues	131,697,000	136,402,000	4,705,000
<b>Total Revenues</b>	<b>\$1,290,384,000</b>	<b>\$1,297,544,000</b>	<b>\$7,160,000</b>
<b>EXPENSES</b>			
Total Salaries and Wages	\$594,379,000	\$592,355,000	(\$2,024,000)
Total Benefits	181,957,000	182,090,000	133,000
Total Supplies and Other Services	251,488,000	263,511,000	12,023,000
Total Depreciation and Amortization	92,435,000	92,435,000	-
Utilities	39,264,000	41,764,000	2,500,000
Scholarships and Fellowships	58,991,000	58,991,000	-
Interest Payments	38,119,000	37,954,000	(165,000)
Other	15,685,000	15,685,000	-
<b>Total Expenses</b>	<b>\$1,272,318,000</b>	<b>\$1,284,785,000</b>	<b>\$12,467,000</b>
<b>Increase (Decrease) in Net Position</b>	<b>\$18,066,000</b>	<b>\$12,759,000</b>	<b>(\$5,307,000)</b>
<b>Net Position Excluding Amortization of Donated Software</b>	<b>\$24,964,000</b>	<b>\$19,657,000</b>	<b>(\$5,307,000)</b>

## SUMMARY OF CHANGES IN NET POSITION

BUDGET TO PROJECTED

CATEGORY	VARIANCE EXPLANATION	BOARD APPROVED BUDGET FY2026
<b>Increase (Decrease) In Net Position Without Donated Software and Related Amortization</b>		<b>\$24,964,000</b>
Auxiliaries	Unbudgeted signing bonus for new Huntington Bank contract plus additional Athletic sponsorship fees	2,455,000
Other Revenues	Athletics Foundation draws to cover expected operating overages	3,000,000
Other Revenues	Foundation Investment to Drive Enrollment-Gift Revenue	2,000,000
Other Revenues	Gain on Suncrest building sale	1,005,000
Salaries and Wages	Expected salary savings with delayed rollout of Targeted Salary program	2,024,000
Supplies and Other Services	Athletics operating expense overages on team travel, student athlete gear and support, and sports equipment (this is offset by additional sponsorship revenues and Foundation Funds)	(6,000,000)
Supplies and Other Services	Unbudgeted Aquatics Center additional deficit	(1,534,000)
Supplies and Other Services	Outside counsel expenses are currently exceeding budget due to increased legal fees associated with commercialization activities, including RNI and rare earth elements (REE)	(800,000)
Supplies and Other Services	Foundation investment to drive enrollment	(900,000)
Utilities	Increased utilities due to rate increases and weather impact	(2,500,000)
	Other miscellaneous net differences	(4,057,000)
	<b>Total Adjustments</b>	<b>(5,307,000)</b>
<b>Increase (Decrease) In Net Position Without Donated Software and Related Amortization for the Projected Year Ending June 30, 2026</b>		<b>\$19,657,000</b>
<b>DAYS CASH ON HAND</b>		
<b>Budgeted</b>		<b>69.3</b>
<b>Projected</b>		<b>69.1</b>

# QUESTIONS?



**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

- ITEM:** Proposed Final Rule for the following:
- West Virginia University Board of Governors Talent & Culture Rule 3.4 – Drug and Alcohol Testing for FTA and FMSCA Covered Positions
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board
- RECOMMENDATION:** Resolved: That the West Virginia University Board of Governors approves the final Rule as presented, pursuant to BOG Governance Rule 1.1.
- STAFF MEMBER:** Stephanie D. Taylor, Vice President & General Counsel  
Kevin J. Cimino, Senior Deputy General Counsel
- BACKGROUND:** Changes to BOG Talent & Culture Rule 3.4 – Drug and Alcohol Testing for FTA and FMSCA Covered Positions, were proposed to amend the Rule to better reflect the University’s current practices regarding drug and alcohol testing and clarify the categories of employees that are outside the scope of the Rule.
- The proposed changes to the Rule were posted for the required thirty (30) day public comment period from November 10, 2025, through December 11, 2025. No comments were received. Accordingly, a final rule was posted on the University’s website for at least ten (10) days in advance of this Board meeting. Accordingly, the Board of Governors is asked to approve the final Rule as presented. If approved, the Rule will be effective in 15 business days, in accordance with the University’s rulemaking procedures, and the relevant dates will be updated in the rule’s header and footer.



## Board of Governors Rule

Talent and Culture  
Drug and Alcohol Testing for FTA & FMCSA  
Covered Positions  
Responsible Unit: Talent and Culture  
Amended: September 9, 2022  
Effective: September 30, 2022  
Revision History: Prior BOG Policy 56  
(December 11, 2009, September 25, 2015);  
Rewritten and adopted as BOG Rule 3.4 on  
September 8, 2017 (effective September 28,  
2017); Amended on February 10, 2021  
(effective March 3, 2021)  
Review Date: September 2027

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**BOG TALENT AND CULTURE RULE 3.4  
DRUG AND ALCOHOL TESTING FOR FEDERAL TRANSIT ADMINISTRATION  
(FTA) & FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA)  
COVERED POSITIONS**

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**SECTION 1: PURPOSE & SCOPE.**

- 1.1 To outline the rules to be followed in the administration of the drug and alcohol testing program for FTA and FMCSA covered positions.
- 1.2 This Rule applies to Covered Employees of the West Virginia University Board of Governors, as defined by section 2.2 of this Rule, as well as any contractors who stand in the shoes of FTA Covered Employees as defined in section 2.3 of this Rule.
- 1.3 This Rule does not apply to other employees not covered by either FTA or FMCSA. The Board delegates to the President the responsibility of identifying and implementing a procedure for the drug and alcohol testing of other safety sensitive positions not covered by the FTA or FMCSA.

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**SECTION 2: POLICY.**

**2.1 General**

- 2.1.1 West Virginia University is committed to maintaining a safe and efficient working environment for all of its employees. To that end, as set forth in the University's Drug-Free Schools and Communities Act notification, which is circulated each year to students and employees, the University prohibits the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance on its property or as part of any of its programs or activities. Further, reporting to work or any University function under the influence of an illicit controlled substance is prohibited. Additionally, the University will not tolerate any risk to safety, quality or productivity that may be caused by a Covered Employee who uses drugs or alcohol. This policy complies with 49 C.F.R §§ 40.



**2.1.2 Independent Authority**

**The United States Department of Transportation (DOT) allows the University to make several decisions under its independent authority that go beyond Federal laws, as long as the decisions specific to the University are identified. Therefore, where this Rule goes beyond the requirements of the DOT, the text below is highlighted in bold print.**

**2.1.3 Compliance with the Drug & Alcohol Testing Program.** Participation and compliance with the University's DOT Drug & Alcohol Testing Program is a requirement for all Covered Employees, and therefore, is a condition of employment. **Failure to participate and comply with the requirements of the DOT Drug & Alcohol Testing Program may be grounds for disciplinary action, up to and including termination of employment.**

**2.1.4 Designated Employer Representative/Contact.** The designated employer representative (DER) is the employee authorized by the University to take immediate action(s) to remove Covered Employees from safety-sensitive duties, or cause Covered Employees to be removed from these covered duties, and to make required decisions in the testing and evaluation processes. The DER also receives test results and other communications for the University, consistent with the requirements of Federal law. Anyone who has questions regarding this policy or the University's DOT drug and alcohol testing program should contact the University's DER. Contact information can be found by clicking on the link below or by calling the following telephone number.

[WVU Risk Management](https://riskmanagement.wvu.edu/)

(304) 293-2241

<https://riskmanagement.wvu.edu/>

**2.1.5 Information Disclosure.**

2.1.5.1 To be considered for employment, all applicants for covered positions shall be asked to give consent to conduct a background check of their previous DOT covered employers, as required by applicable DOT regulations. Refusal to do so will result in removal from consideration for employment in the covered position.

2.1.5.2 In addition, to be considered for employment, all applicants will also be asked to verify whether or not they have tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the applicant applied for a position in safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two (2) years, but did not obtain.



## Board of Governors Talent & Culture Rule 3.4

If the applicant admits that he/she had a positive test or a refusal to test, the University will not further consider the applicant for employment in a covered position, until the applicant documents successful completion of the return-to-duty process, as outlined by DOT regulations.

- 2.1.5.3 **If it is determined that a Covered Employee provided inaccurate or untruthful information regarding his/her previous DOT drug & alcohol testing history, it will be considered a falsification of application information and shall result in denial for consideration of employment, and/or disciplinary action, up to and including termination of employment.**

## 2.2 Covered Employees

- 2.2.1 This Rule applies to every employee whose position requires the possession of a commercial driver's license (CDL); every employee performing a "safety-sensitive function" as defined under the FMCSA or FTA, and any person applying for or volunteering in such positions.

Under FMCSA, a Covered Employee is any employee who operates a commercial motor vehicle and performs safety-sensitive functions. Safety-sensitive functions shall include:

- all time at an employer or shipper plant, terminal, facility, or other property, or on any public property, waiting to be dispatched, unless the Covered Employee has been relieved from duty by the University;
- all time inspecting equipment or otherwise inspecting, servicing, or conditioning any commercial motor vehicle at any time;
- all time spent at the driving controls of a commercial motor vehicle in operation;
- all time loading or unloading a vehicle, supervising, or assisting in the loading or unloading, attending a vehicle being loaded or unloaded, remaining in readiness to operate the vehicle, or in giving or receiving receipts for shipments loaded or unloaded; and
- all time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

- 2.2.2 Under FTA, a Covered Employee is performing a safety-sensitive function if they are responsible for:

- operation of a revenue service vehicle, including when not in revenue service;
- operation of a non-revenue vehicle requiring a CDL;



Board of Governors Talent & Culture Rule 3.4

- controlling movement or dispatch of a revenue service vehicle;
- maintenance (including repairs, overhaul and rebuilding) of a revenue service vehicle or equipment used on revenue service.
- security personnel who carry firearms (**this does not include the University Police Department who are subject to departmental policies adopted in accordance with Section 1.3).**

223 A volunteer is a Covered Employee if:

- he/she is required to hold a commercial driver's license to operate the vehicle; or
- he/she performs a safety-sensitive function for the University and receives remuneration in excess of his or her actual expenses incurred while engaged in the volunteer activity.

224 Talent and Culture shall post a list of covered job titles on its website.

225 **Covered Employees are expected to be immediately available to perform safety sensitive functions, anytime that they are at work.**

**2.3 Contractors Hired by the University**

231 Contractors hired by the University that fall under 49 C.F.R. Part 655 (FTA) shall be required to submit a copy of their DOT Drug Testing Program to Talent and Culture, and may also be required to submit quarterly reports that state for that period:

- number of Covered Employees tested;
- type of test;
- number of positive drug tests and resulting action for those that tested positive;
- number of alcohol tests that indicated an alcohol concentration of 0.04 or greater and the resulting action;
- number of alcohol tests that indicated an alcohol concentration of 0.02 or greater, but less than 0.04 and the resulting action.

232 Contractors shall allow access to their property and records by a University representative or any DOT agency with regulatory authority over the contractor for the purpose of monitoring the contractor's compliance with the requirements of DOT drug and alcohol testing requirements.

**2.4 Prohibited Conduct & Substances**

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- 241 **Conduct.** Covered Employees shall not perform safety-sensitive functions while impaired by drugs or alcohol. Supervisors shall immediately remove any Covered Employee from the performance of safety-sensitive functions if the Covered Employee is perceived to be impaired and shall request a reasonable suspicion test as set forth in section 2.5.3. In addition, it is also the responsibility of the Covered Employee voluntarily to remove himself/herself from the performance of safety sensitive functions if he/she is impaired. **A supervisor or Covered Employee who fails to perform these responsibilities may be subject to disciplinary action.**
- 242 **Drugs.**<sup>1</sup> Covered Employees are prohibited by the DOT from using the following controlled substances at any time, and the University is required to test for these drugs and associated metabolites:
- Marijuana/THC;
  - Cocaine;
  - Phencyclidine (PCP);
  - Amphetamines;
  - Methamphetamine;
  - Methylenedioxymethamphetamine (MDMA); and
  - Opioids [including but not limited to Codeine, Morphine, Heroin, Hydrocodone, Hydromorphone, Oxycodone, and Oxymorphone].

If the University receives a verified positive, adulterated, or substituted drug test result, the Covered Employee will be immediately removed from performing safety-sensitive functions.

- 243 **Alcohol.** A Covered Employee will be removed from performing safety-sensitive functions:
- if the Covered Employee's test results indicate an alcohol concentration of 0.04 or greater;
  - if the Covered Employee has used alcohol within four (4) hours prior to performing safety sensitive functions;
  - if the Covered Employee uses alcohol on the job;
  - if during the eight (8) hours following an accident the Covered Employee's involvement has not been discounted as a contributing factor in the accident or until the Covered Employee is tested;

<sup>1</sup> Note that this list is based on the current version of 40 C.F.R. Part 40 (2020). Consistent with Section 4.2 of this Rule, to the extent 40 C.F.R. Part 40 is amended in the future, the University will test consistent with those amendments and may either add or remove drugs. Employees will be put on notice of such changes.



## Board of Governors Talent &amp; Culture Rule 3.4

- if the Covered Employee refuses to submit to required alcohol tests; or
- if the Covered Employee is in possession of alcohol.

If a Covered Employee is found to have an alcohol concentration of 0.02 or greater, but less than 0.04, or if the Covered Employee is under the influence of or impaired by alcohol, as indicated by behavior, speech, and performance indicators, and a reasonable suspicion alcohol test cannot be obtained, the Covered Employee shall be removed from safety-sensitive duties for a period of twenty-four (24) hours under the FMCSA regulations or for a period of eight (8) hours under FTA regulations.

#### 244 Prescription Drugs and Over-the-Counter Medications

2441 **The appropriate use of legally prescribed drugs and over-the-counter medication is not prohibited. It is, however, a Covered Employee's responsibility to inform his/her physician of the Covered Employee's job duties and submit a determination from the physician to the DER as to whether or not the prescribed drug/over-the-counter medication may impair the Covered Employee's job performance.**

2442 According to DOT compliance notices, the use of marijuana for medical or recreational purposes will not be a valid explanation for a positive drug test result, even if the use occurred in a state that has legalized marijuana for such purposes. **Therefore, the University will continue to treat a positive test result for marijuana as a verified positive drug test which shall subject the Covered Employee to the consequences for violations, as outlined in section 2.8 below.**

**If a Covered Employee is legally prescribed marijuana for a medical purpose, he/she must notify the DER immediately. The Covered Employee shall be removed from the performance of all safety-sensitive functions. The DER will determine when or if the Covered Employee can return to the performance of safety-sensitive functions.**

2443 **A Covered Employee may be subject to disciplinary action if he/she fails to report the use of drugs/over-the-counter medications, or fails to provide proper medical documentation.**

2.5 **Drug & Alcohol Testing Requirements.** Covered Employees subject to this Rule are required to be tested under the following types of tests:

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**2.5.1 Pre-Employment**

- 2.5.1.1 An offer of employment for an FTA or FMCSA covered position is contingent upon successfully passing a pre-employment drug test. The individual will not be hired, and thus will not be allowed to perform safety-sensitive functions, unless he/she successfully passes the pre-employment drug test.
- 2.5.1.2 A pre-employment drug test will be conducted when an applicant is selected to be hired for an FTA or FMCSA covered position.
- 2.5.1.3 A pre-employment drug test will be conducted when a current employee transfers from a position not covered by FTA or FMCSA into a covered position.
- 2.5.1.4 If a current Covered Employee has been removed from the random testing pool, as per section 2.5.2.6 below, a pre-employment drug test will be required before the Covered Employee will be allowed to resume the performance of safety-sensitive functions.
- 2.5.1.5 If a pre-employment test is canceled, the applicant/current employee is required to submit to and pass another test.

**2.5.2 Random**

- 2.5.2.1 All Covered Employees working in an FTA or FMCSA covered position are subject to unannounced testing based on random selection. A Covered Employee may be randomly picked more than once or not picked at all during the annual period.
- 2.5.2.2 Random notifications will be conducted as discreetly as possible in order to ensure the confidentiality and integrity of the process.
- 2.5.2.3 All Covered Employees in FTA or FMCSA covered positions will be placed into either an FTA or FMCSA pool, as applicable. Covered Employees will remain in the random testing pools at all times, regardless of whether or not they have been previously selected for testing. **To ensure the integrity of the University's drug and alcohol testing program, Covered Employees will be selected for random testing by a third party administrator.**
- 2.5.2.4 Random testing will be sporadic throughout each quarter of the annual cycle to prevent Covered Employees from matching their drug/alcohol use patterns to the schedule for collection. Selected Covered Employees will not be notified until immediately prior to the time that they are due at the collection site.

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- 2.5.2.5 If a Covered Employee is temporarily unavailable, or it is their day off, the test will be conducted immediately upon his/her return to work within the same testing period.
- 2.5.2.6 If a Covered Employee who is restricted for any reason from performing safety-sensitive functions is selected, the test will be postponed until he/she is released to return to the performance of safety-sensitive functions. If the Covered Employee is expected to be or has been restricted for any reason for greater than ninety (90) days, he/she will be removed from the random testing pool, and another Covered Employee will be selected for random testing. However, a Covered Employee removed from the random testing pool for any reason will be required to submit to a pre-employment drug test prior to being allowed to return to safety-sensitive functions (please see section 2.5.1.4 above.)
- 2.5.2.7 For each pool, the University will test at least fifty percent (50%) of the Covered Employees in an annual period for prohibited drugs. This rate is subject to adjustment by the DOT, as based on the industry's violation rate.
- 2.5.2.8 For each pool, the University will test at least ten percent (10%) of the Covered Employees in an annual period for alcohol use. This rate is subject to adjustment by the DOT based on the industry's violation rate.
- 2.5.2.9 A Covered Employee may be randomly tested for prohibited drug use anytime while on duty.
- 2.5.2.10 A Covered Employee shall only be tested for alcohol while the Covered Employee is performing, just before the Covered Employee is to perform, or just after the Covered Employee has performed safety-sensitive functions (**please see section 2.2.5 above for the University's position on the performance of safety-sensitive functions.**)

2.5.3 **Reasonable Suspicion**

- 2.5.3.1 When there is reasonable suspicion to believe that a Covered Employee is using prohibited drugs or alcohol while on duty, the Covered Employee will be required to take a drug and/or alcohol test. The required observations for reasonable suspicion testing shall be made by a supervisor or University official who has received training, authorized by Talent and Culture, in drug/alcohol use symptoms.

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- 2.5.3.2 A decision to test must be based on specific, contemporaneous, and articulable observations concerning the appearance, behavior, speech, or odors of the Covered Employee. The observations may include indications of the chronic and withdrawal effects of drugs. Alcohol testing is authorized only if the observations are made during, just preceding, or just after a Covered Employee's work day **(please see section 2.2.5 above for the University's position on the performance of safety-sensitive functions.)**
- 2.5.3.3 The supervisor must record the observable behaviors that support the determination to conduct a reasonable suspicion test. This documentation should be prepared and signed by the supervisor within twenty-four (24) hours of the request for a test or before the results of the tests are released, whichever is earlier, if possible. **A copy of this documentation must be forwarded to the DER. A supervisor who fails to comply with the provisions of this section may be subject to disciplinary action.**
- 2.5.3.4 If an alcohol test is required, but is not administered within two (2) hours following the request for the test, the University shall prepare and maintain on file a record stating the reasons the test was not promptly administered. If a required test is not administered within eight (8) hours following the request, the University shall cease attempts to administer an alcohol test and shall state in the record the reasons for not administering the test.
- 2.5.3.5 Notwithstanding the absence of a reasonable suspicion alcohol and/or drug test under this section, no Covered Employee shall report for duty or remain on duty requiring the performance of safety-sensitive functions while the Covered Employee is perceived to be under the influence of or impaired by alcohol or drugs, as shown by the behavioral, speech, and performance indicators of alcohol misuse or drug use, nor shall the University permit the Covered Employee to perform or continue to perform safety sensitive functions until:
1. Negative drug test results are reported; and/or
  2. An alcohol test is administered and the Covered Employee's alcohol concentrations measure less than 0.02; or the applicable period of time has elapsed following the determination that there was reasonable suspicion to believe that the Covered Employee had violated the alcohol provisions of this Rule. The applicable



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period of time for FMCSA and FTA is twenty-four (24) hours and eight (8) hours, respectively.

2.5.4 **Post Accident.** Covered Employees whose performance either contributed to an accident or cannot be completely discounted as a contributing factor to the accident will be tested as soon as practicable.

2.5.4.1 **FMCSA Qualifying Accident.** An FMCSA qualifying accident is an occurrence involving a commercial motor vehicle operating on a public road in commerce where a Covered Employee was performing safety-sensitive functions, and:

1. the accident involved the loss of human life; or
2. the Covered Employee receives a citation under State or local law for a moving traffic violation arising from the accident, if the accident involved:
  - a. bodily injury to any person who, as a result of the injury, immediately receives medical treatment away from the scene of the accident; or
  - b. one or more motor vehicles incurring disabling damage as a result of the accident, requiring the motor vehicle to be transported away from the scene by a tow truck or other motor vehicle.

2.5.4.2 **FTA Qualifying Accident.** An FTA qualifying accident means an occurrence associated with the operation of a vehicle, and:

1. an individual dies;
2. an individual suffers bodily injury and immediately receives medical treatment away from the scene of the accident;
3. with respect to an occurrence in which the mass transit vehicle is a bus, electric bus, van, or automobile, one or more vehicles (including non-FTA funded vehicles) incurs disabling damage as the result of the occurrence and such vehicle or vehicles are transported away from the scene by a tow truck or other vehicle; or
4. with respect to an occurrence in which the mass transit vehicle involved is a rail car, trolley car, trolley bus, or vessel, the mass transit vehicle is removed from operation.



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2.5.4.3 **Time Frame for Testing Covered Employees**

2543.1 As soon as practicable following an accident, the University shall perform required post-accident testing for drugs and alcohol.

2543.2 The Covered Employee will be tested for prohibited drugs as soon as possible, but no later than thirty-two (32) hours after the accident. If the required drug test is not performed within thirty-two (32) hours, the University shall cease attempts to administer a drug test, and prepare and maintain on file a record stating the reasons the test was not promptly administered.

2543.3 The Covered Employee will be tested for alcohol use as soon as possible, but not later than eight (8) hours after the accident. If an alcohol test is required, but is not administered within two (2) hours following the accident, the University shall prepare and maintain on file a record stating the reasons the test was not promptly administered. If a required test is not administered within eight (8) hours following the accident, the University shall cease attempts to administer an alcohol test and shall state in the record the reasons for not administering the test.

2543.4 The decision not to administer a test shall be based on the University's determination, using the best available information at the time of the determination, that the Covered Employee's performance could not have contributed to the accident.

2543.5 A Covered Employee who is subject to post-accident testing who fails to remain readily available for such testing, including notifying the University of his/her location if he/she leaves the scene of the accident prior to submission to such test, may be deemed by the University to have refused to submit to testing. Nothing in this Rule shall be construed to require the delay of necessary medical attention for injured people following an accident or to prohibit a Covered Employee from leaving the scene of an accident for the period necessary to obtain assistance in responding to the accident or to obtain necessary emergency medical care.

2543.6 The results of a drug or alcohol test conducted by Federal, State, or local officials having independent authority for the

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test, shall be considered to meet the requirements for post accident testing, provided such tests conform to the applicable Federal, State or local drug and alcohol testing requirements, and that the results of the tests are obtained by the University.

### **2.5.5 Return to Duty/Follow-up Testing.**

**2.5.5.1 The University has a zero tolerance policy for drug and alcohol use resulting in the termination of employment, as outlined in section 2.8 below. Thus, return to duty and follow-up testing will be limited to the instances outlined below.**

**2.5.5.2 The University does allow for self-disclosure of drug and alcohol use, as outlined in section 2.10 below, and will conduct return to duty testing and only non-DOT drug/alcohol testing forms will be utilized.**

2.5.5.3 Per the provisions of DOT regulations, new hires that have had a positive drug and/or alcohol test at a previous DOT regulated employer and have successfully completed the required return-to work process, will continue the follow-up testing plan as prescribed by the Substance Abuse Professional (SAP) to assure that the requirements of the SAP's follow-up plan "follows the Covered Employee" to subsequent employers or through breaks in service. The previous employer's SAP must present the University's DER with any pertinent information regarding the Covered Employee's rehabilitation compliance and release to return to duty, including a follow-up testing plan outlining the number and frequency of unannounced testing, as required by regulations. The SAP, following the Covered Employee's successful completion of the mandatory testing requirements the first year, may terminate follow-up testing. Follow-up testing is in addition to the other required drug and alcohol testing described in this Rule. Follow-up testing must be performed as recommended by the SAP's testing plan. If testing is not performed as outlined, the Covered Employee will not be permitted to perform safety-sensitive functions, **and shall be subject to disciplinary action up to and including termination of employment.**

### **2.6 Drug & Alcohol Testing Procedures.**

2.6.1 All testing will be conducted as required by the U.S. Department of Transportation (49 C.F.R. § 40), as well as where applicable the FTA (49 C.F.R § 655), and the FMCSA (49 C.F.R. §382).



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2.6.2 Testing shall be conducted in a manner to assure a high degree of accuracy and reliability and using techniques, equipment, and laboratory facilities which have been approved by the U.S. Department of Health and Human Services (DHHS). Testing will be performed in a private, confidential manner and every effort will be made to protect the Covered Employee, the integrity of the testing procedure, and the validity of the test result.

2.6.3 A Covered Employee has the right to request and receive from the University a copy of the test result report on any drug or alcohol test for which he/she provided a urine or breath sample. The request, verbal or written, should be addressed to the DER (for alcohol test results), and to the Medical Review Officer (MRO) (for drug test results).

**2.6.4 Split Specimen**

2.6.4.1 In drug testing, a part of the urine specimen that is sent to a first laboratory and retained unopened, can be transported to a second laboratory in the event that the Covered Employee requests that it be tested following a verified positive test of the primary specimen or a verified adulterated or substituted test result.

2.6.4.2 When an MRO notifies a Covered Employee that he/she has a verified positive drug test and/or refusal to test because of adulteration or substitution, the Covered Employee has seventy-two (72) hours from the time of notification to request a test of the split specimen. The request may be verbal or written. Split specimen testing will not be conducted for an invalid result.

2.6.4.3 If the Covered Employee fails to request a test of the split specimen within seventy-two (72) hours, the Covered Employee may inform the MRO of his/her reason(s) for failure to request the test, and the MRO shall have the authority to determine if a legitimate reason exists to allow for testing of the split specimen.

**2.6.4.4 The University shall pay for the costs associated with a split specimen test.**

**2.6.5 Dilute Specimen.**

2.6.5.1 A dilute specimen is a urine specimen with creatinine and specific gravity values that are lower than expected for human urine.



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2.6.5.2 If the MRO informs the University that a positive drug test was dilute, it will be treated as a verified positive test.

2.6.5.3 **If the MRO informs the University that a negative test was dilute, the University will require that the Covered Employee undergo a second test, when recollection requires direct observation.**

2.7 **Refusals to Test.** A Covered Employee has refused to test if the Covered Employee:

- fails to appear at a urine/alcohol collection site when directed to report;
- fails to remain at the urine/alcohol collection site as directed by the collector;
- fails to provide a urine specimen or an adequate amount of saliva or breath;
- fails to permit a monitored or observed collection;
- fails to provide a sufficient amount of urine, if the MRO determines that there was no medical reason for the Covered Employee to provide an insufficient amount of urine;
- fails to provide a sufficient breath specimen, if an evaluating physician find that there was no medical reason for the Covered Employee to provide an insufficient amount of breath;
- fails or declines to take an additional drug test the University or collector has directed;
- fails to undergo a medical examination or evaluation, as directed by the MRO or University;
- fails to cooperate with any part of the drug or alcohol testing collection process;
- for an observed collection, fails to follow the instructions to raise and lower clothes and turn around;
- possesses or wears a prosthetic or other device that could be used to interfere with the collection process;
- admits to the collector to having adulterated or substituted the specimen;
- adulterates or substitutes the urine specimen, as determined by the MRO;
- admits to the MRO to having adulterated or substituted the specimen; or
- fails to sign the certification statement at Step 2 of the Alcohol Testing Form.

2.8 **Consequences for Violations**

2.8.1 Engaging in any of the prohibited conduct, as outlined in section 2.4 of this Rule, will result in a Covered Employee being required to immediately ceasing performance of all safety-sensitive functions, **and may subject a Covered Employee to disciplinary action, up to and including termination of employment.**



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2.8.2 **The following violations will be considered gross misconduct and shall result in termination of employment of a Covered Employee:**

- **refusing to submit to a test, as outlined in section 2.7 of this Rule;**
- **a verified positive drug test;**
- **a confirmed alcohol test result of 0.04 or greater; or**
- **a negative test result because of a diluted, substituted or adulterated specimen, as verified by the MRO.**

2.8.3 **Any other instances of failure to comply with this Rule, as determined by Talent and Culture, may also subject a Covered Employee to disciplinary action, up to and including termination of employment.**

**2.9 Substance Abuse Professional (SAP) Services & Treatment Recommendations.**

2.9.1 A Covered Employee, including an applicant, who fails a drug test, alcohol test (0.04 or greater), or refuses to be tested will be referred to a qualified SAP.

2.9.2 Any and all costs associated with substance abuse professional services and treatment recommendations shall be the responsibility of the Covered Employee and shall not be paid by the University.

**2.10 Employee Self Disclosure of Drug & Alcohol Use.**

2.10.1 Covered Employees who self-disclose to the DER that they may have a problem from the use of drugs and/or alcohol shall be provided a referral to the University's Faculty and Staff Assistance Program (FSAP).

2.10.2 A Covered Employee will be given the opportunity to obtain a chemical use assessment from the FSAP and shall provide the University with a signed authorization for the release of the results of the assessment to the DER, including any subsequent reports related to the assessment.

2.10.3 A Covered Employee's self-disclosure to the DER shall:

- occur prior to the Covered Employee reporting for duty;
- not be made in an attempt to avoid a required drug or alcohol test;
- **require Covered Employee to initiate an assessment through the FSAP within three (3) business days after the self-disclosure; and**
- require the University to remove the Covered Employee who self-discloses from performing any safety-sensitive functions.



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2.10.4 A Covered Employee who complies satisfactorily with the FSAP assessment and recommendations for treatment, will be permitted to return to safety-sensitive function if the Covered Employee passes a return to duty test that confirms:

- an alcohol concentration of less than 0.02; and/or
- a verified negative test result for prohibited drugs.

2.10.5 A Covered Employee who self-discloses and fully complies with the assessment and recommendations for treatment from the FSAP will not be subject to disciplinary action. **However, a Covered Employee who self-discloses under this Rule, and who then fails to comply with the recommendations made by the FSAP may be subject to disciplinary action.**

2.11 **Education & Training.** The University will establish and maintain a program to ensure that Covered Employees and their supervisors are properly educated and trained on the requirements of the University's DOT Drugs and Alcohol Testing Program, as well as the effects of drug and alcohol use.

2.11.1 **Education on the Effects of Drugs and Alcohol Use.** Covered Employees and their supervisors will receive information on the effects of alcohol and drug use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a drug problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or a drug use problem is suspected, including confrontation, referral to any employee assistance program and or referral to management.

2.11.2 **Required Training**

2.11.2.1 Covered Employees

FTA Requirements: Covered Employees must receive at least sixty (60) minutes of training on the effects and consequences of prohibited drug use on personal health, safety, and the work environment, and on the signs and symptoms that may indicate prohibited drug use.

2.11.2.2 Supervisors

FTA & FMCSA Requirements: All supervisors of Covered Employees shall receive at least sixty (60) minutes of training on alcohol misuse and they shall also receive at least sixty (60) minutes of additional training on drug use. The training will be used by supervisors to determine whether reasonable suspicion exists to require a Covered Employee to undergo drug and/or alcohol testing as required by this Rule. The training shall include



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the physical, behavioral, speech, and performance indicators of probable alcohol misuse and use of drugs.

**2.11.3 Rule & Program Material Distribution**

2.11.3.1 Prior to any testing for drugs or alcohol of Covered Employees, the University shall provide educational materials and a copy of this Rule to each current Covered Employee and his/her supervisor and to any applicant for a position which is covered by the provisions of this Rule.

2.11.3.2 The University shall also provide written notice to representatives of employee organizations of the availability of this information.

2.12 **Drug-Free Workplace Act of 1988**. In accordance with the Drug Free Work Place Act of 1988, an employee who is convicted of any criminal drug statute for a violation occurring in the work place shall notify Talent and Culture no later than five (5) days after such conviction.

**2.13 Records**

2.13.1 Records pertaining to the Drug and Alcohol Testing Program shall be maintained in secured and locked confidential files in Talent and Culture. Internal access to these records shall be limited to Talent and Culture and administrative officials on a need-to-know basis.

2.13.2 Except as required by law or expressly authorized or required by FTA or FMCSA rules and regulations, a Covered Employee may have access to his/her own records or the Covered Employee may authorize, in writing, the release of his/her records to a third party.

2.13.3 Records and report data shall be maintained as specified by Federal laws or regulations.

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**SECTION 3. DEFINITIONS.**

3.1 All defined terms for this Rule are contained within the Definitions Section of Board of Governors Talent & Culture Rule 3.1, unless the text clearly indicates a different meaning.

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**SECTION 4: DELEGATION.**

- 4.1 The Board of Governors delegates to the Vice President of Talent and Culture the ability to adopt internal human resource policies and procedures in order to implement the provisions of this Rule. Any actions taken pursuant to this delegation must be consistent with the guidelines provided by this Rule.
  - 4.2 To the extent federal and state law is inconsistent with this Rule and it is not possible for the University to comply with all, applicable law will govern. Accordingly, Talent and Culture, with advice from the Office of General Counsel, has the discretion to implement any necessary changes in order to comply with legal obligations.
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**SECTION 5: AUTHORITY.**

- 5.1 41 U.S.C. § 8102 (2017); 49 U.S.C §§ 5331, 31133, 31136, and 31306 (2017); 49 C.F.R §§ Parts 40, 382 and 655 (2016); W. Va. Code §18B-1-6 and §18B-2A-4
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**SECTION 6: SUPERSEDING PROVISIONS.**

- 6.1 This Rule also repeals and supersedes WVU BOG Policy 56 – Drug and Alcohol Testing for Federal Transit Administration (FTA) & Federal Motor Carrier Safety Administration (FMCSA) Covered Positions, which was adopted on December 11, 2009, and amended on September 25, 2015, and any other human resources policy or procedure which relates to the subject matter contained within this Rule.

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 2026**

- ITEM:** Evansdale Crossing Third Floor Renovations & Testing Center
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** The West Virginia University Board of Governors approve construction of Evansdale Crossing Third Floor Renovations & Testing Center.
- STAFF MEMBER:** Barbara Weiss  
Interim Vice President and Chief Financial Officer
- BACKGROUND:** The University is working to increase student traffic within the Evansdale Crossing Building. To achieve this, plans have been developed to relocate Career Services from the Mountainlair into a newly designed space that will house both the Purpose Center and Career Services. In addition, a new 125-seat Testing Center will be created to support academic units on the Evansdale Campus. Corporate Relations will also move into Evansdale Crossing. The Visitor Center has vacated Evansdale Crossing, freeing up space for these three departments.
- The project involves designing and building a new Testing Center with 125 stations, new restroom, and enhanced electrical systems. Six new offices will be constructed, and new furniture will be procured in the new spaces. Mechanical systems will be updated to ensure proper HVAC capacity in the redesigned spaces. Electrical, data, and AV systems will be integrated in the new testing center.
- Schedule:** Project will be sent for bidding in February 2026. AV & furniture will be ordered in February. Construction and installation of equipment to be completed for turnover end of June, 2026.
- Budget:** \$2,750,000
- Funding:** 11700594-Real Estate Sales

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 2025**

**ITEM:** School of Medicine Cancer Prevention Center Renovation  
at WVU Innovation Corporation Building

**INSTITUTION:** West Virginia University

**COMMITTEE:** Full Board – Consent Agenda

**RECOMMENDATION:** The West Virginia University Board of Governors  
approves the renovation project for the Cancer Prevention  
Center as described here.

**STAFF MEMBER:** Barbara Weiss  
Interim Vice President and Chief Financial Officer

**BACKGROUND:** The Cancer Prevention and Control (CPC) department is a  
core component of the WVU Cancer Institute and a key  
element of the University’s pursuit of National Cancer  
Institute (NCI) designation. CPC has outgrown its existing  
space in the Health Science Center. After careful  
consideration, Cancer Institute leadership determined that  
relocating CPC to leased space within the WVU Innovation  
Corporation building is the most appropriate long-term  
solution. Because this expansion is directly tied to the  
University’s pursuit of NCI designation, the project will be  
funded through the \$50 million state allocation to the  
Cancer Institute, covering both the build-out and ongoing  
lease costs.

The project consists of a full renovation of approximately  
10,300 square feet on the third floor of the Administration  
(ADM) Building at the WVU Innovation Corporation  
facility. The scope includes interior demolition;  
construction of new administrative and office spaces; and  
upgrades to mechanical, electrical, plumbing, and fire  
protection systems. The project also includes furniture and  
technology equipment.

**Schedule:** Complete June 2026

**Budget:** \$2,600,000

**Funding:** \$50M State Grant supporting NCI

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

- ITEM:** Authority to lease space from the WVU Innovation Corporation for the School of Medicine’s Department of Cancer Prevention and Control.
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** Resolved: That pursuant to BOG Finance and Administration Rule 5.1, the West Virginia University Board of Governors authorizes the lease of approximately 11,063 square feet of space at the West Virginia University Innovation Corporation in Morgantown, West Virginia.
- STAFF MEMBER:** Stephanie D. Taylor, Vice President and General Counsel
- BACKGROUND:** The School of Medicine’s Department of Cancer Prevention and Control (“CPC”) is a core component of the WVU Cancer Institute and the University’s pursuit of National Cancer Institute designation. CPC requires additional space in order to expand, and Cancer Institute leadership has determined that moving CPC from the Health Science Center to a larger space at the WVU Innovation Corporation (“UIC”) building is the most-appropriate solution.
- Lease payments and a related renovation of the space will be funded through the State’s appropriation of \$50 million to the Cancer Institute to assist in its pursuit of National Cancer Institute designation.
- CPC will utilize the leased space for offices, general operations, implementation, and data science research.
- TERM:** 5-year initial term commencing on December 1, 2025, or upon completion of construction, whichever is sooner, with two optional 5-year renewal terms.
- RENT:** \$287,638.00 in rent and CAM for the first year. Rent begins at \$22.50 per square foot and CAM charges at \$3.50 per square foot. Rent and CAM charges will be adjusted annually to reflect any increases in the rate of inflation.

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

- ITEM:** Resolution Authorizing Reallocation of a Portion of the State Institutions of Higher Education Deferred Maintenance Grant
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** Resolved: That the West Virginia University Board of Governors approves the Resolution Authorizing Reallocation of a Portion of the State Institutions of Higher Education Deferred Maintenance Grant as presented.
- STAFF MEMBER:** John Thompson, Executive Director, Planning Design, and Construction
- BACKGROUND:** Planning Design, and Construction requests to reallocate the State Institutions of Higher Education Deferred Maintenance Grant funds at its Potomac State College; WVU Morgantown and WVU Tech campuses that resulted from savings on completed projects. Funds will be reallocated between grants to other priority projects that are already included in the grants.
- Specifically, (1) reallocate \$80,000 from the Potomac State Colleges “Roofs” grant (GRNT2400001288) to the “Multiple Campus Upgrades” (GRNT2400001293) for the Science Hall Renovation project; (2) reallocate the amounts noted below from savings on completed projects at WVU Tech (a) Reallocate (deduct) \$1,170.51 from WVU Tech “Roofs” (GRNT2400001287); (b) Reallocate (deduct) \$21,638.78 from WVU Tech “Facilities” (GRNT 2400001285); and (c) Reallocate (add) \$22,809.29 to WVU Tech “Heating and Cooling” (GRNT 2400001291) from the grants listed above; (3) The reallocated funds will be used for project; Roof Top AHUs on Multiple Buildings that is in the WVU Tech “Heating and Cooling” (GRNT 2400001291).



**RESOLUTION AUTHORIZING REALLOCATION OF A PORTION OF THE  
STATE INSTITUTIONS OF HIGHER EDUCATION  
DEFERRED MAINTENANCE GRANT**

IN THE MATTER OF AUTHORIZING WEST VIRGINIA UNIVERSITY TO REALLOCATE GRANT FUNDS FROM THE STATE INSTITUTIONS OF HIGHER EDUCATION DEFERRED MAINTENANCE GRANT THAT HAS BEEN ALLOCATED TO THE WEST VIRGINIA GOVERNOR'S OFFICE FOR DEFERRED MAINTENANCE AT WEST VIRGINIA UNIVERSITY.

**WHEREAS**, Board of Governors and Institutional Leadership requests to reallocate the State Institutions of Higher Education Deferred Maintenance Grant funds at its Potomac State College; WVU Morgantown and WVU Tech campuses that resulted from savings on completed projects. Funds will be reallocated between grants to other priority projects that are already included in the grants.

**WHEREAS**, West Virginia University desires to reallocate \$80,000 from the Potomac State Colleges "Roofs" grant (GRNT2400001288) to the "Multiple Campus Upgrades" (GRNT2400001293) for the Science Hall Renovation project.

**WHEREAS**, West Virginia University desires to reallocate \$25,000 in saving from completed projects in the WVU Facilities Repairs Grant (GRNT2400001289) to the WVU Utilities and Infrastructure grant (GRNT2400001284); specifically to the project for Campus Wide Building Automation Systems.

**WHEREAS**, West Virginia University desires to reallocate the amounts noted below from savings on completed projects at WVU Tech.

1. Reallocate (deduct) \$1,170.51 from WVU Tech "Roofs" (GRNT2400001287)
2. Reallocate (deduct) \$21,638.78 from WVU Tech "Facilities" (GRNT 2400001285)
3. Reallocate (add) \$22,809.29 to WVU Tech "Heating and Cooling" (GRNT 2400001291) from the grants listed above.

The reallocated funds will be used for project; Roof Top AHUs on Multiple Buildings that is in the WVU Tech "Heating and Cooling" (GRNT 2400001291).



**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF GOVERNORS OF WEST VIRGINIA UNIVERSITY AS FOLLOWS:**

The Board of Governors demonstrates its support of the reallocation of the State Institutions of Higher Education Deferred Maintenance Grant funds for high priority Deferred Maintenance Projects by West Virginia University; Potomac State College and WVU Tech.

The Board of Governors demonstrates its support to prioritize the Deferred Maintenance Projects as the highest priority with regard to deferred maintenance at West Virginia University; Potomac State College and WVU Tech.

The Board of Governors authorizes its President to execute the application for the State Institutions of Higher Education Deferred Maintenance Grant funds reallocation request and any other documentation necessary to effectuate submittal of the grant application.

This Resolution shall be effective following its adoption by the Board of Governors Passed by the Board of Governors this 20<sup>th</sup> day of February 2026.

ATTEST: \_\_\_\_\_  
Signature, Board of Governors Authorized Official

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title



## DMGA 2024-2025 Request for Additional Funding

**Institution:** West Virginia University Potomac **Date:** 4/30/24

**Project Name:** Funding Reallocation **HEPC #/Grant #:** WVHEPC-WVU-002-P

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**Project Funding distributions**

- Initial request 25%
- 2nd request 25%
- 3rd request 25%
- 4th request 15%
- Final request 10% - must include pictures of the project throughout construction.

**Special funding requests**

Request for additional funding above specified distributions – must include justification that demonstrates the need for a larger distribution.

Budget increase – must include justification for additional money to be added to the budget.

**Distribution request** (Check all that apply)

Initial  2nd  3rd  4th  Final

**Special request**

Distribution increase  Budget increase  Other  **Funding Reallocation**

**Funding**

Amount received:  N/A  Current amount being requested:  \$0

**Project Update**

**Percent Project Complete**  N/A   
(25%, 50%, 75% or 90%)

**Progress Report Enclosed (Y/N)**  N

Progress reports must include benchmarks completed, photographs and a complete accounting of grant funds expended to be submitted to State Auditor’s Office

Benchmarks described (Y/N)  N

Photos enclosed (Y/N)  N

HEPC Invoice Enclosed (Y/N)  N

**Comments**

After due diligence and feasibility study of Davis Hall, a total renovation program was estimated to be between \$16M-\$20M. Currently grant WVHEPC-WVU-002-P is funded with \$7,800,000 and presently, we are unable to find additional funding source(s) to bring the program to completion. We are requesting this funding to be reallocated to address several



other critical deferred areas that would have more immediate student, faculty, and staff impact at WVU Potomac State College. The reallocation of funds within this grant will not increase the total grant awarded, only the projects that the funding will be used.

**Proposed Reallocation Projects:**

**Facilities**

PSC Church McKee Arts CT – Replace stage rigging \$750,000  
PSC Church McKee Arts CT – Abate & Replace Fire Curtain \$300,000  
PSC Science Hall Lab Renovation \$2,300,000  
**Total = \$3,350,000**

**Roofs**

PSC Church McKee Arts Center – Roof Replacement \$1,000,000  
PSC Student Union – Roof Replacement \$133,000  
**Total = \$1,133,000**

**HVAC**

PSC Administration – Replace Boiler \$100,000  
PSC Academy Hall – IT Server HVAC Replacement \$40,000  
PSC Church McKee Arts CT – Boiler Replacement \$521,000  
PSC Church McKee Arts CT – Chiller Replacement \$500,000  
PSC Library – Boiler and Controls Replacement \$200,000  
PSC Student Union – HVAC Overhaul \$133,000  
PSC University Place – HVAC Replacement \$1,400,000  
PSC University Place – Boiler Replacement \$140,000  
**Total = \$3,034,000**

**Utilities and Electrical**

PSC Academy Hall – Switch Gear Replacement \$50,000  
PSC Church McKee Arts CT – Replace Emergency Circuit Wiring \$108,000  
PSC Church McKee Arts CT – Switch Gear Replacement \$25,000  
PSC Academy Hall – Replacement of Waste Piping \$100,000  
**Total = \$283,000**

**New Grant Total = \$7,800,000**



**Project Contact name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Confirmation that the information contained within this request is true, accurate and that the work and benchmarks completed, to date, were performed in a workmanlike manner and satisfactory is evident by your signature below.**

**Signature of Authorized Organization – Representative Verifying Accuracy of Information**

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Printed Name Title

**Signature of Authorized WVHEPC Representative**

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Printed Name Title

**Signature of Authorized Governor’s Office Representative**

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Printed Name Title

**Signature of WVHEPC Director of Facilities and Sustainability**

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Printed Name Title



## DMGA 2024-2025 Request for Additional Funding

**Institution:** WVU Institute of Technology **Date:** 4-18-24  
**Project Name:** Multiple Projects **HEPC #/Grant #:** WVHEPC-WVU-002-P

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**Project Funding distributions**

- Initial request 25%
- 2<sup>nd</sup> request 25%
- 3<sup>rd</sup> request 25%
- 4<sup>th</sup> request 15%
- Final request 10% - must include pictures of the project throughout construction.

**Special funding requests**

Request for additional funding above specified distributions – must include justification that demonstrates the need for a larger distribution.  
 Budget increase – must include justification for additional money to be added to the budget.

**Distribution request** (Check all that apply)

Initial \_\_\_\_\_ 2<sup>nd</sup>  3<sup>rd</sup> \_\_\_\_\_ 4<sup>th</sup> \_\_\_\_\_ Final \_\_\_\_\_

**Special request**

Distribution increase  Budget increase \_\_\_\_\_

WVU Tech has received all the bids for the 5 roof projects within the “Roof Category”, and the bids came in significantly less than the budgeted amounts. WVU Tech will retain nearly 10% in each project budget account for contingency during the construction phase in case unforeseen items occur. The remaining amounts, WVU Tech is requesting approval to transfers into new projects. WVU Tech has \$445,000 that can be transfer out of the 5 Roof Projects, plus another \$119,000 from the Hogan Hall roof project that was on the approved HEPC list, but was completed prior to July 1, 2023 reimbursement date. So in total all 6 projects will provide \$564,000 worth of surplus funds to spend on other projects. WVU Tech is not asking for any additional funds from HEPC, just approvals to create 5 new projects (2 in the “Roof Category” and 3 in the “Facilities Category”).

WVU Tech would be transferring out the following amounts from each project within the “Roof Category”

- WVU Tech Interdisciplinary Sciences Building = \$135,000
- WVU Tech Life Sciences Roof Replacement = \$230,000
- WVU Tech Van Meter Gym Roof Repair = \$0
- WVU Tech University Hall Replace Flat Roofs = \$10,000
- WVU Tech Asphalt Roof Repairs on Multiple Houses & Garages = \$70,000



- WVU Tech Hogan Hall Roof = \$119,000
- **Total = \$564,000**

WVU Tech is seeking approval to add 2 new roof projects into the “Roof Category”, they will amount to \$120,000, see list below. The 2 roof projects are the last 2 roofs that need any type of major replacement on the entire WVU Tech campus for the next 15 years.

**New Projects within Roof Category:**

1. Back Benedum Roof = \$65,000
2. Innovation Roof = \$55,000

**Subtotal = \$120,000**

In addition, WVU Tech is seeking approval to move money across “Categories”. As noted above, WVU Tech will have no more roof projects that need completed, but still have a lot of other deferred maintenance needs on campus. WVU Tech is hopeful that we can transfer the remaining \$444,000 into 3 new projects that are of high priority to the WVU Tech campus but did not get submitted or funded on the original approved HEPC list. These new projects would fall into the “Facilities Category”.

**New Projects within Facilities Category:**

1. LRC Retaining wall and dumpster repair = \$260,000
2. E-Lab water infiltration = \$60,0000
3. Campus wide flooring repairs and replacement = \$124,000

**Subtotal = \$444,000**

**Funding**

Amount received: \_\_\_\_\_ Current amount being requested: \_\_\_\_\_

**Project Update**

**Percent Project Complete** \_\_\_\_\_  
(25%, 50%, 75% or 90%)

**Progress Report Enclosed (Y/N)** \_\_\_\_\_

Progress reports must include benchmarks completed, photographs and a complete accounting of grant funds expended to be submitted to State Auditor’s Office

Benchmarks described (Y/N) \_\_\_\_\_

Photos enclosed (Y/N) \_\_\_\_\_

HEPC Invoice Enclosed (Y/N) \_\_\_\_\_

**Comments**

WVU Tech is not asking for any additional funds from HEPC, just approval to create 5 new projects (2 in the “Roof Category” and 3 in the “Facilities Category”) and move



savings from projects that have already been bid and awarded. WVU Tech is asking for the funding transfers now rather than waiting until all projects are complete, because we have already received bids on 24 of our 33 (73%) approved HEPC projects. The other 9 projects are finalizing design or in the bidding process and should receive final bids in late May 2024. It is WVU Tech’s intent to begin bidding these new projects immediately and have the project’s construction start late summer or early fall 2024.

**Project Contact name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Confirmation that the information contained within this request is true, accurate and that the work and benchmarks completed, to date, were performed in a workmanlike manner and satisfactory is evident by your signature below.**

**Signature of Authorized Organization – Representative Verifying Accuracy of Information**

_____ Signature	_____ Date
_____ Printed Name	_____ Title

**Signature of Authorized WVHEPC Representative**

_____ Signature	_____ Date
_____ Printed Name	_____ Title

**Signature of Authorized Governor’s Office Representative**

_____ Signature	_____ Date
_____ Printed Name	_____ Title

**Signature of WVHEPC Director of Facilities and Sustainability**

_____ Signature	_____ Date
_____ Printed Name	_____ Title

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

- ITEM:** Authorization to Finalize and Execute Agreement with a Campus Banking Vendor
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** Resolved: That pursuant to BOG Finance and Administration Rule 5.1, the West Virginia University Board of Governors authorizes management to finalize and execute an agreement with a campus banking vendor in accordance with the terms presented to the Finance, Facilities, and Revitalization Committee in its Executive Session materials.
- STAFF MEMBERS:** Erin Newmeyer  
Associate Vice President for Executive Initiatives
- BACKGROUND:** The University issued a request for proposals seeking a campus banking vendor. Following the public solicitation process, the University began negotiating a contract with the successful proposer. The Board of Governors is asked to approve the finalization and execution of the contract as presented to the Finance, Facilities, and Revitalization Committee in its Executive Session materials.

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

- ITEM:** Authorization to Finalize Pre-Development Agreement with Vendor on Steam Plant
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** Resolved: the West Virginia University Board of Governors hereby authorizes University management to finalize and execute the pre-development agreement with Hope Gas for a downtown campus steam facility .
- STAFF MEMBERS:** Jeff Pratt, Chief Procurement Officer  
Charles Roberts, Associate Vice President for Facilities
- BACKGROUND:** WVU and Hope Gas continue to work collaboratively on the design and development of a new steam plant facility for the Downtown Campus. The parties are engaged in a coordinated planning effort to finalize the project scope and confirm the steam loads that will be supported by the new facility.

At this stage, the project must advance to a pre-development agreement for the Downtown Campus plant. A pre-development agreement is a customary early-phase contract that allows the utility partner to complete detailed engineering, design refinement, permitting preparation, and procurement planning before final construction authorization. It establishes cost parameters, allocates preliminary risk, and enables the project to move forward on critical path items while preserving the University’s ability to make a final build decision.

The key terms of the pre-development agreement include the following:

- WVU will reimburse Hope Gas for documented design costs incurred to date only if WVU elects to terminate the project prior to plant completion.
- Hope Gas will complete the detailed design in a timely manner to allow for advance ordering of long lead-time components, such as boilers and electrical switchgear, at Hope Gas’s cost and risk.
- If WVU proceeds with Hope Gas for steam service, all approved design, permitting, and construction costs will be incorporated into the proposed steam service rate.

- The maximum financial exposure to WVU under the pre-development agreement, if WVU elects to terminate and not proceed with Hope Gas, is \$2,467,954.50.

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

- ITEM:** Appointment to County Extension Committees
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** Resolved: That the West Virginia University Board of Governors approves the nominees and alternates for positions on the County Extension Service Committees in West Virginia, as presented.
- STAFF MEMBER:** Paul Kreider, ED  
Interim Provost and Vice President for Academic Affairs
- BACKGROUND:** The Board of Governors of West Virginia University is responsible for approving the appointments of individuals to the County Extension Service Committees which function in each county of West Virginia.
- Please review the nominees and alternates. You are asked to approve both, as a first choice may have to refuse the position, and the alternate is then approached

Fayette County  
02/05/2026 Date

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:** Patrick Bennett

**Date term expires:** June 1 2026

**NOMINATED MEMBER:**

**Name:** Jeanne Rushin

**Education:** B.S.

**Occupation:** Retired

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Board of Directors for the state Master Gardener Program

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

President of the New River Master Gardeners

**Previous experience with WVU Extension Activities:**

Has taught the state wide Master Gardener Program

**Previous service on CESC: (include approximate dates of service)**

None

Hampshire County  
2/4/2026 Date

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:** Brenda Hirst, CEOS

**Date term expires:** There's no longer a CEOS Council

**NOMINATED MEMBER:**

**Name:** "Joe" Milleson

**Education:** juris doctorate from WVU

**Occupation:** lawyer

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

local 4-H volunteer leader; county camp counselor; FNB Bank Board;

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

local 4-H volunteer leader; county camp counselor; Hampshire County Fair Barn parent/volunteer; past WV 4-H member; FNB Bank Board; local farmer; current 4-H parent

**Previous experience with WVU Extension Activities:**

local 4-H volunteer leader; county camp counselor; Hampshire County Fair Barn parent/volunteer; past WV 4-H member;

**Previous service on CESC: (include approximate dates of service)**

none

**Logan County  
Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:** Eddie Tackett

**Date term expires:** 06/25

**NOMINATED MEMBER:**

**Name:** Eddie Tackett

**Education:** Associate degree

**Occupation:** Librarian

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

high school football assistant coach community event director

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

**Previous experience with WVU Extension Activities:**

Serve one previous term as ESC member; attended many events hosted by WVU Extension

**Previous service on CESC: (include approximate dates of service)**

06/23-06/25

**Logan County  
Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:** Debrina Williams

**Date term expires:** 06/25

**NOMINATED MEMBER:**

**Name:** Kansas Moore

**Education:** Bachelors

**Occupation:**

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Chamber of Commerce

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

**Previous experience with WVU Extension Activities:**

**Previous service on CESC: (include approximate dates of service)**

**Logan County  
Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:** Beth Cook

**Date term expires:** 06/25

**NOMINATED MEMBER:**

**Name:** Paula Adams

**Education:**

**Occupation:** Child Advocate

**Leadership positions in community:**

(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)

**Involvement in other community activities:**

(e.g. member, county library board; volunteer, community council; member, FRN)

FRN

**Previous experience with WVU Extension Activities:**

**Previous service on CESC: (include approximate dates of service)**

**Logan County  
Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:** Mark Keyser

**Date term expires:** 06/27

**NOMINATED MEMBER:**

**Name:** Mark Keyser

**Education:**

**Occupation:**

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Logan County Schools Board of Education member

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

**Previous experience with WVU Extension Activities:**

**Previous service on CESC: (include approximate dates of service)**

**Logan County  
Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:** Beth Cook

**Date term expires:** 06/25

**NOMINATED MEMBER:**

**Name:** Karla McCoy

**Education:**

**Occupation:** community Advocate

**Leadership positions in community:**

(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)

**Involvement in other community activities:**

(e.g. member, county library board; volunteer, community council; member, FRN)

**Previous experience with WVU Extension Activities:**

**Previous service on CESC: (include approximate dates of service)**

Preston County  
02/04/2026 Date

Employees and/or community leaders involved in selection of those recommended:

**RECOMMENDED ALTERNATE:**

**Name:** Ryan Cool

**Education:** BA in Secondary Education

**Occupation:** T

**Leadership positions in community:**

(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)

**Involvement in other community activities:**

(e.g. member, county library board; volunteer, community council; member, FRN)

**Previous experience with WVU Extension Activities:**

**Previous service on CESC: (include approximate dates of service)**

Regular Board Meeting Materials - Consent Agenda Items

Preston County  
02/04/2026 Date

Employees and/or community leaders involved in selection of those recommended:

**RECOMMENDED ALTERNATE:**

**Name:** Ryan Cool

**Education:** BA in Secondary Education

**Occupation:** High School Teacher

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Coach Preston High Golf Team Coach Preston High JV Baseball Team Chapter Advisor for the Preston High National Honor Society 4-H Leader

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

4-H Shooting Sports Instructor, 4-H Camp Staff Member, 4-H Club Assistant Leader, Science Olympiad Team, Member Coal Lick Gospel Church and Preston Youth Camp Board

**Previous experience with WVU Extension Activities:**

4-H Shooting Sports Instructor, 4-H Camp Staff Member and 4-H Club Assistant Leader

**Previous service on CESC: (include approximate dates of service)**

None

Regular Board Meeting Materials - Consent Agenda Items

Preston County  
02/04/2026 Date

Employees and/or community leaders involved in selection of those recommended:

**RECOMMENDED ALTERNATE:**

**Name:** Ryan Cool

**Education:** BA in Secondary Education

**Occupation:** High School Teacher

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Coach Preston High Golf Team Coach Preston High JV Baseball Team Chapter Advisor for the Preston High National Honor Society 4-H Leader

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

4-H Shooting Sports Instructor, 4-H Camp Staff Member, 4-H Club Assistant Leader, Science Olympiad Team, Member Coal Lick Gospel Church and Preston Youth Camp Board

**Previous experience with WVU Extension Activities:**

4-H Shooting Sports Instructor, 4-H Camp Staff Member and 4-H Club Assistant Leader

**Previous service on CESC: (include approximate dates of service)**

None

Regular Board Meeting Materials - Consent Agenda Items

Preston County  
2-4-26 Date

Employees and/or community leaders involved in selection of those recommended:

**RECOMMENDED ALTERNATE:**

**Name:** Ryan Cool

**Education:** BA in Secondary Education

**Occupation:** High School Teacher

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Coach Preston High Golf Team Coach Preston High JV Baseball Team Chapter Advisor for the Preston High National Honor Society 4-H Leader

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

4-H Shooting Sports Instructor, 4-H Camp Staff Member, 4-H Club Assistant Leader, Science Olympiad Team, Member Coal Lick Gospel Church and Preston Youth Camp Board

**Previous experience with WVU Extension Activities:**

4-H Shooting Sports Instructor, 4-H Camp Staff Member and 4-H Club Assistant Leader

**Previous service on CESC: (include approximate dates of service)**

None

Regular Board Meeting Materials - Consent Agenda Items

Preston County  
2 4 26 Date

Employees and/or community leaders involved in selection of those recommended:

**RECOMMENDED ALTERNATE:**

**Name:** Ryan Cool

**Education:** BA in Secondary Education

**Occupation:** High School Teacher

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Coach Preston High Golf Team Coach Preston High JV Baseball Team Chapter Advisor for the Preston High National Honor Society 4-H Leader

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

4-H Shooting Sports Instructor, 4-H Camp Staff Member, 4-H Club Assistant Leader, Science Olympiad Team, Member Coal Lick Gospel Church and Preston Youth Camp Board

**Previous experience with WVU Extension Activities:**

4-H Shooting Sports Instructor, 4-H Camp Staff Member and 4-H Club Assistant Leader

**Previous service on CESC: (include approximate dates of service)**

None

Regular Board Meeting Materials - Consent Agenda Items

Preston County  
2 4 26 Date

Employees and/or community leaders involved in selection of those recommended:

**RECOMMENDED ALTERNATE:**

**Name:** Ryan Cool

**Education:** BA in Secondary Education

**Occupation:** High School Teacher

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Coach Preston High Golf Team Coach Preston High JV Baseball Team Chapter Advisor for the Preston High National Honor Society 4-H Leader

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

4-H Shooting Sports Instructor, 4-H Camp Staff Member, 4-H Club Assistant Leader, Science Olympiad Team, Member Coal Lick Gospel Church and Preston Youth Camp Board

**Previous experience with WVU Extension Activities:**

4-H Shooting Sports Instructor, 4-H Camp Staff Member and 4-H Club Assistant Leader

**Previous service on CESC: (include approximate dates of service)**

None

**Preston County**  
2-4-26 **Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:**

**Date term expires:**

**NOMINATED MEMBER:**

**Name:** Tammy Laney

**Education:** BS Wildlife Biology Management & MS Wildlife Biology Management

**Occupation:** Food for Preston Nonprofit Director

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Family Resource Network - Board Co-President Emergency Food & Shelter Program - Local Board Chair Literacy Volunteers of Mon & Preston County - Board Secretary All Things Possible Community Outreach - Board Secretary

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

Literacy Volunteers of Mon & Preston County - Reading Tutor Volunteer All Things Possible Community Library Volunteer

**Previous experience with WVU Extension Activities:**

4-H Summer Camp Participation (past classes & annual backpack packing w campers)

**Previous service on CESC: (include approximate dates of service)**

2017-2019 member

**Preston County**  
2 4 26 **Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:**

**Date term expires:**

**NOMINATED MEMBER:**

**Name:** Pam Feathers

**Education:** Cosmetology/Business

**Occupation:** Office Assistant Manager

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

2005-2015 LSIC committee - Preston County Schools Parent/Teacher Association - Preston County Schools 2016-2024 Preston County Schools board of education member (Vice president 2018-2024)

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

2020-present Outreach Coordinator - New Life Ministries Reedsville, Wv 2017-2020 Co-founder/Head Coach - Preston Royals Competitive Cheer Nonprofit organization Reedsville, Wv. 2020-present Co-founder/President - Let Your Light Shine for Preston County Nonprofit organization serving various public needs throughout Preston County communities

**Previous experience with WVU Extension Activities:**

Preston School Board Representative

**Previous service on CESC: (include approximate dates of service)**

2018-2024 Preston School Board Representative to ESC

**Preston County**  
2 4 26 **Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:**

**Date term expires:**

**NOMINATED MEMBER:**

**Name:** Duane Bishoff

**Education:** Bachelors of Science in Agriculture

**Occupation:** Livestock Services Supervisor - WVDOA

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Former board member of Preston County Livestock Assn Former member of Preston County EDA Board

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

Preston County Livestock Assn, Buckwheat Sale volunteer, Livestock co-leader of 4-H Club

**Previous experience with WVU Extension Activities:**

Livestock co-leader of 4-H Club

**Previous service on CESC: (include approximate dates of service)**

none

Regular Board Meeting Materials - Consent Agenda Items

Preston County  
2-4-26 Date

Employees and/or community leaders involved in selection of those recommended:

**RECOMMENDED ALTERNATE:**

**Name:** Ryan Cool

**Education:** BA in Secondary Education

**Occupation:** High School Teacher

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Coach Preston High Golf Team Coach Preston High JV Baseball Team Chapter Advisor for the Preston High National Honor Society 4-H Leader

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

4-H Shooting Sports Instructor, 4-H Camp Staff Member, 4-H Club Assistant Leader, Science Olympiad Team, Member Coal Lick Gospel Church and Preston Youth Camp Board

**Previous experience with WVU Extension Activities:**

4-H Shooting Sports Instructor, 4-H Camp Staff Member and 4-H Club Assistant Leader

**Previous service on CESC: (include approximate dates of service)**

none

Regular Board Meeting Materials - Consent Agenda Items

**Webster County**  
February 2, 2026 **Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:** Jenny Coleman

**Date term expires:**

**NOMINATED MEMBER:**

**Name:** Jenny Coleman

**Education:** Masters, Marshall Univeristy, Therapy and Social Work

**Occupation:** Counselor, Camden Family Health

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Mrs. Coleman's work with the Woodchopping Festival includes providing leadership for the souvenir store. She is a pastor for two churches. She is an active recruiter and advocate for foster parenting and addressing the needs of grandparents and other family members raising children.

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

Mrs. Coleman is very active in the community. She volunteers with Woodchopping Festival, Webster County Fair, youth sports leagues, 4-H, church, and other school and community activities and events supporting youth in the community and county.

**Previous experience with WVU Extension Activities:**

She is a 4-H alumni, camp volunteer, and her foster and adopted children are active 4-H members. She has served on the Energy Express mentor selection committee a few times. she is an advocate for youth with disabilities participating in 4-H camp and other activities.

**Previous service on CESC: (include approximate dates of service)**

Mrs. Coleman has completed one term on the Extension Service Committee.

Regular Board Meeting Materials - Consent Agenda Items

**Webster County**  
February 2, 2026 **Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:** Jean Tenney

**Date term expires:**

**NOMINATED MEMBER:**

**Name:** Jean Tenney

**Education:** Master Arts, Maryland School of Social Work and Planning

**Occupation:** Retired Social Worker

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Mrs. Tenney founded the Webster County Cancer Education and Prevention Program, the Working on Wellness program at First United Methodist Church, and continues to chair the church's health and wellness committee. She was an active leader in the establishment of disaster/emergency shelters in Webster Springs.

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

Mrs. Tenney is involved in her community, whether it be the small community of Diana where she lives, or the larger Webster County community where she worked in tobacco prevention and cancer education. She is well known and respected by those who have benefited from her work. The Webster County Historical Society, Family Resource Network, WVU Extension, Cancer Education Project, and Mountains of Hope and a number of other local and regional programs have benefited from her involvement.

**Previous experience with WVU Extension Activities:**

Mrs. Tenney has been a CEOS member, a 4-H volunteer, 4-H and Energy Express mentor parent, and a supporter of many programs and activities sponsored by Extension, including Dining with Diabetes.

**Previous service on CESC: (include approximate dates of service)**

Mrs. Tenney has served frequently on the Extension Service Committee over the past 35 years. She has been secretary and chairman of the committee.

Regular Board Meeting Materials - Consent Agenda Items

**Webster County**  
February 2 2026 **Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:** Geary Wier

**Date term expires:**

**NOMINATED MEMBER:**

**Name:** Lisa Miller

**Education:** Glenville State College

**Occupation:** Office Administrator, WV State Police, Webster County

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Mrs. Miller currently holds few leadership positions, but is a founding member of Webster County Junior League Basketball, and has been an officer in WCHS Athletic Boosters, and a high school softball coach. Her position with the local detachment of the State Police will provide insight to the types of issues encountered by the offers relating to public safety. She has previously served on the Camp Caesar Board of Trustees. Mrs. Miller is a small business owner, operating a property appraisal business.

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

Mrs. Miller is active with supporting foster parenting, community and school based youth sports, assistant superintendent of Arts and Crafts at Webster County Fair, and 4-H and 4-H Camp. She is as advocate for senior care support programs.

**Previous experience with WVU Extension Activities:**

Mrs. Miller is a 4-H alumni, 4-H and Energy Express parent, and has served on the Camp Caesar 4-H Board of Trustees and a volunteer with the Webster County Fair.

**Previous service on CESC: (include approximate dates of service)**

Mrs. Miller has never served on the CESC.

Regular Board Meeting Materials - Consent Agenda Items

**Webster County**  
February 2, 2026 **Date**

**Employees and/or community leaders involved in selection of those recommended:**

**Incumbent:**

**Name:**

**Date term expires:**

**NOMINATED MEMBER:**

**Name:** Mayford Lake

**Education:** B. S. West Virginia University

**Occupation:** Retired, Service Forester, WV Division of Forestry

**Leadership positions in community:**

**(e.g. vice-president, chamber of commerce; chair, solid waste authority; board of directors, economic development authority)**

Mr. Lake currently does not hold any of these types of leadership positions. However, he is a recognized informal community leader, particularly in the Hacker Valley area where he lives. He is well connected and professionally respected throughout Webster County. His knowledge and experience within the forestry community would be an asset for county that is over 90% forested.

**Involvement in other community activities:**

**(e.g. member, county library board; volunteer, community council; member, FRN)**

Mr. Lake works with many community activities and councils in the Hacker Valley area, including the school, fire department, and his local church. Mr. Lake has been invaluable in organizing and implementing programs that promote and teach about forestry and the forest industry.

**Previous experience with WVU Extension Activities:**

Mr. Lake participates in the Webster Springs Farmer's Market. His children were in 4-H. He has taught classes for 4-H camp, club meetings, and other Extension sponsored youth and adult programs.

**Previous service on CESC: (include approximate dates of service)**

Mr. Lake served on the committee in the late 1980s and early 1990s and has often agreed to be an alternate nominee since that time.

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

- ITEM:** Authorization to Terminate Certain Agreements
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** Resolved: the West Virginia University Board of Governors hereby authorizes University management to terminate certain agreements, as discussed in executive session.
- STAFF MEMBERS:** Stephanie D. Taylor, Vice President and General Counsel
- BACKGROUND:** As discussed in Executive Session in accordance with West Virginia Code § 6-9A-4(b)(9) and (b)(12), University management requests authorization to terminate certain agreements, as outlined in executive session.

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

- ITEM:** Approvals Relating to Premium Seating for the Milan Puskar Stadium West Tower Project
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Regular Agenda
- RECOMMENDATION:** Resolved: That pursuant to BOG Governance Rule 1.2, the West Virginia University Board of Governors hereby approves University management to proceed with the Design Development Phase of the Milan Puskar Stadium West Tower Project.
- STAFF MEMBERS:** Wren Baker  
Vice President and Director of Athletics
- BACKGROUND:** The Board of Governors previously approved the initial phase of a project to tear down the current press box and suites on the west side of Milan Puskar Stadium and rebuild a new, expanded tower, and to address access issues to facilitate large entertainment events, as shown in the Master Plan (“**West Tower Project**”). WVU Athletics is now seeking authorization, with respect to the West Tower Project, to:
- a. Enter into an agreement for a construction manager at risk for the West tower Project; and
  - b. Complete the design development phase of the project at a cost not expected to exceed \$6 million.

WVU Athletics proposes to return to the Board of Governors in the Spring of 2026 after additional fundraising, sales, and design efforts have led to a refined total project cost and plan of finance for the West Tower Project. At that time, WVU Athletics is expected to submit a request for authorization to proceed with the execution of any remaining necessary agreements and to proceed with the West Tower Project.

The total estimated cost of the West Tower Project is approximately \$156 million. The plan of finance will be further delineated in early 2026, after additional fundraising, sales, naming, and sponsorship efforts.



## WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS

Meeting of February 20, 2026

- ITEM:** Deactivation of Existing Program: Energy Law and Sustainable Development LL.M
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** Resolved: West Virginia University Board of Governors approves the deactivation of the Energy Law and Sustainable Development LL.M program within the College of Law, WVU
- STAFF MEMBERS:** Dr. Michael Benson  
President
- Dr. Paul Kreider  
Interim Provost and Vice President for Academic Affairs
- BACKGROUND:** Deactivation of the Energy Law and Sustainable Development LL.M is recommended for the following reasons:
- The program is not currently viable. The last student enrolled in the program graduated in Spring 2018. The College of Law no longer accepts applications to the program.
- All faculty who taught in this program either no longer work at WVU or currently have a full workload teaching in the J.D. program.
- The College of Law is targeting Spring 2026 to deactivate the program.
- The deactivation of this program has been endorsed by the Dean and Associate Provost for Curriculum and Assessment.

## WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS

Meeting of February 20, 2026

- ITEM:** Deactivation of Existing Program: MS in Biostatistics
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** Resolved: West Virginia University Board of Governors approves the deactivation of the MS Biostatistics program within the School of Public Health, WVU
- STAFF MEMBERS:** Dr. Michael Benson  
President
- Dr. Paul Kreider  
Interim Provost and Vice President for Academic Affairs
- BACKGROUND:** Deactivation of the MS in Biostatistics program is recommended for the following reasons:
- The School of Public Health is committed to streamlining and optimizing programmatic offerings and enrollment while focusing on equitable faculty workloads.
- The MS Biostatistics program is a low-enrollment degree.
- Based on enrollment and three-year award trends, the school is choosing to deactivate this program and focus on the Master's of Public Health and Master's of Health Administration Degrees.
- The School of Public Health is targeting Spring 2026 to deactivate the program.
- The deactivation of this program has been endorsed by the college curriculum committee, department chair, department curriculum committee, Dean, and Associate Provost for Curriculum and Assessment.

## WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS

Meeting of February 20, 2026

**ITEM:** Deactivation of Existing Program: MS in Population Health

**INSTITUTION:** West Virginia University

**COMMITTEE:** Full Board – Consent Agenda

**RECOMMENDATION:** Resolved: West Virginia University Board of Governors approves the deactivation of the MS Population Health program within the School of Public Health, WVU

**STAFF MEMBERS:** Dr. Michael Benson  
President

Dr. Paul Kreider  
Interim Provost and Vice President for Academic Affairs

**BACKGROUND:** Deactivation of the MS in Population Health program is recommended for the following reasons:

The School of Public Health is committed to streamlining and optimizing programmatic offerings and enrollment while focusing on equitable faculty workloads.

The Population Health major is a low-enrollment major. Based on enrollment and three-year award trends, the school is choosing to deactivate this program and focus on offering the longstanding Master of Public Health degree.

The School of Public Health is targeting Summer 2027 to deactivate the program.

The deactivation of this program has been endorsed by the Associate Provost for Curriculum and Assessment, department chair, college curriculum committee, Dean, and Assistant Provost for WVU Online.

## WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS

Meeting of February 20, 2026

- ITEM:** Deactivation of Existing Program: Therapeutic Art Certificate
- INSTITUTION:** West Virginia University
- COMMITTEE:** Full Board – Consent Agenda
- RECOMMENDATION:** Resolved: West Virginia University Board of Governors approves the deactivation of the Therapeutic Art Certificate program within the College of Creative Arts and Media (CCAM), WVU
- STAFF MEMBERS:** Dr. Michael Benson  
President
- Dr. Paul Kreider  
Interim Provost and Vice President for Academic Affairs
- BACKGROUND:** Deactivation of the Therapeutic Art Certificate is recommended for the following reasons:
1. Decreased Enrollment: Enrollment in the Therapeutic Art Certificate has declined over time. With consistently low enrollment numbers, this certificate has put a significant financial and workload strain on current faculty. An average of one graduate student per year has enrolled and completed the program since 2019.
  2. Necessary Updates Needed for Undergraduate Art Therapy Program that Can Be Achieved by Discontinuing the Therapeutic Art Certificate & Reallocating Resources:
    - a. Changes in Course Numbers: The Therapeutic Art Certificate was established (2018) prior to the creation of the art therapy major (2021). As a result, undergraduate art therapy courses were already established in preparation for undergraduate major development. Undergraduate courses were given 400-level course numbers to maximize faculty usage by cross-listing them with online asynchronous courses in the graduate certificate. This has become problematic because art therapy majors and therapeutic art minors are now taking 400-level courses in their sophomore and junior years. With this arrangement, therapeutic art minors and Therapeutic Art graduate certificate students are also taking separate online/asynchronous sections. This extra teaching

load requires hiring an adjunct instructor to teach additional sections.

b. Shifting to In-Person Courses: Feedback from current BA art therapy majors and alumni reported dissatisfaction with online learning formats and a desire for in-person experiential learning opportunities specific to art therapy with more research and community-based opportunities. Establishing the new 2025 Teaching Assistant Professor (TAP) faculty position has allowed for major-specific art therapy classes to take place fully in-person. Current students report high enthusiasm and greater satisfaction with in-person courses one month into the Fall 2025 semester. Eliminating the Therapeutic Art Certificate and accompanying cross-listed undergraduate classes would also allow students pursuing the undergraduate Therapeutic Art minor to benefit from more engaging and active courses.

c. Updates to Art Therapy Curriculum: Previous cross-listing with the Therapeutic Art Certificate required teaching multiple disciplines within each course (art education, art therapy, fine arts, English, communications, etc.), ultimately complicating curriculum and with general and unnecessary content. With in-person courses now serving only art therapy majors, course content can be streamlined to include major-specific clinical applications and coursework to benefit art therapy majors and Therapeutic Art minors in relevant foundational skill development. Eliminating the Therapeutic Art Certificate and accompanying cross-listed undergraduate classes would allow art therapy BA majors and Therapeutic Art minor students to benefit from more practical and useful course content.

CCAM is targeting Fall 2026 to deactivate the program.

The deactivation of this program has been endorsed by the department curriculum committee, Chair, College Curriculum Committee, Associate Dean, and Associate Provost for Curriculum and Assessment.

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

ITEM: Approval of New Program: MS in Nursing Leadership

INSTITUTION: WVU

COMMITTEE: Full Board – Consent Agenda

RECOMMENDATION: Resolved: That the West Virginia University Board of Governors approves the creation of a new program in Nursing Leadership within the School of Nursing, WVU

STAFF MEMBERS: Dr. Michael Benson  
President

Dr. Paul Kreider  
Interim Provost and Vice President for Academic Affairs

BACKGROUND: The Nurse Leader program will prepare MSN nursing graduates to envision new healthcare environments locally and globally, and critically appraise and teach evidence-based leadership strategies which will result in the innovative delivery of nursing care services to patients. The graduates will lead healthcare and academic organizations to balance patient safety, quality health outcomes, and financial responsibilities.

This proposed degree program has been endorsed by the Health Sciences Chancellor, College Curriculum Committee, Dean, Assistant Provost for WVU Online, Associate Provost for Curriculum and Assessment, and Vice Provost, and was approved by the Graduate Council at its January 22, 2026, meeting.

The curriculum is designed to be 36 credit hours.

The new degree will be available to students beginning in Fall 2026.

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

**ITEM:** Report of Real Property Transactions –  
First Quarter of FY 2026

**INSTITUTION:** West Virginia University

**COMMITTEE:** Full Board

**RECOMMENDATION:** Informational

**STAFF MEMBER:**

**BACKGROUND:** Pursuant to Section 2.3 of BOG Finance and Administration Rule 5.1, a report of all leases and transfers of real property shall be presented to the Board at least quarterly.

**Completed and Pending Acquisition(s) or Disposition(s)**

- Pursuant to standing authority renewed on June 23, 2023, the University is leasing, and intends to transfer, to the City of Montgomery certain parcels of vacant land associated with the former WVU Tech campus in Montgomery, WV. The transfer remains subject to the approval of the State of West Virginia Board of Public Works.
- Pursuant to authorization granted on November 22, 2024, the University has closed on the transaction which sold a parcel containing 16.92 acres located in Morgantown, West Virginia, to the Monongalia County Board of Education. The transaction closed on September 5, 2025, and the sale price was \$4,000,000.

**Other Real Property Transactions (e.g., Leases and Easements)**

- Attached is a two-part report summarizing the real property agreements which were executed or became effective in the previous fiscal quarter.

## REPORT OF REAL PROPERTY TRANSACTIONS\* – PART 1: Q1, FY26, FROM WVU TO A THIRD PARTY

Date of Agreement	Type of Agreement*	Lessee / Grantee / Licensee	Location	Term End	Space / Description
08/01/2025	(WVULeaseOut051) Lease Agreement	West Virginia University Hospitals	Research Park Road, Morgantown, WV	12/31/2026	Temporary parking area in the former Research Park
09/01/2025	(WVULeaseOut101) Lease Agreement	Jefferson County Farmland Protection Board	Kearneysville Tree Fruit Research and Education Center Kearneysville, WV 25430	05/15/2035	2 offices, storage space, and shared use of common areas in the Gould Research Center
09/01/2025	(WVULeaseOut105) Facilities Use and License Agreement	West Virginia University Hospitals – East, Inc.	WVU Health Sciences Eastern Division Campus Martinsburg, WV	Ongoing until terminated	Exclusive and shared use of rooms in the Erma Byrd Health Professions Education Center

\* Unless otherwise noted, WVU Finance and Administration BOG Rule 5.1 did not require prior authorization or approval by the Board.

## REPORT OF REAL PROPERTY TRANSACTIONS\* – PART 2: Q1, FY 26, TO WVU FROM A THIRD PARTY

Date of Agreement	Type of Agreement*	WVU Program	Planned Use	Lessor / Grantor	Location	Term End	Space / Description
07/01/2025	(WVU-345) Lease Agreement	WVU Faculty Staff Assistance Program, Title IX Office	Office Space	University Innovation Corporation	1085 Van Voorhis Road Morgantown, WV 26505	5/31/2026	Commercial Space for Title IX and FSAP office, amendment to extend the term through planned move-out in May 2026.
08/01/2026	(WVU-A051) Agreement	WVU Institute of Technology	WVU Tech Athletics	Linda K. Epling Stadium, LLC	200 Stadium Road Beckley, WV 25801	Ongoing Until terminated	Access to and use of the Linda K. Epling Stadium and the Upper Deck Practice Facility.

\* Unless otherwise noted, WVU Finance and Administration BOG Rule 5.1 did not require prior authorization or approval by the Board.

**WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS**  
**Meeting of February 20, 2026**

**ITEM:** Organizational (Departmental) Name Change at the West Virginia University School of Medicine

**INSTITUTION:** West Virginia University

**COMMITTEE:** Full Board

**RECOMMENDATION:** Informational

**STAFF MEMBERS:** Dr. Michael T. Benson  
President

Paul K. Kreider  
Interim Provost and Vice President for Academic Affairs

**BACKGROUND:** WVU BOG Governance Rule 1.2, Section 2.1 – 2.2 provides that “the President may, for purposes of organizational efficiency or other administrative or academic purposes, implement changes in the administrative and academic structures of the University or within the organization of colleges, schools, divisions, departments or other administrative units. The president of the institution shall inform the Board of Governors of any such change prior to its implementation.”

The Department of Family Medicine in the WVU School of Medicine is planning to change its name to the Department of Family and Community Medicine. This change in nomenclature modernizes the department’s identity by acknowledging that effective primary care must address both individual patient needs and the broader social environments where they live and work. This transition aligns WVU with national academic standards and the growing majority of top-tier medical schools—roughly 45% to 55% according to ADFM data—that have integrated "Community" into their titles. Ultimately, this shift reflects a dual commitment to clinical excellence and public health, ensuring the department remains at the forefront of contemporary medical education and practice.

By making this change, WVU joins a list of high-ranking and peer institutions, including:

- The Ohio State University (Department of Family and Community Medicine)
- University of Kentucky (Department of Family and Community Medicine)
- Wake Forest University (Department of Family and Community Medicine)
- Thomas Jefferson University (Department of Family and Community Medicine)
- University of Arizona (Department of Family and Community Medicine)
- Marshall University (Department of Family and Community Health)
- Penn State University (Department of Family and Community Medicine)

It will serve as a powerful catalyst for growth by enhancing the department's ability to recruit and retain elite talent. By branding as "Family and Community Medicine," the institution signals a clear mission that attracts "physician-advocates" and researchers dedicated to rural health, population management, and community-based research. Furthermore, this designation creates a strategic advantage in securing grant funding, positioning the department more competitively for federal and private awards from organizations like the NIH and HRSA that prioritize social determinants of health and community-centered interventions.

This represents the next phase in the specialty's evolution, moving beyond the clinical scope of "Family Medicine" to emphasize a unique, contextual approach to care that distinguishes it from other primary care fields. By adopting this title, the department explicitly honors its land-grant mission, reinforcing a deep commitment to West Virginia's rural and underserved populations. Furthermore, it broadens the department's educational scope, signaling to prospective residents that their training will transcend the traditional exam room to include vital public health initiatives, rural outreach, and "street medicine."

WVU BOG Governance Rule, Section 2.3, provides that "the president's written notification to the Board of Governors . . . shall confirm that, when appropriate, elected faculty, classified staff, student representatives and/or organizations were consulted prior to implementing any organizational change.

Consultation occurred with several Department faculty. Additionally, an email communication was sent to all Department faculty and fellows soliciting questions or suggestions regarding the proposed name change. This name change was discussed and supported by the following leadership: Carl D Shrader, MD, PhD Chair, Department of Family Medicine; Michael B Edmond, MD Chief Medical Officer; and Clay Marsh, MD Chancellor and Executive Dean WVU Health Sciences

The effective date for the name change is July 1, 2026.